

EUROPEAN NEWS

Kohl attacked over economic failure in east

By Quentin Peel in Bonn

THE GERMAN government was accused yesterday of presiding over the de-industrialisation of the former East Germany, and failing to develop a coherent industrial policy to protect it.

The charge was made by opposition speakers, who blamed the government for excessive optimism about economic recovery in the east, and for underestimating the cost of its collapse for the western economy.

Members of the government insisted recovery was on the way, and accused the opposition of blocking tax reforms to gain electoral advantage, although all the benefit would go to the east.

The angry exchanges dominated the annual economic report of the government, and on the parallel debate on the tax reforms, currently deadlocked between the Bundestag and Bundesrat, the two houses of the German parliament.

The increasingly bitter German economic debate takes place against a background of conflicting conclusions about the east German economy, with Chancellor Helmut Kohl and his colleagues talking about recovery within five years, while economists say it will take 20 years or more to catch up with the west. The

latest study by the Prognos institute in Basle (carried out for the federal Economics Ministry) predicts that by 2010, per capita GNP in the east will be about 87 per cent of that in the west.

Mr Wolfgang Roth, economics spokesman for the opposition Social Democrats (SPD), said east Germany was threatened with "broad stretches of de-industrialisation". The government was presiding over a "catastrophic development" in eastern industry, because it refused to draw up a coherent industrial policy.

He called for a coherent, and legally-based, rehabilitation policy for the Treuhänder agency, which has hitherto concentrated overwhelmingly on privatisation of east German industry.

He also called for a specific policy of public support for "structurally essential" industries, to prevent entire industrial areas from closing. And he proposed a "co-operation policy" to bring together central government, the state governments, employers, unions and the Treuhänder, to agree on common policies.

Mr Jürgen Möllemann, the economics minister, repeated his plea to unions and employers to show restraint in the current wage round to bring inflation back below 4 per cent.

Manufacturing falls to 1988 levels

By Christopher Parkes in Bonn and Leslie Collett in Berlin

THE end of Germany's unification boom has pushed orders for west German manufactured goods and plant utilisation in factories back to mid-1988 levels, according to figures published today by the Ifo economics institute in Frankfurt.

Industrialists expect stagnation "at best" for the coming months, the institute says, and they are increasingly doubtful that use of existing capacity will reach "satisfactory" levels in the year ahead. Investment goods makers, for example, which are now working at 84.8 per cent capacity, expect continuing contraction.

The new data and opinions, assembled by Ifo from its regular business surveys, suggest that hopes of improvement depend more on increased overseas demand than any domestic upswing.

The delicacy of the economic balance is underscored by a claim from the DIW institute in Berlin that west Germany's real gross national product (GNP) fell by half a percentage point in the last quarter of 1991. It confirmed, this would be the third decline in succession.

"The latest industrial orders figures show that the western economy is going through a difficult phase," DIW says in a report to be published today. The institute, a recognised authority on east Germany, also claims that real GNP in the east fell 30 per cent last year, compared with the hitherto accepted estimate of 20 per cent.

The correction stems partly, the institute says, from the discovery that increases in output from the construction industry have been "clearly over-estimated". Construction is one of the main motors driving the eastern economy towards officially forecast growth of 10 per cent this year.

The DIW also reported that the Treuhänder privatisation agency was increasing liquidity loans to its ailing east German companies this year instead of using the money to modernise and restructure them.

The institute said the Treuhänder should stop guaranteeing liquidity loans to companies which were using them for uncontrolled purposes.

Instead, investment loans and company capitalisation should be increased - up to a fixed limit - and be tied to the level of non-guaranteed bank loans obtained by the companies. They would also be required to achieve profitability by a given date.

The institute said that last year DM9.5bn, nearly one third of the Treuhänder's budget, went toward restructuring its companies while DM4.5bn was spent on guaranteed liquidity loans. These were largely used to pay wages, salaries and other running costs. This year the Treuhänder plans to guarantee DM5bn in liquidity loans while boosting restructuring funds to only DM11.5bn, according to DIW.

DIW proposed that instead of subsidising wages, the Treuhänder should give reducing wage subsidies for a limited period of time to companies which are to be restructured. It also suggested that old debts of companies be cancelled and be transferred to the federal budget. Both Bonn and the Treuhänder recently suggested that the east German state governments might want to invest in large companies which could not otherwise be rescued. But the Länder governments themselves also rely heavily on funds from Bonn which faces a myriad of financial demands from east Germany.

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UN troops set to march to different tunes

Judy Dempsey and Laura Silber on conflicting Yugoslav views about the forces' goal

BARRING a complete breakdown of the ceasefire, more than 10,000 United Nations peacekeeping troops will soon be on their way to the former Yugoslav republic of Croatia.

Mr Cyrus Vance, the UN envoy, has managed to secure agreement for their deployment from Serbia's President Slobodan Milosevic, Croatia's President Franjo Tudjman, and the federal army. Mr Milan Babic, head of the self-proclaimed Serbian republic of Krajina in south-western Croatia, has yet to fully commit himself.

Under terms proposed last December, it was suggested that the UN force would consist of about 10 infantry battalions, 100 military observers, 500 police monitors, and necessary civilian and military support. These would be deployed in three areas in Croatia to be designated as UN Protected Areas (UNPAs).

It is in these regions - eastern and western Slavonia, eastern and central Croatia, and the Serb enclave of Krajina - where Serbs form either a majority or a substantial minority, and where tensions between Serbs and Croats have led to local civil wars.

As a means of stabilising the areas, the UN wants to demilitarise them rapidly: withdraw, disarm, or demobilise all armed forces; and protect people living there from attack.

The UN is insisting that Croatia's territorial defence units, and other units in the UNPAs, must hand over all



weapons to the federal army, Croatia's National Guard, or to UN forces; that all units of the federal army be relocated outside Croatia; and that all Serbian territorial, paramilitary, irregular and volunteer units not from the region withdraw from Croatia.

Finally, the maintenance of

public order in the UNPAs will be the responsibility of local police forces who would reflect the national composition of the local population, and who lived in the region before the conflict broke out on June 25.

Having learned from the 14 ceasefires brokered by the European Community, UN

negotiators have ironed out all possible ambiguities in the text for deploying troops. Nevertheless, all sides in the conflict hold different views about the UN's goals.

The Croatian government wants the troops in the republic for a minimum period to restore stability which would

facilitate local, parliamentary and presidential elections. The UN has said its mandate will be reviewed every six months. Croat officials also believe that any extended UN presence would cement the gains of Serb militants and Serbia at the expense of regaining for Croatia that third of its territory held by the federal army.

For this reason, Zagreb wants the UN mandate to go to include helping Croatia regain all its territory. The UN has repeatedly stated that any deployment of troops "would not prejudice the outcome of political negotiations for a comprehensive settlement of the Yugoslav crisis". That remains the EC's task.

Serbia wants the UN troops deployed not only because maintaining the federal army has become too expensive, but also because Mr Milosevic believes the UN will consolidate some Serbian gains.

However, the growing consensus among Croat and Serb liberals is that Serb militants in certain regions in Croatia are likely to quit once the federal army, their supporters, have withdrawn.

As for Mr Babic, he fears for the safety of Serbs in Krajina if local Serbs disarm. In a letter sent yesterday to Mr Boutros Ghali, UN secretary-general, he warned the safety of UN troops could not be guaranteed.

Western diplomats in Belgrade believe the longer the delay in deploying the troops the greater the chance of the ceasefire collapsing, and all sides hardening.

OECD sees gains for Portugal in ERM entry

By David Marsh, European Editor

EARLY Portuguese membership of the exchange rate mechanism of the European Monetary System would help bring down inflation and curb the country's growing economic imbalances, the Organisation for Economic Co-operation and Development suggests today.

In its latest report on the Portuguese economy, the OECD pinpoints the failure to meet inflation targets as a principal weak point in its generally good economic performance since joining the EC in 1986.

The Paris-based secretariat suggested that the discipline of entry into the EC's system of exchange rate management "could help to ease the costs of lowering inflation". It would also provide Portugal for the eventual goal of European Monetary Union. However, the OECD recognised the difficulties of bringing the escudo into the ERM during a period of high inflation.

Consumer price inflation stood at 11.4 per cent last year - compared with an EC average of 4.8 per cent. It is likely to fall only slowly to 10.5 per cent this year and 9.9 per cent in 1993, well above the government's target of 8 per cent.

Steady growth of gross domestic product is expected over the next two years - 2.6 per cent this year and 2.7 per cent in 1993. Last year's growth of 2.7 per cent represented a sharp fall compared with the average growth of 4.5 per cent in the preceding five years.

Although the OECD praised Portugal's "excellent output performance" since EC membership, it pointed to increasing imbalances as a result of high wage growth and booming private consumption. Real wages rose 5 per cent in 1991 and would continue to outstrip productivity in the short term, the OECD said.

The visible trade deficit, already 11.5 per cent of GDP in 1991, is likely to widen further, leading to a growing shortfall on current account - at 2.5 per cent of GDP next year.

These confident claims from the Commission contrasted with the reaction from most member states, particularly the biggest actual or potential contributors to the EC budget.

German diplomats in Brussels noted that Bonn's finances were now under greater pressure than in 1988 when it agreed to shoulder the lion's

CIS bobs on the nationalist tide

By John Lloyd in Moscow

PRESIDENT Boris Yeltsin arrives in Minsk today laden with political baggage. The meeting of Commonwealth of Independent States leaders brings together men who will ostensibly seek ways of furthering CIS interests, but who are actually immersed in the inevitably divisive process of building nations.

Mr Yeltsin is well aware of the nationalist voices in the CIS. He has recently heard them on his own doorstep in Moscow. But Russia, as heir apparent to most of the central structures and foreign policy of the former Soviet Union, has an inherent interest in sustaining the Commonwealth. The Minsk meetings are essential for maintaining some form of collective command system but they are also a centrifuge - without momentum, the components separate.

This means that little can be expected from the Commonwealth and that everything depends on the political forces which succeed in articulating national concerns.

A FURTHER dilution of the economic reform programme was signalled yesterday by Mr Boris Yeltsin, writes John Lloyd. He told parliament: "It's clear we need a range of measures, which cannot be delayed, to stimulate our economic programme."

Government ministers, including the two deputy prime ministers, Mr Yegor Gaidar and Mr Alexander Shokhin, have both prepared the ground for shifts in policy - saying that social protection would have to be increased because of a higher than expected rise in prices.

Ministers believe the changes so far decreed - by a cut in the 28 per cent rate of VAT to nil on certain meals, and to 15 per cent on a range of food and other products, coupled with profits limits - are regrettable but will not fundamentally affect their ability to cut the vast budget deficit.

However, any further decisions to increase wages and state benefits, coupled with further reductions of taxes, would, they believe, break the budget and destroy reform.

At the centre is Russia. Mr Yeltsin has promised that Russia has ceased to be imperial in its thinking; but he is hard pressed by politicians with a different aim. Last weekend, two kinds of opposition forces held gatherings in Moscow. The first were the reconstituted Communists, demanding the end of a government which had brought ruin to the people. They

conferred of "patriotic" organisations, led by the small Christian Democrat and Communist Democratic (Cadet) parties. Delegates met to express their frustration with the disintegration of the Russian Federation into ethnic and territorial entities claiming independence, and to point to the isolation of the Russians in other republics.

Though he was not invited, Mr Dmitri Vasiliev, chairman of a dominant nationalist party, is leader of Pamyat (Memory), an overtly racist organisation which claims to be the leader of the patriotic movement by its early articulation of the theme of a Russia threatened by cosmopolitan culture and capital - dominated of course by international Jewry.

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WORLD TRADE NEWS

Honda criticises US over ruling on Canada plant

By Bernard Simon in Toronto

HONDA, the Japanese car maker, has angrily protested against a US government ruling that cars assembled at its Ontario plant fail to comply with the duty-free threshold of the US-Canada free trade agreement (FTA).

A Honda Canada official said yesterday the plant was currently operating at full capacity and would not be affected by the ruling for the moment. The decision could result in a 2.5 per cent duty being imposed on Honda Civics shipped to the US, which accounts for about three-quarters of its annual output of 100,000 vehicles.

The dispute, involving the application of the FTA's complex rules of origin to the Civic, is becoming one of the most vehement trade rows between Washington and Ottawa in recent years.

Besides concern that the ruling could discourage future Japanese automotive investment in Canada, it is also likely to increase public pressure on the government to reconsider its participation in the current round of talks with Mexico on a North American free trade area (Nafta).

A Canadian official indicated yesterday that the Honda dispute had emphasised the need

for tighter and clearer rules of origin in the Nafta pact. Canada is likely to refer the Honda ruling to a bilateral dispute settlement panel.

Honda's US subsidiary concludes in a letter sent to US Customs Commissioner, Mrs Carol Hallett, earlier this week that it "is only the first of many Canadian manufacturers who will face irrational and absurd interpretations of the FTA by Customs, essentially nullifying much of the benefits of that treaty for Canada".

The FTA allows cars built in Canada to be imported duty-free to the US provided they have a minimum North American content of 50 per cent. The dispute centres on what constitutes local content. While Canada issued rules-of-origin guidelines to the automotive industry in 1988, the US only produced guidelines last month. According to Honda, most of the US guidelines "take the opposite position from those adopted by Canada, although both are interpreting the same FTA language".

For instance, the Customs Service has disallowed spending on worker health and safety as well as environmental protection on the grounds that they are not "directly incurred" in producing cars.

Heavyweights of power slug it out

Winning is everything for three giants in generating equipment, writes Andrew Baxter

A NEW power struggle is developing in a business where the global battle for contracts has never been one for the faint-hearted, and where victory is always a heavy blow for the losers.

Europe's big three suppliers of power generating equipment - GEC Alsthom, Siemens and Asea Brown Boveri - are slugging it out, with the help of powerful allies, for leadership of the world market for combined-cycle gas turbine power stations, the fastest-growing sector of the thermal power generation market.

Widespread availability of natural gas, environmental pressures, and the need for greater efficiency and shorter lead-times have turned combined-cycle generation into the preferred system of power supply for many utilities in the 1990s.

Spurred indirectly by heavy spending on aerospace gas turbines, the combined-cycle process uses the waste gases from a heavy-duty gas turbine to power a secondary steam turbine, raising thermal efficiency well above 50 per cent.

For the first time, therefore, large power stations are producing more power than they lose - the best coal-fired plants typically have a thermal efficiency of about 40 per cent.

All three companies are

EUROPE'S BIG THREE SUPPLIERS
Major combined cycle orders since the beginning of 1991

Company	Site	Power rating (MW)
Siemens	Rye House, UK (Units 11-13)	450
	Belawan, Indonesia (Unit 2)	150
GEC Alsthom	Eern, Netherlands	1700
	Connah's Quay, UK	1380
	Didcot (UK)	1380
Asea Brown Boveri	Barking Reach (UK)	1000
	Tanjung Priok, Indonesia	1170
	Dooside, UK	500
	Orlando, US	120
	Chania, Greece	120

spending heavily to remain competitive in a market with big growth potential. Mr Klaus Riedle, head of Siemens' KWU power generation business, says worldwide orders for combined cycle could reach 250 gigawatts this decade - around four times the power output of the electricity companies in England and Wales.

So far this year there has been a spate of combined-cycle orders for power stations from North Wales to Jakarta, and most of the laurels have gone to GEC Alsthom.

Last week, the Anglo-French group announced it had been

chosen as main contractor for PowerGen's 1,360MW station at Connah's Quay in North Wales. That followed closely on another big UK order in east London, and a contract for a 1,700MW station in the north of the Netherlands, one of the largest outside Japan. The fourth big order this year, for a 1,170MW combined cycle oil/gas fired plant near Jakarta, went to ABB.

Executives of GEC Alsthom and their 30 per cent-owned European Gas Turbines (EGT) unit are cock-a-hoop about their run of victories, claiming they are establishing a clear

lead with the help of the world's largest turbine, a 212-236MW machine developed jointly with General Electric of the US.

Mr Kelvin Bray, EGT's chairman and chief executive, believes the company has a technology lead of some two years over its rivals, and says the GE-GEC Alsthom 9F turbine is the most efficient in the world with a 54 per cent rating.

Rivals agree that the odd 1 per cent of thermal efficiency could make a difference in markets where orders are decided on technology rather than availability of finance, but neither Siemens nor ABB are willing to accept GEC Alsthom has established a lead.

At Siemens, Mr Riedle shrugs off the loss of the Connah's Quay order as "merely technical". The German company had snapped up two large contracts from PowerGen over the past two years, but all utilities, he says, like to spread their orders.

Mr Göran Lundberg, head of ABB's power plants business, says the Swiss-Swedish group is at the same level as GEC Alsthom in thermal efficiency.

"We will be up to 55 per cent in a while," he says. "We remain rather confident."

The arguments over efficiency might yet turn into a sterile propaganda war with

few returns for any of the three players. None of them, after all, expect it to be easy to push efficiency much beyond 55 per cent. Even so, utilities which are particularly responsive to technology arguments could still be persuaded by a small thermal efficiency advantage, says Mr Riedle.

The three European rivals cannot, perhaps, be blamed for trying to establish technology leadership when there is little to choose between them otherwise. "I don't think anybody's going to be dominant," says Mr Robert McCoy of McCoy Power Reports in the US. "Their technologies are fairly close, and nobody has leapfrogged."

All three, too, have plenty of experience in turnkey contracting, which is becoming increasingly important for customers who no longer want the responsibility and financial risk of such a role. And they all have links, to a greater or lesser extent, with aerospace turbine research, which some believe gives them an advantage over the other big world player, the Mitsubishi/Westinghouse partnership. If the forecasts prove correct, there will be plenty of opportunities for all four rivals to score some points over each other.

Next month Gatt's governing council could well approve the establishment of a working party to consider Taiwan's membership application.

But GE and GEC Alsthom are emerging as the team that the others have to beat.

Chinese progress on Gatt

By Frances Williams in Geneva

CHINA's longstanding application to rejoin the General Agreement on Tariffs and Trade (Gatt) appears to be making headway after more than two years of delay - a development that may be linked to a possible go-ahead for Taiwan's application.

At yesterday's opening session of a two-day meeting of the working party considering China's application, both the US and the EC welcomed the progress made in reforming the country's state-dominated economy, while arguing that China still had a long way to go before its trade regime complied with Gatt rules.

China has recently pushed hard to reactivate negotiations on its 1986 request to rejoin. Talks have been stalled since 1989 and Beijing's crackdown on the pro-democracy movement and signs of a slowdown in economic reforms. A founding member, China left Gatt in 1950 after the Communist takeover; Taiwan was obliged to leave when China replaced it in the UN in 1971.

Next month Gatt's governing council could well approve the establishment of a working party to consider Taiwan's membership application.

Ottawa tries to help hard-pressed retailers

By Bernard Simon

THE CANADIAN government is extending a helping hand to hard-pressed retailers by eliminating import duties on two dozen key consumer items and imposing measures to discourage Canadians from shopping in the US.

Canadian retailers have singled out cross-border shopping as an important factor in their difficulties, manifested in the recent collapse of several well-known clothing chains.

Thousands of Canadians clog border crossings each weekend to take advantage of lower prices and wider variety in US shopping malls. Canadian households are also bombarded with catalogues from low-cost US mail-order companies, many of which accept telephone orders 24 hours a day. In

an attempt to improve the price competitiveness of Canadian stores, the revenue minister, Mr Otto Jelinek, said that duties of up to 12.6 per cent will be removed immediately from a number of consumer durables, including microwave ovens and video recorders.

Duties on these items, none of which is produced locally, total about C\$90m (£25.7m) a year. As a disincentive to mail-order, the government is halving, to C\$20, the duty-free ceiling on packages from the US. Canada Post will also in future collect a C\$5 "handling fee" on every dutiable parcel.

The measures come amid indications that the cross-border phenomenon may have passed its peak with the weakening of the Canadian dollar.

NEWS IN BRIEF

Genscher warns Japan on Uruguay Round

MR Hans-Dietrich Genscher (right), the German foreign minister, warned during talks in Japan yesterday that the two countries have a special responsibility to ensure the success of the Uruguay Round of multilateral trade negotiations, writes Robert Thomson in Tokyo.

In an apparent hint to Japanese leaders that they should open the rice market, Mr Genscher said that Japan and Germany have a competitive edge in industrial exports, but that international markets for those products would be threatened by protectionism if the Uruguay Round collapses over the agriculture issue. Tokyo indicated this week that it may not put rice on a list of food items and suggested tariffs due to be submitted by March 1 under a proposal to replace existing trade barriers with a tariff regime. Mr Genscher, ending a three-day visit, said the Uruguay Round "must not be permitted to fail".



Thais shelve AMX fighter deal

THE Royal Thai Air Force has shelved plans to buy 38 Italian-Brazilian AMX fighter aircraft in a package worth about \$750m (£414m) including training, support and maintenance, in the face of the Thai government's unwillingness to fund the purchase, writes Victor Mallet in Bangkok.

"There is no money to buy the fleet," General Pow Sarasin, deputy prime minister, said after the air force withdrew a request for government financing of the deal over 10 years. Thailand would have been the first foreign buyer of the jet, which is manufactured by Alenia of Italy and Embraer of Brazil.

Toll proposal for Malacca strait

President Suharto of Indonesia yesterday suggested the collection of tolls from ships passing through the Malacca strait to raise emergency funds against pollution of the passage, Mr Emil Salim, the minister for environment said, AP-DJ reports from Jakarta. Mr Salim said the president wanted Indonesia, Malaysia and Singapore to discuss and jointly draw an emergency plan to protect the Malacca strait from pollution caused by stranded ships. Mr Salim said a similar system has been used in the Strait of Gibraltar and in the Suez Canal.

Iveco and Tatra in joint venture

Iveco, the truck and industrial vehicle subsidiary of Fiat, yesterday signed a letter of intent to form a joint venture with Tatra, the Czech automotive producer, in a further expansion of the group's interests in eastern Europe, writes Robert Graham in Rome. Tatra is Czechoslovakia's leading producer of heavy vehicles with production of 10,000 units a year, of which 60 per cent are exported to former east bloc countries. Iveco is also expected to supply components and back-up for existing Tatra models.

Goldstar loses dumping appeal

The European Court of Justice yesterday dismissed an appeal from Goldstar of South Korea against anti-dumping duties levied in 1990 on imports of its compact disc players into the EC. AP reports from Luxembourg. In the appeal, Goldstar claimed the 26.1 per cent duty was wrongly calculated. But the court upheld the calculations of the EC Commission.

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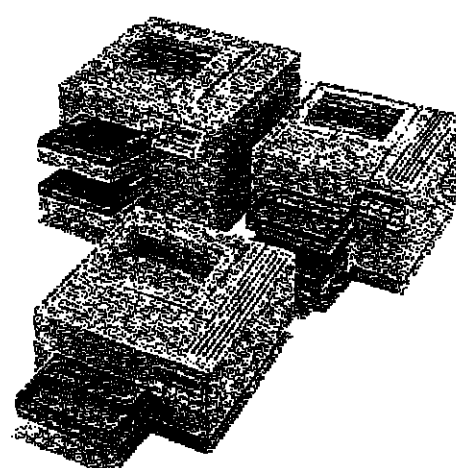
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THE POSSIBILITY MADE REALITY.

INTERNATIONAL NEWS

Kenyan banking authorities caught by the political fall-out

Julian Ozanne reports on a complex rescue operation designed to reassure a sector hit by bad debts and questionable business ventures

KENYA'S political reforms, coupled with western donor demands for better economic management, have exposed the fact that at least two of the country's banks have serious liquidity problems.

Evidence of the difficulties, stemming from a long history of bad lending and an insecure deposit base, emerged this week, when the Kenyan Central Bank began an operation to rescue the two worst affected local banks.

It amounts to a complex restructuring of the liabilities of Trade Bank and Pan African Bank, both registered in Kenya. A Central Bank document sent to the Financial Times said the banks had been experiencing a "liquidity crisis" following a "loss of public confidence".

In a press statement on Wednesday, the Central Bank reassured the market, saying that any problems in the banking sector "will be eliminated without causing instability to the industry or loss to depositors". It added that sufficient measures were in place to ensure that "no bank should suffer on account of liquidity shortfalls".

The Bank's intervention follows the fall from power last November of Mr Nicholas Biwott, the dis-

graced ex-minister and former confidant of President Daniel arap Moi. Mr Biwott's liabilities were estimated by bankers last week at Ksh1.2bn-Ksh1.4bn (\$41m-\$48m). Trade Bank and Pan African Bank, the fifth largest in Kenya, are among the main creditors.

Unrest in the business community deepened following the departure from Kenya in the same month of Mr Ketan Somaiya, a Kenyan Asian tycoon with large banking and commercial interests in Kenya. Mr Somaiya made a brief visit to Nairobi last weekend.

The development highlights a weakness in the Kenyan banking system. Some of the indigenous owned banks were created in the 1980s with the backing of politicians. Several of these banks obtained much of their funds through large deposits from state-owned companies, acting under directions from the political elite.

The deposits would then be lent on to politicians, government officials, or business surrogates, often without adequate security, and used to develop their commercial interests. Many of these banks also have a large portfolio of non-performing loans. The accounts of state-owned companies are now coming under

scrutiny as western donors urge faster implementation of the privatisation programme.

At least four banks, apart from Trade Bank and Pan African Bank, are struggling to deal with the combined pressures of large outstanding loans, many of them non-performing.

In an interview with the Financial Times earlier this week, Professor George Saitoti, vice-president and minister of finance, acknowledged that "there have been major withdrawals of money from the small banks in the last two months. The era of multi-party politics has brought insecurity and there was a kind of panic".

In the Central Bank document outlining the rescue package, Trade Bank and Pan African Bank were described as having "experienced a liquidity crisis".

Among the reasons cited were loss of deposits following bad publicity surrounding Mr Biwott's EZ Group, described as Trade Bank's main client, and large non-performing loans both banks provided to Mr Biwott's group of companies.

In the document, the official stressed that "the resources of the Deposit Protection Fund now amount to more than Ksh1.5bn and

are adequate to meet any liquidity crisis".

Trade Bank, which was 75 per cent owned by Mr Biwott and his business associate Mr Gad Zevevi until 1989, is owed Ksh450m by Mr Biwott's EZ Group, according to the document.

It says the bank was undercapitalised and suffering from diversion of funds worth Ksh200m to construct Trade Bank Centre, a business block in Nairobi, and Ksh300m to finance an associated company. A Trade Bank executive said the correct amounts were Ksh170m and Ksh108m respectively.

Pan African Bank forged close ties with Mr Biwott during his nine-year stint as energy minister and handles the banking business for the Kenya National Oil Company, the state-owned oil importer. It is owed Ksh250-Ksh300m, secured against Mr Biwott's Yaya Centre - a Nairobi commercial complex.

The Central Bank document said Pan African had suffered an erosion of confidence after the death last December of its executive chairman. The bank was also struggling to cope with the diversion of deposits to Mr Biwott's group of companies.

Loans to Mr Biwott were performing well and secured, he said.

In a bid to stabilise the market,



Saitoti: 'a kind of panic'

the Central Bank has intervened. According to Prof Saitoti, a deal was signed on Monday which would enable Mr Biwott to pay off some of his heavy debts to the banks.

Prof Saitoti said a consortium of banks led by the Kenya Commercial Bank, a majority state-owned company, would lend the Deposit Protection Fund Ksh500m, which in turn would lend Trade Bank Ksh500m to buy Yaya Centre. The loan will be for one year.

Of the Ksh500m, Ksh200m-300m will be paid to Pan African Bank and Ksh300m-400m to Trade Bank.

This deal, combined with the Central Bank waiving penalties on the banks' overdrafts, will provide substantial relief to the two banks affected, said Prof Saitoti.

He said Trade Bank had agreed to sell Diners Club, an associated company, to inject Ksh100m of new capital into the bank by February 29 and was closing a Ksh200m sale of its Trade Bank Centre. Trade Bank puts the sale price of the building at Ksh270m.

A Trade Bank executive said of the restructuring exercise: "The Trade Bank since 1989 has been professionally managed and we have taken dynamic measures to deal with the situation we inherited. We

have now corrected the EZ debt problem by the assignment of Yaya Centre to Trade Bank thus eliminating any loans to any of Mr Biwott's companies from Trade Bank".

Trade Bank "now have a very small proportion of parastatal deposits", he said: "We have restored confidence in the bank and its management".

The Central Bank has confirmed that Pan African Bank is trying to sell assets including Pan African Building Society, Corporate Insurance and the Meridian project. The bank document disclosed that the government had appointed an agent "to assume control of the affairs of the bank until such a time that irregularities have been eliminated".

However several senior Nairobi bankers say the package arranged by the Central Bank will still leave significant sums owed by Mr Biwott to be collected or written off.

Yet to be tackled is a possible link between state-owned companies and some of the smaller banks. An editorial in Nairobi's Daily Nation this week put it: "Why are some institutions enjoying unlimited access to deposits from the National Social Security Fund ... while most of the rest are not?"

Gap between US and Israel grows on loan guarantees

By Hugh Carnegie in Jerusalem

A WIDE gap has opened between Israel and the US over Washington's terms for granting \$10bn in loan guarantees to fund immigration absorption. This has deflated government optimism that it could win the assistance without compromising its commitment to expand Jewish settlements in the occupied West Bank and Gaza Strip.

Tough positions taken by Washington on the issue in recent days have led officials in Mr Yitzhak Shamir's government to suspect that the US is deliberately holding back to undermine the ruling Likud party in the approach to the June 23 general election.

The Likud badly wants to secure the loan guarantees to help it cope with the severe economic strains caused by mass Jewish immigration from the former Soviet Union. They are the key to securing more than \$20bn in foreign borrowing over the next five years needed to cover the costs of immigration.

Winning the guarantees would blunt damaging opposition attacks on the government's handling of the economy. But Mr Shamir is extremely reluctant to back down on the Likud's refusal to freeze settlement building as the US is demanding.

The US is prepared to accept the completion of houses already under construction in

Israel's police minister, Mr Ronni Milo, said yesterday a police investigation had cleared interrogators of wrongdoing in the case of a Palestinian detainee whose death in custody last week was said by a US pathologist to have been brought on by maltreatment in jail. Mr Mustafa Abdullah Awaki died of a heart attack, but Dr Michael Baden, a New York police pathologist who attended the autopsy, said his death was triggered by beatings, sleep deprivation, being held hooded and shackled for long spells in freezing temperatures and inadequate medical attention.

the settlements. But in the last week it has dropped to 6,000 from 9,000 the number it believes to be under construction, less than half the number Israel has claimed.

It intends in addition to deduct a sum from the loan guarantees equivalent to sums spent by Israel on the settlements and has also signalled that it will include in a freeze Jewish construction in Arab East Jerusalem which Israel treats as part of Israel proper. These conditions have forced Mr Shamir to restate publicly his rejection of a freeze, but it is clear he still wants to do a deal.



On guard: Indian soldiers in Srinagar, capital of the disputed territory of Kashmir

Militants in Kashmir are thwarted on both sides

By KK Sharma in New Delhi and Reuter

INDIAN police yesterday used teargas in Srinagar, summer capital of the Indian state of Jammu and Kashmir, to disperse several thousand Kashmiri militants. The militants were defying a curfew to support a pro-independence march from the Pakistani side of the disputed Himalayan kingdom.

Earlier this week Pakistani troops had thwarted volunteers of the Jammu and Kashmir Liberation Front (JKLF) from crossing from the Pakistan-ruled part of Kashmir into the region controlled by India.

Police in India said some 4,000 demonstrators stoned security forces, trying to enforce the indefinite curfew, imposed on Monday before the march started.

In Muzaffarabad, Pakistan, Mr Amrullah Khan, the JKLF leader, said he had called off the march to avenge the loss of life. At least three people were killed in police shooting

on Wednesday amid pitched battles between militants and Pakistani security forces.

Pakistan banned the march because it feared an incursion along the United Nations-towered ceasefire line could lead to another conflict with India, which ordered troops guarding the line to let no one across and mined likely crossing points.

The line which the militants attempted to cross is known officially as the "line of actual control", drawn at positions held at the end of the 1971 India-Pakistan war over Bangladesh. The two armies still face each other across the line.

The demarcation line was set by the Simla agreement of 1972, which laid down the process of normalisation of relations between the two countries. The accord stipulated a step-by-step approach with Kashmir as the last issue to be settled.

However, the two countries have failed to take steps to encourage confidence-building measures despite repeated bilateral meetings. India refused to take part in substantial discussions on Kashmir, accusing Pakistan of trying to internationalise the dispute.

New Delhi regards the area east of the "line of actual control" as an integral part of India whose accession to the union is not up for discussion. But the current tension bears testimony to the fact that three years of effort by New Delhi has failed to wean the population from supporting the militants.

If anything, the liberation movement has gained strength in the valley, the heart of Kashmir, whose population is kept under control by armed troops. Pakistan strongly supports the "freedom fighters" and demands changes in directly arming and training them.

Japan's carmakers take a long look at South Africa

Roy Garner asks whether Nissan and Toyota may be poised for a rapid expansion in the region

AS barriers to South African trade fall, Japanese carmakers with factories in the country are expecting to expand sales to neighbouring states.

Nissan, for example, shipped 500 cars to other African countries last year, but will more than double exports this year, according to Japan's Nikkan Keizai Shimbun newspaper. From April it hopes to send 1,000-2,000 vehicles to neighbouring countries, including Botswana and Mozambique.

Japanese business leaders agree that for many companies, the Japanese government's decision this January of full diplomatic relations with South Africa, stalled at consular level since 1963, marked the highest incentive yet towards new large-scale investment in South Africa.

They are optimistic that such developments could be further facilitated if President F.W. de Klerk visits Japan this year, something Japanese foreign ministry officials say is now under consideration.

So far, however, South Africa has not been the most attractive manufacturing base for the Japanese. As in the case of so many other foreign companies, the factories of South African leaders as Toyota and Nissan are 100 per cent locally owned, and neither these nor the other three Japanese carmakers represented - Mazda, Honda and Mitsubishi - have direct capital participation.

South African manufacturing still largely involves models considered obsolete in Japan and elsewhere, while export opportunities are also threatened by rising labour costs and local-content requirements. This would make it difficult for Japanese companies to contemplate the radical injection of investment and technology essential to make the country a player on world markets.

Some analysts even question the future viability of the South African industry if it fails to substitute the emphasis on self-sufficiency with the longer-term aim of international competitive parity.

Toyota said in Tokyo that the company had no specific plans for new investment. "There can be no rush into South Africa," it said.

Local-content requirements (75 per cent of value by 1997) and tariffs to stem capital outflow have produced local, but

not international, technological competitiveness in South Africa.

"If we truly look at the future of South Africa, then we must think in terms of the world market," he said, "and therefore advanced technology is inherently required".

This was best introduced with new models. In Japan, model changes with technical upgrades were made every four years, but this was not feasible in South Africa because it took two or three years to make arrangements to meet local content requirements.

For example, the Toyota "Cressida" had been produced unchanged in South Africa for eight years, during which time two new models had been introduced in Japan. Thus, he said, even technologies being deployed now in South Africa could already be out of date in Japan.

Escalating labour costs, strikes and technological backwardness have to be offset against the new political climate in the country.

Unemployment rate falls to 10.3% in Australia

By Emilia Tagaza in Canberra

AUSTRALIA'S unemployment rate dropped in January to 10.3 per cent from a record 10.6 per cent in December, and the ruling Labor government yesterday suggested the recession may have bottomed-out.

The official Statistics Bureau reported that the number of unemployed fell to 886,300 in January from 910,300 in December. Full-time employment rose by almost 47,000 in January, the second consecutive month it has increased.

Mr Kim Beazley, the employment minister, said the figures were supported by leading indicators suggesting steady employment growth. "The recession has bottomed-out,"

However, Mr Beazley warned of some factors that might substantially change the trend in the coming months. He said the shift in strong retail sales from Christmas to the January stocktaking season may not have been picked-up by the seasonal adjustment procedures used by the Statistics Bureau. There were also the thousands of school-leavers in December who were expected to enter the labour market.

Mr Paul Keating, the prime minister, is committed to defend the gains achieved so far through fiscal expansion, and the top priority in his economic programme is to create jobs. He said the government's February 28 will be employment-creating growth.

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Escalating labour costs were also of concern. The average annual increase in wages is 17 per cent now, but there are fears that wage demands will grow with the changing political climate. Some expect more frequent strikes, too. Both would jeopardise competitiveness, even within African markets.

This trend would imply the need for increased automation, but for a variety of reasons such technological upgrades might be hard to effect. This vicious circle, he argued, might then imperil South Africa's brightest immediate hope, that of becoming the supply base for southern Africa.

Nevertheless, there remains among the Japanese a strong perception of South Africa as a regional production base and a general optimism for the potential of the domestic market.

This, says the National Association of Motor Manufacturers, could grow from 3.5m passenger cars now in use to 4.5m by

the year 2000.

Japanese manufacturers already have about 50 per cent of the market. Nissan figures show Toyota as the market leader in passenger cars, with 28.1 per cent, against Nissan's 24.1 per cent. In commercial vehicles, the top three are Toyota (34.1 per cent), Nissan (24.4 per cent) and Delta (14.3 per cent).

For the rest of Africa, reliable sales figures are unavailable, but Toyota suggests that Japanese makers account for around 60 per cent of total vehicle sales, excluding government aid-related shipments.

At Nissan South Africa near Pretoria, where 6,500 staff turn out 252 vehicles a day, shop-floor manager Bill Middleton says he is convinced that increased production efficiency, which he attributes mainly to Nissan's *genba kawai* (shop-floor management), has left the company well-placed to compete in other African countries.

"Numerous inquiries" were being received from dealers currently importing cars from Japan, including those in Malawi and Mozambique. They were, he said, hoping to import South Africa's more durable models.

"Many of the Japanese models they produce is subject to a 2-4 year 'Africa conversion' process, during which the vehicles are equipped for what are considered among the world's most severe performance tolerances."

Nissan board member Hideo Nagasaka said in Tokyo that, while his company already had plans for direct investment, it was encouraged by recent political openings and was strengthening its technology transfers to the factory near Pretoria.

This, he said, was done just as it would have been at other plants of comparable size, regardless of ownership and location. More staff from the factory were visiting Japan for training - now about three or four a month - and at least 10 Japanese advisers were based in South Africa.

Mr Nagasaka declared that Nissan, with its 28-year involvement in South Africa, believed that the country would grow in importance.

"If from now on, through rapid industrialisation, South Africa can be raised to world levels of manufacture, it could become the market pivot for Africa."

Zambia's new president in debt relief plea

President Frederick Chiluba of Zambia yesterday appealed for external debt relief, warning that without help the country risked "social strife and fratricidal feuds". Our Foreign Staff writes.

President Chiluba, who won office last October in Zambia's first multi-party elections for 22 years, was speaking to the Royal Commonwealth Society in London during a visit to Britain. He is to meet Mr John Major, prime minister, today.

"Unless the international community helps our cash flow while we exert ourselves to the utmost ... a young democracy risks decomposing into social strife and fratricidal feuds," Mr Chiluba said.

"While we await enhanced local activity and an inflow of foreign investment, we need immediate debt relief ... help from the international community is urgently needed." Zambia's external debt is about \$8bn, he said.

Banks seek support for Algerian debt refinancing

A European Community loan guarantee is at risk if there is no accord, writes Francis Ghiles

EIGHT international banks met in Paris today to decide whether they have sufficient support from 130 or so of their peers to proceed with a \$1.5bn loan intended to refinance Algeria's principal commercial bank debt between October 1 1991 and March 31 1993.

A total of \$1.4bn out of \$1.5bn was committed before the first round on December 26 of Algeria's now cancelled elections and still apparently is. But continuing reluctance of some lenders might delay the completion of the package. Failure to reach agreement would endanger the second and smaller disbursement of an Ecu400m (\$510m) loan guarantee agreed by the European Community last autumn.

The guarantee was provided on the understanding that commercial bank debt would be refinanced.

Under normal circumstances places could be taken by other private institutions, but some banks made their commitment conditional on the deal gaining support of all Algeria's commercial bank creditors. However, most key banks are determined to ensure final success of the package.

The immediate consequences of the agreement to launch the refinancing reached four months ago between the Algerian banks led by Credit Lyonnais and the eight "core group" of international banks led by Credit Lyonnais was to allow Algeria to defer about \$350m worth of principal repayments which were owed to commercial banks in the last quarter of 1991.

But Algeria will need more than an agreement with its bankers if it is to succeed in reducing what has been for four years a crippling repayment burden. The ratio of debt service to exports was 74 per cent last year, 67 per cent of which was accounted for by repayments of principal.

Algeria can be likened to an oil company with a cash flow problem. The debt is not large if related to export earnings of just over \$12bn last year and a projected \$11.5bn in 1992, a figure as to rise as Algeria opens its existing wells to foreign oil companies and increases its exports of natural gas to European buyers such as Italy.

Rescheduling, which Algerian rulers are adamant they want to avoid,

would not only entail a loss of good credit standing but would be strongly opposed by Japanese banks which are vying for ground for the Islamic Salvation Front.

Roughly \$5m of Algeria's \$28.5bn foreign debt is owed to commercial banks, \$3.5m in the form of medium-term loans, the balance made up of 12-month trade finance. Credits from international financial institutions account for \$3.6m, bond issues and lease financings for \$1.8m each, with the remaining \$15.5bn made up of bilateral and supplier credits.

Nearly half this figure is accounted for by French government guaranteed credits which France has, to date, insisted it will not consider refinancing. This reluctance has proved a major obstacle to the policy of refinancing its debt doggedly pursued by the Algerian authorities.

Whereas Italy offered Algeria \$2.7bn to refinance state guaranteed loans falling due between January 1991 and January 1993, France has been adamant that it will do no such thing.

Senior officials acknowledge that a lender can easily refinance bilateral

cessed goods and spare parts.

Unemployment is nearly 50 per cent among the 16-24 age group, thus providing fertile ground for the Islamic Salvation Front.

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military debt - hence France's agreement with Iraq on the eve of the invasion of Kuwait to refinance an estimated FF750bn (\$914m) worth of military credits guaranteed by the state credit guarantee organisation, Coface. Unfortunately Algeria's estimated FF750bn debt was not included in the agreement and according to senior French Treasury officials not susceptible to such treatment.

Senior members of the Ministry of Finance in Paris have been unconvinced of the policy of refinancing, not least because they are fearful of creating a precedent while their Ministry of Foreign Affairs colleagues are fearful of extending a helping hand to a country that they feel is key to future French interests at a time when it desperately needs support.

France will have to decide whether it considers Algeria's financial stability to be one of its strategic interests, as the US did with Mexico during the latter's 1982 debt crisis.

A move to support Algeria taken in Paris would undoubtedly strike a positive response in other capitals, such as Brussels and Tokyo.

Mass protest planned today

ALGERIAN state radio yesterday reported a new attack on the country's security forces, and student protests continued at four universities as the authorities braced themselves for an unauthorised march by Muslim fundamentalists, AP-DJ reports from Algeria.

Supporters of the Islamic Salvation Front, which the government is seeking to ban, spread word that the protest march in Algiers would go ahead after today's weekly prayers despite a ban on demonstrations.

The military-backed ruling council imposed a 12-month state of emergency early this week and said it was initiating legal steps to ban the Salvation Front.

State radio said yesterday that a sailor in the Algerian navy and two coastguards died in the latest clash of a wave of attacks on security forces. The authorities say that, since the emergency decree, at least ten members of the security forces had been killed.

AMERICAN NEWS

Bush sacks Nasa chief over policy

By George Graham in Washington

THE US National Aeronautics and Space Administration (Nasa) has been left leaderless after President George Bush fired the former astronaut who had headed it for the last three years.

Admiral Richard Truly commanded two shuttle missions and then took over the reeling shuttle programme after the explosion of the Challenger rocket in 1986. He stepped into Nasa's top job in 1989.

He was asked to resign because of a widening rift with the Bush administration over the space agency's role and aims.

Adm Truly has clashed repeatedly with the National Space Council, an advisory committee headed by the vice-president, Mr Dan Quayle, which has overruled Nasa decisions.

The sacking of Adm Truly will leave Nasa doubly bereft,

in that the post of Nasa deputy administrator has been empty since Mr James Thompson resigned in November.

As a former astronaut, Adm Truly has been viewed as a staunch defender of manned space flight in general, and of the shuttle programme in particular, against those who wished to divert more of Nasa's money to scientific programmes launched by cheaper, throwaway rockets.

Nasa's budget is under increasing pressure. After years of double digit increases, Congress authorised only a 3.5 per cent increase last year to \$14.3bn.

The administration has asked for a 4.7 per cent increase to \$14.93bn this year.

Outside commissions have been critical of the agency's concentration on the shuttle — which costs more per launch than a lower technology rocket

and cannot carry such large payloads. Mr Quayle's council has now decreed that Nasa will order no more shuttles after Endeavour, which is due to start flying this year as the fourth vessel in Nasa's space fleet.

Instead, Nasa has been ordered to develop a new generation of unmanned space launch vehicles.

However, Nasa and the Quayle council have teamed up to fight off outside criticism, notably on the \$40bn Freedom space station project.

Widely derided by the US scientific community for draining funds from other more immediately useful scientific research, the space station has also been attacked by a commission headed by Mr Thomas Stafford, a former Apollo astronaut, which said it would be scarcely more advanced than Skylab, launched in 1973 at a fraction

of the cost. Another commission headed by Mr Norman Augustine, chairman of Martin Marietta — one of the prime contractors for the shuttle and the space station — also recommended reducing the space station project and shifting funds to scientific projects.

Nasa claimed the Augustine report as an endorsement of the space station, however, because it did not recommend its outright cancellation and the Bush administration has continued to make the station its top space priority.

The station barely survived last year, when key Congressmen narrowly failed in an attempt to eliminate the programme's funding. This year, the administration budget requests a \$2.34bn authorisation for the space station, a 13 per cent increase, but will once again face a hard fight to keep any funding at all.



Admiral Truly: had taken over the stricken shuttle programme after the 1986 Challenger disaster

US probe urged on breast implants

CONGRESSMAN Ted Weiss, chairman of the subcommittee that oversees the US Food & Drug Administration (FDA), is urging a criminal investigation into whether Dow Corning misled plastic surgeons and the government on the safety of its breast implant devices, writes Karen Zagor from New York.

This week Dow Corning, the biggest maker of silicone breast implants, published company memos and documents dating back to 1971 which included some reservations about their safety.

Mr Weiss also attacked the FDA over its decision to revoke the voting powers of a member of its advisory panel on silicone implants.

Mr Norman Anderson, associate professor of medicine and surgery at Johns Hopkins University medical, was stripped of his vote after he told Time magazine the implants should be removed from the market. Mr Anderson is credited with bringing safety problems with the implants to the FDA's attention.

Mr Weiss warned that the change might undermine the credibility of the advisory panel.

The FDA said Dr Anderson's voting powers were removed because he appeared to have already made up his mind about the devices.

The advisory panel will meet next week to consider new information about implants and decide whether they should remain on the market.

The FDA is not bound by the panel's recommendations, but usually abides by them.

Financing a green future in a planet without borders

Michael Prowse on a review of the World Bank and United Nations' Global Environment Facility

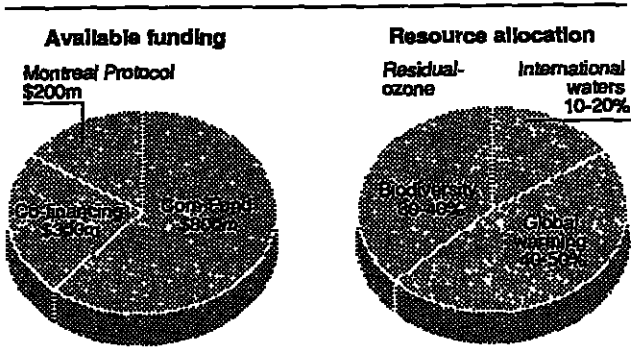
CONCERN about environmental threats seems to mount almost daily. But industrial and developing countries have so far made little progress in creating an institutional framework for tackling these shared problems. In Geneva, today, representatives from 24 countries will discuss the future of the Global Environment Facility (GEF) — a pilot project that could eventually form the foundation for effective global action.

The GEF was established in November 1990 for a three-year experimental period. It is jointly managed by the World Bank and the United Nations Development and Environment Programmes and, in principle, can commit up to \$200m (\$1.5bn) in grants and technical assistance to help developing countries tackle environmental problems. It focuses on four areas: global warming; pollution of international waters; destruction of biological diversity through degradation of natural habitats; and depletion of the ozone layer.

GEF funding is reserved for countries with a per capita income of less than \$4,000 a year. To qualify for funding projects must be deemed to benefit the global environment, not just the country in question. The aim, therefore, is to give developing countries a financial incentive to pay attention to externalities — costs that are borne by the world as a whole.

For example, the World Bank might provide a loan for a coal-fired power station. For an additional sum — say an extra 20 per cent — the energy could be provided by natural gas. But the country is not prepared to pay the extra for what is seen as a global benefit — lower carbon emissions. The GEF's role is to cover the dif-

Global Environment Facility



Source: GEF

Developing countries will need as much as \$125bn a year to introduce the measures likely to be approved at the United Nations Earth Summit in Rio de Janeiro in June, according to Mr Maurice Strong, secretary-general of the summit, writes David Lascelles. Some of this would come from existing aid programmes, but new money of \$75bn a year would also be required.

Mr Strong said in London yesterday these figures assumed that all aid programmes would start at once, which was unlikely. The figures were likely to be confirmed by the World Bank's forthcoming World Development Report, he said, and could be achieved if industrial countries merely fulfilled their proclaimed aid targets.

ference between what the country will pay and the cost of a globally benign technology.

The GEF has \$450m of projects under consideration. Projects already approved include investments to limit greenhouse emissions in China and to encourage biodiversity in Polish forests.

Most of the impetus behind the GEF has been supplied by European countries, particularly France and Germany where environmental movements are strong. But its strength today lies in the breadth of international support: 24 countries (nine from the developing world) have already pledged a total of \$800m to its core fund. A further 11 have expressed interest in joining. Additional cash has been pledged through co-financing arrangements. The US, however, is conspicuous for failing to support the core fund.

In Geneva, participants will review ways of developing the GEF beyond the initial three-year pilot phase which expires in 1994. Three options have been proposed:

- Prolongation of the facility along existing lines with no increase in funding.
- Incremental development of functions with enhanced funding.
- Creation of a permanent, independent institution to manage global environment policies.

Most participating governments agree that a mere extension of present arrangements would not be a sufficient response to environmental challenges. Negotiations on international conventions governing climate change and biodiversity are well advanced.

There is near unanimity that the GEF would provide an ideal umbrella organisation for disbursing funds agreed under different conventions. It already serves as a conduit for the \$200m provided by the Montreal Protocol on ozone-depleting emissions. A proliferation of funding mechanisms for different aspects of the environmental challenge is widely regarded as undesirable.

Participants are reluctant to talk about future funding levels for an expanded GEF. But some observers believe that funding levels could profitably be doubled or tripled once the pilot phase is completed. Much depends on the remit of an expanded GEF: whether it should intervene only to prevent national policies having adverse spill-over effects on other countries, or whether it should seek to influence the development of coherent domestic policies on the environment.

In practice, say experts, it is often difficult to draw a clear dividing line between policies that do, and policies that do not, have international ramifications.

The third option — the creation of a free-standing global agency — is widely regarded as premature and will receive scant attention in Geneva.

In the long run, the GEF — or a successor body — will not be able to operate effectively submerged within the bureaucracy of three separate agencies. Ironically, the environment is one of relatively few areas where global co-operation is genuinely unavoidable: there is only one planet.

The case for a free standing agency capable of providing global leadership — an IMF of the environment — is thus quite strong.

World Bank names new treasurer

By Michael Prowse

MRS Jessica Einhorn, 44, was yesterday appointed treasurer of the World Bank in succession to Mr Donald Roth, who is leaving for the private sector.

As senior financial officer, Mrs Einhorn will be one of 16 vice-presidents, the top tier of management below the office of Mr Lewis Preston, the president. She is the first woman to achieve this rank through internal promotion.

The only previous woman vice-president was Dr Anne Krueger, who served as chief economist in the early 1980s. Mrs Einhorn joined the bank in 1981, having served in the US Treasury and State Department.

Peru receives IMF's praise

By Sally Bowen in Lima

MR Michel Camdessus, managing director of the International Monetary Fund, has praised the success of Peru's 18-month-old structural adjustment programme as "an example for many countries around the world". However, he warned that continuing international support for Peru's efforts would depend on substantial improvements in tax collection levels.

The tax system was "a weakness that Peru still has to confront", said Mr Camdessus on Wednesday during a two-day visit to Lima. Collections, while twice the level of a year ago, are still equivalent to only 8 per cent of gross domestic product. This figure needs to double again, and quickly, he warned.

Mr Camdessus also stressed

the dangers of "adjustment fatigue", both for Peruvians suffering the direct consequences of economic stabilisation and for those abroad supporting it.

Peruvian businessmen, increasingly impatient with ongoing recession, are demanding government intervention to cut internationally uncompetitive interest charges and to fix an export-promoting exchange rate.

Congress, meanwhile, has rejected government proposals for raising direct taxes on income and company assets. It has also passed an emergency law to restore subsidies to beleaguered farmers. The combination could unbalance Peru's budget for this year, carefully agreed with the IMF.

When President Alberto Fuj-

mori took office in July 1990, he inherited 60 per cent monthly inflation, a bankrupt treasury and a massive fiscal deficit. After meeting Mr Camdessus in New York, Mr Fujimori imposed harsh austerity measures to control inflation, eliminated subsidies and floated the exchange rate.

Peru has been paying \$50m a month to the IMF, World Bank and International Development Bank since Mr Fujimori took office. The IMF approved Peru's economic programme last September. The same month Peru reached a rescheduling agreement on its \$6.5bn debt to the Paris Club of creditor nations.

Earlier this month Mr Fujimori signed a \$115m loan agreement with the Andean Reserve Fund.

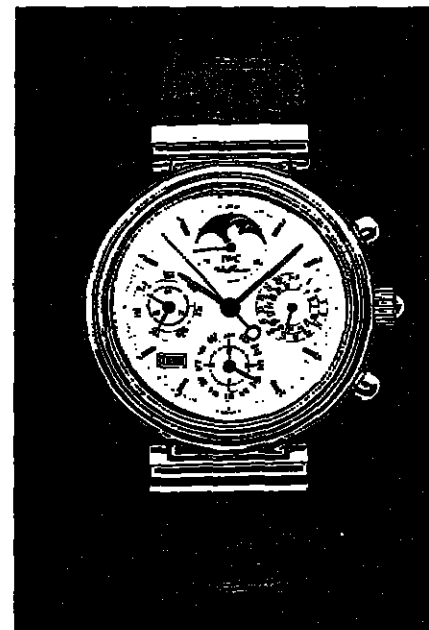
The Da Vinci by IWC.

Even if the name

weren't protected, no

other watch would be

capable of bearing it.



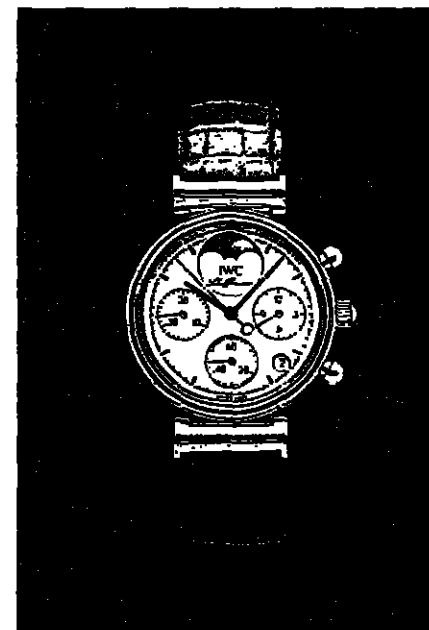
£10,325—18ct gold, with leather strap. Also available on bracelet.

It has to be a chronograph with perpetual calendar and moon phase display up to the year 2499. That stops the time exactly to an eighth of a second and thereby automatically counts the minutes and hours. A chronograph that even knows automatically whether the month has 28, 29, 30 or 31 days—for centuries to come.

A chronograph that shows, day in day out, the position of the moon in the sky. And automatically changes the date, weekday, month, and even the year — without the need for any correction — up to New Year's Eve 2199. A chronograph with a mechanical masterpiece, the precision of which others have to measure up to. A chronograph with a case crafted in 18ct yellow gold on which the individual serial number and your own name is engraved on the base.

Even in the most unlikely event of you ever coming across a watch with these astonishing features, there would still be one significant feature missing:

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£3,325—18ct gold with leather strap. Also available on bracelet.

It has to be a chronograph that's slim enough to fit on a woman's wrist.

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NOTICE TO THE WARRANTHOLDERS OF FAMILYMART CO., LTD.

U.S.\$200,000,000 4½ PER CENT BONDS due 1995
WITH WARRANTS TO SUBSCRIBE FOR SHARES OF COMMON STOCK

Pursuant to Clause 4(A) and (B) of the Instrument dated 1st March, 1991 (the "Instrument") relating to the above-captioned warrants (the "Warrants"), notice is hereby given as follows:

In accordance with the resolutions of the Board of Directors of FamilyMart Co., Ltd. (the "Company") adopted at the meeting held on 17th January, 1992, the Company will make a free distribution of shares of its common stock (the "Shares") to its shareholders of record as of 29th February, 1992 by way of a stock split in the ratio of 0.2 Share for each Share held.

Consequently, the Subscription Price of the Warrants (as defined in the Instrument) will be adjusted pursuant to Clause 3(f) of the Instrument as set forth below:

Subscription Price before adjustment:	Yen 8,456.70
Subscription Price after adjustment:	Yen 7,047.30
Effective date of adjustment:	1st March, 1992 (Japan time)

FAMILYMART CO., LTD.

By: Dai-ichi Kangyo Trust Company of New York as Disbursement Agent

Dated: 14th February, 1992

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UK NEWS

Minister rejects Labour call for Lloyd's reform

By Richard Lapper, David Owen and Ralph Atkins

MR JOHN Redwood, corporate affairs minister, yesterday hit out at calls by the Labour opposition to bring the Lloyd's of London insurance market under an independent regulatory regime.

Speaking in response to allegations that Lloyd's syndicates had been favouring Names working within the market by off-loading bad risks on to outside Names, Mr Redwood said that advocates of change would first have to demonstrate there had been "failings" under the present structure. Names are the individuals whose assets provide Lloyd's capital.

Mr Redwood accused Ms Marjorie Mowlam, Labour's City affairs spokes-

woman, of "jumping too many hurdles all at the same time" when calling for Lloyd's to be brought within the terms of the Financial Services Act which regulates the rest of the City.

He suggested that - if concerns about the malpractices were serious enough - the Names should take them to the Serious Fraud Office - but said there was not as yet enough evidence to suggest a change in the market's regulatory regime was needed.

The political controversy surrounding Lloyd's intensified after demands from the Labour party for an independent inquiry into the allegations.

The claims had been made by a group of Names, including Conservative MPs, and prompted calls for an investigation in four Parliamentary motions by two Labour MPs. Mr Brian Sedgemore and Mr Dennis Skinner.

Earlier a delegation of Names, including Mr Paul Marland, a Conservative MP, met Mr Redwood. It included the chairman of three action groups for syndicates suffering heavy losses as a result of catastrophe claims, as well as Mr Marland, who was a member of syndicates managed by Rose Thomson Young and Gooda Walker until his resignation from Lloyd's at the beginning of this year.

One member of the delegation said

Names on the catastrophe syndicates were facing losses of more than £550m.

The suggestions in the early day motions that working Names, those who work in the market, were being given preferential access to some better-performing syndicates, were dismissed as an "unwarranted slur" by Mr David Coleridge, chairman of Lloyd's.

Mr Coleridge said a recent report into Lloyd's by a market task force had shown that in the last three underwriting years external members had enjoyed higher returns than working members.

Insider syndicates listed in the the

Labour motions were 45 (managed by the Bankside agency), 136 (Bailey), 179 (Anton), 183 (Ashley), 372 (Claremount), 481 (Wren), 980 (Sturge), 990 (Morgan), 994 (Kallett) and 1028 (Wellington).

But of the 10 syndicates, four (179, 183, 990 and 1028) returned losses in 1988 (the last year for which final figures are available).

According to Chatset, the group that provides independent analysis of Lloyd's syndicates, over the most recently available six years, only two of the named syndicates (45 and 990) had been among the top performers in the market.

Fraud office may win right to use civil law courts

By David Owen and Richard Waters

BRITAIN'S Serious Fraud Office (SFO) could be allowed to opt for civil instead of criminal proceedings in prosecuting large fraud cases, Mr John Redwood, corporate affairs minister, said yesterday.

He also agreed to consider any SFO request for greater investigative powers, but added it was important to examine how effectively existing powers are used, he suggested.

Mr Redwood's comments, coming at the culmination of the Barlow Clowes, Bine Arrow and Guinness fraud trials, leave open the possibility of a review of the way fraud cases are handled in the UK.

Under civil law, prosecuting authorities need to establish their case only on a "balance of probabilities," rather than meeting the "beyond reasonable doubt" requirement in criminal proceedings.

Mr Redwood's remarks followed a statement from Labour that it would consider giving prosecuting authorities the opportunity to choose between

civil and criminal proceedings.

Mrs Barbara Mills, the outgoing head of the SFO, is known to hold that fraud should remain a criminal offence. She is thought unlikely to make any request for the SFO to be given civil powers. That position could change under her successor, though no replacement has yet been named.

Mr Redwood expressed satisfaction with current success rates in bringing cases to court, saying "roughly one in two" of company investigations yielded material that required criminal action.

He would be "very worried" if the success rate fell "a long way below" current levels, but he would equally be concerned if a perfect hit rate was achieved. "That would mean we were not investigating enough," he said.

Mr Redwood rejected Labour's claim that there was doubling of effort among bodies with fraud-related responsibilities, saying: "If the SFO goes in, we do not then send in DTI inspectors."



Today a Labour MP will try to win parliament's support for a ban on hunting in Britain with a Wild Mammals (Protection) Bill. MPs have a "free-vote", unfettered by party policy, and although the measure is unlikely to become law, because of lack of parliamentary time, it is the first full debate on the controversial subject for half a century

Japanese aid recovery in car industry components

By John Griffiths

THE VEHICLE components industry is being revitalised by a surge of inward investment - the like of which has not been seen for 40 years, according to an Economist Intelligence Unit report.

The wave of investment is led by Japanese vehicle makers, which will have the capacity to produce more than 700,000 units a year by 1995, the report says.

It forecasts the effect will be felt throughout Europe as indigenous manufacturers are forced to adopt Japanese "lean production" methods.

Component makers will benefit as Japanese-style, long-term partnerships develop between vehicle makers and suppliers, in contrast to the adversarial relationship which has traditionally existed elsewhere.

The report warns component suppliers which look only to Europe are "already behind in the race".

Highlighting the rationalisation in the UK components industry over the past decade, the report identifies the emergence of "a core of successful international players with a lean manufacturing base and a global perspective". These include GKN, T&N and Lucas.

The report also identifies a growing list of inward investments in component ventures extending to several hundred million pounds.

The largest include a £100m alternator and electronic components plant set up in Scotland by Robert Bosch, the German component maker, and a £66m air conditioning, heating and radiator plant in Shropshire set up by Nippondenso of Japan and Fiat subsidiary Magneti Marelli.

CIVIL AVIATION

Provincial cities lobby for transatlantic links

By Paul Betts and Daniel Green

MR MALCOLM RIFKIND, the transport secretary, is coming under increasing pressure to relax the regulations on transatlantic flights between Britain and the US on the eve of a new round of government talks on this controversial issue.

Midlands MPs yesterday asked Mr Rifkind to allow American Airlines to be granted special permission to operate daily services from Chicago to Birmingham International Airport.

The initiative coincides with talks between UK and US government officials starting in Washington on Monday to review the existing bilateral air agreement between the two countries.

The politicians led by Mrs Maureen

Hicks, a Conservative MP in the central English city of Wolverhampton, said the Midlands business community was anxious to see daily transatlantic services operated from Birmingham to boost the region's overall economic prospects.

British Airways currently has rights to operate a service from Birmingham to the US. But the UK flag carrier has so far not been prepared to start transatlantic flights from Birmingham because it feels they would be unprofitable.

The Midlands MPs and Birmingham business community now want the government to allow American Airlines to operate a service to Birmingham

although this is currently ruled out in the existing UK-US bilateral air agreement.

American Airlines is also seeking a licence to operate transatlantic flights from Nashville, Tennessee, to London Stansted.

BA said yesterday it did not object to the UK granting rights to US carriers to operate provincial services in Britain provided UK airlines were offered "something worthwhile" in return.

The UK flag carrier has also argued that future air agreements with the US should be negotiated at a European level rather than on a bilateral basis because this would strengthen Europe's hand in the negotiations.

Mr Robert Crandall, the chairman of American Airlines, warned in Dallas this week that the recession was prompting increasingly protectionist moves by governments to shield their national carriers.

"I fear there will be more protectionism from governments over the next year," he said.

And he singled out the UK government for preventing his airline from flying between Chicago and Birmingham and Nashville and Stansted.

US carriers have also become concerned by the tougher attitude now being adopted by France and Germany on their respective bilateral air agreements with the US.

Prestwick airport to be run by local consortium

By James Buxton, Scottish Correspondent

BAA, the airports' operator, has agreed to sell Prestwick airport in south west Scotland.

The airport will now be largely owned by a consortium of local authorities and businessmen chaired by Mr George Younger, the local Conservative MP and chairman of Royal Bank of Scotland.

Under a deal finalised yesterday BAA will sell the airport to British Aerospace (BAe) which manufactures civilian aircraft at Prestwick.

BAe will then sell the airport facilities to Ayrshire Community Airport Project (Acap), but retain the freehold of the runways, which it will lease to Acap.

BAA has wanted to sell Prestwick ever since March 1990 when the government removed its monopoly on long-haul passenger flights from Scotland.

Airlines using Prestwick immediately moved their operations to Glasgow and in the year to March 1991 the airport lost £4.5m on revenue of £5.1m.

Mr Younger said that staff levels at Prestwick would have



Terminal fatigue: Prestwick has emptied since airlines moved services to Glasgow

to be cut from 80 to 55. The employees of PIK, the new operating company to be formed by Acap, would be expected to accept job-sharing, multi-skilling and job flexibility. Former BAA staff would be given priority in allocation of posts.

Mr Younger said that Prestwick would build on its existing aircraft business which is operated by Air Canada and Federal Express.

It would then hope to re-establish its charter business. He said he expected PIK, whose name derives from Prestwick's

radio call-sign, to make a profit in its first year.

PIC argues that with a smaller, flexible workforce Prestwick can be made to pay at low levels of traffic.

"In the US you wouldn't find an airport with this level of traffic having the staff struc-

ture you've got here," one member of the consortium said.

BAe became involved in the transaction because it needed to safeguard Prestwick's runway in order to safeguard its manufacturing operation making the Jetstream passenger aircraft. It also operates a flying school at Prestwick. Under the deal it will also acquire the freehold to its own plant at the airport.

If BAe were to end manufacturing at Prestwick Acap would have first refusal on the sale of runway.

The value of the transaction is not being disclosed, although Acap said it was paying a "substantial seven figure sum" for the airport.

Kyle & Carrick district council, the local authority, is providing £15m for the purchase of the airport and is taking a stake in Acap.

Strathclyde regional council has promised to lend £1m to Acap at favourable rates of interest. Airport staff are to be offered shares in Acap.

Tide fails to turn for the jobless in manufacturing

Is a fresh wave of job losses about to hit industry? Daniel Green and Andrew Baxter investigate

IS Britain's manufacturing industry undergoing a second wave of job cuts after the heavy retrenchment of last year? Are companies which have fought desperately to hang on to skilled labour now looking at the outlook and reluctantly biting the bullet again?

Yesterday's unemployment figures, and the state of recent redundancies which have yet to be reflected in official statistics, suggest the answer to questions which are becoming increasingly sensitive as the election approaches is an unequivocal "Yes".

In fact, the answer is a qualified "No". As the Engineering

Employers Federation put it yesterday: "There isn't a second wave, but the first wave is continuing as we have always forecast."

Last December, the EEF predicted a further fall of 70,000 UK engineering jobs in the year from the fourth quarter of 1991, reducing the total to 1.82m. But recent events in industries as diverse as aerospace and machine tools suggest that could be a conservative estimate.

On the one hand there are companies which are not planning any further job cuts, even though they see no immediate prospect of an upturn. Vickers, the defence, medical equip-

ment and luxury car group, has cut 1,300 jobs at its Rolls-Royce car plant in Crewe, but says: "The pain was last year."

In contrast, a second wave of job cuts is visible in chemicals. "Companies are having to bring forward redundancies they were hoping to put off," said the Chemicals Industries Association.

Individual companies were, however, reluctant to concede they had miscalculated the length of the recession.

Bulk chemicals supplier Albright & Wilson, part of Tenneco, the US conglomerate, said it "started to wield the [jobs] axe in June 1991. We are

now turning our focus to other areas of cost savings."

It is at the heaviest end of the industry, petrochemicals, where a new round of job cuts is most apparent. Only yesterday, BP chemicals announced the loss of 180 jobs at two sites.

Late last year, BP Chemicals management told each manufacturing site to look for ways of reducing costs. Only three sites have so far revealed job cuts but the exercise is continuing.

The construction equipment industry is suffering a "second wave" with a series of small redundancies in the past few weeks after heavy cuts last year. Mr David Barrill, direc-

tor general of the Federation of Manufacturers of Construction Equipment & Cranes, said many companies are "holding their breath and hoping they do not have to make any more cuts. All it does is weaken the industry".

In aerospace, the recent job cuts at British Aerospace are part of a longer process, but are contributing to lay-offs in subcontractor companies which had hitherto avoided retrenchment.

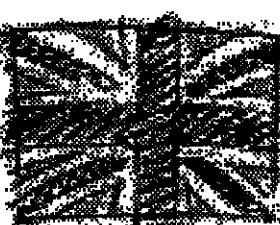
In other sectors, the current round of job cuts is the "first wave" of this recession. The machine tool industry fought off heavy redundancies last year in the hope that condi-

tions would improve in 1992.

Over the past few weeks, however, some 600 job cuts have been announced in machine tool factories from Brighton to Briddington, threatening the permanent loss of highly-skilled engineers from the workforce.

The long term decline of the textile industry in the UK remains a fact of life. "Redundancies are continuing at 4,000 to 5,000 a quarter out of a workforce of 430,000," said Mr Colin Parvis, of the British Textile Federation. "This is related to companies' own performance. Most people are fairly sceptical about economic forecasts."

BRITAIN IN BRIEF



Labour likely to retain equity plans

Mr Chris Smith, a Labour party treasury spokesman, has given the firmest indication yet that a Labour government would not abolish Personal Equity Plans (PEPs).

He told the Financial Times: "We believe PEPs do have a role to play within the savings and investment market."

Personal Equity Plans, introduced by Mr Nigel Lawson as chancellor in the Budget of 1988, allow investors to shelter equity investments from capital gains tax and income tax.

Labour has maintained the option of abolishing PEPs since they were introduced, but never made this a direct commitment. It has always said that tax reliefs on existing PEPs will be honoured and that no changes will be made retrospectively.

Government to replace ships

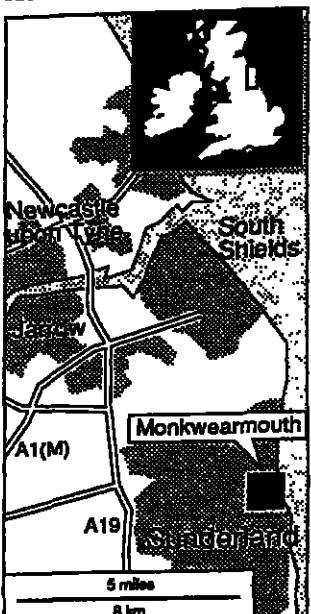
The government confirmed plans worth some £500m to replace and update ships required for amphibious military operations.

The announcement in the Commons by Mr Alan Clark, Defence Procurement Minister, was seen as a bid to offset the impact of recent job cuts in the defence industry, including at British Aerospace and the shipyards VSEL and Vosper Thornycroft.

It was welcomed by warship builders struggling for new orders and by the Navy, since it secures the role of the Royal Marines.

Two men die in pit accident

Investigations have begun into an accident 1,000 feet underground at Monkwearmouth Colliery, in Sunderland, Tyne and Wear, in which two men died and three were seriously injured. The National Union of Mineworkers North East pres-



dent Mr Davy Guy said the union believed serious accidents in the coalfield were increasing as the number of miners was cut and working hours lengthened.

Fewer days lost to strike

The lowest number of days lost through strikes last year since records began 100 years ago, according to figures published by the Department of Employment.

Provisional estimates put days lost in 1991 through industrial disputes at 0.8m, the first time the figure has dropped below 1m since 1940. The figure compares with an annual average of 7.2m days lost for the 1980s.

Manufacturing investment falls

Investment by manufacturing industries in capital goods fell by 15 per cent last year compared with 1990.

Spending on vehicles suffered the biggest decline, down by 39 per cent on the previous year while spending on plant and machinery dropped by 15 per cent.

BP to end pay bargaining

BP Chemicals plans to end collective pay bargaining at its Baglan Bay, south Wales, plant in a rare example of a large UK company derecognising blue collar worker unions for pay purposes.

The company's plan, announced together with proposals to cut 130 jobs from the 900-strong plant and change working practices, sparked fears among unions that other BP plants would follow Baglan Bay's example. *Lex*, page 14

Repossessions reach 75,540

The number of homes repossessed by mortgage lenders because their owners could not keep up with their monthly payments reached 75,540 last year.

The total, by far the highest ever recorded, was 72 per cent over on 1990. It was slightly below forecasts of 80,000, however, and the Council for Mortgage Lenders indicated that the worst might now be over.

The council believes the decline in repossession rates reflects the fall in mortgage interest rates.

Union concern at break-ins

The Prison Officers Association, the union representing jail staff, has claimed that four thefts of sensitive computer information from its North London headquarters fitted a pattern of similar break-ins suffered by the three main political parties.

The disclosures follow revelations that MPs have suffered a spate of thefts, some apparently aimed at sensitive computer information.

The union said it believed the thefts, which started last August, could not be dismissed as coincidence.

Love's labours far from lost on business of St Valentine's Day

George Mikes, the Hungarian-born writer, once said that while the Continentals have sex lives, the British have hot water bottles.

It is on Valentine's Day, today, that the British let on that they may have a sense of fun after all. Legend says that the birds choose their mates on February 14.

Today English-speakers embark on, or renew, their love affairs with a card or a token gift. And in spite of the recession, a survey published yesterday said Britons have spent an estimated £745m on Valentine's gifts this year.

The survey found the most popular gifts for women were flowers and chocolates while the favourite present for men was a bottle of aftershave. Most newspapers, meanwhile, are full of classified advertisements on St Valentine's placed by Sugar Lump, requesting an exchange of vows with Twinkles.

The UK travel industry also regards Valentine's Day with particular affection.

Thomas Cook says that bookings for many of its Valen-

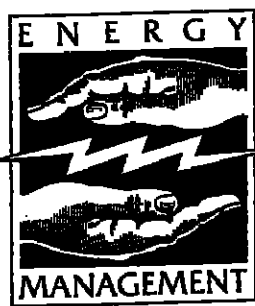
tine's Day weekend breaks are up 50 per cent on last year. Among the breaks requested by customers are a weekend in an Alaskan igloo and the opportunity to roll over Niagara Falls in a barrel.

Paris is the most popular conventional destination, although with England due to meet France in the Five Nations rugby championship tomorrow, hotel rooms are hard to find.

Homesickness Holidays, the riverboat charter company, is even offering a "loveboat" on the Norfolk Broads complete with four-poster bed.

Tonight will provide a much-needed boost for Britain's restaurants. But Valentine's night is not an unmitigated blessing for restaurateurs. What happens if, despite the pink champagne and sensitive service, the romantic evening does not live up to its promise? The staff frequently find themselves dispensing sympathy and the odd tissue. In many restaurant cloakrooms, Valentine's night adds a new dimension to the expression "not a dry eye in the house".

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TECHNOLOGY

Milkmaid pulls the udder one

For the last three years Professor Jim Hewitt's team in the Department of Mechanical Engineering at the Loughborough University of Technology has been looking at cows' udders with more than a passing interest.

Talking to colleagues at the Agricultural and Food Research Council they discovered that if cows could be milked as often as the cows themselves wanted, milk production would increase.

The stress on the cows of being rounded up for milking would also be reduced, which could improve milk quality. And farmers would need less equipment, as milking would be spread throughout the day, not compressed into the traditional early and late shifts.

The Loughborough team has developed a robotic machine to milk the cows automatically. The system incorporates a thermal imaging system attached to a contraption of booms and telescopic tubing.

The solution appeared by accident. Hewitt discovered a thermal imaging system in the lab from a previous project. Wondering whether this might distinguish cold teats from hot udders the team tested it on cows on an Oxfordshire farm.

Not only did it pick out the teats on the cow when the animal entered the milking stall, without the need for human guidance, it also picked out a teat diseased with mastitis, which appeared black to the imaging system. The cow's owner was shocked, but grateful, and so were the Loughborough engineers: in a surprise spin-off the robot had become a dual milking and diagnostic imaging system.

Work will begin in May on the remaining hurdle: making the imaging systems rugged enough and cheap enough for life on the farm. At present an effective imaging system costs around £30,000, says Hewitt, and he is worried that a roaring trade in robot rustling might develop.

Eventually he believes unattended milking stalls will appear on the farm. Cows will wander in as they please or be called in by the tape-recorded lowings of suckling calves.

Steven Sonsino

Leading cosmetics companies are now battling for the mouths and minds of some of the world's most discerning consumers - wearers of lipstick.

Gone are the days when wax, oil and a splash of colour was the order of the day. Now those with the pennies as well as the pout are being offered "performance" lipsticks - which colour, moisturise, heal and caress.

In Europe alone the wholesale market for lipstick is worth more than £100m (£107m), and a successful lipstick can increase a company's sales in the colour sector (lipstick and nail varnish) by more than 50 per cent in the year of the launch, says Patricia Fuchs, director of Geneva-based European Forecasts.

Since Lancôme, a leading French manufacturer, introduced its Rouge Absolu in the UK in September 1990, for example, the lipstick has outsold, in unit terms, any other brand introduced into the UK market.

For the up-market cosmetics companies the test has been how to differentiate themselves from the cheaper brands, which have cannibalised the market, according to Fuchs, because of the large range of colours and finishes that the more popular suppliers offer.

The easiest route for the likes of Elizabeth Arden, Lancôme and Helena Rubinstein has been to incorporate a moisturising element in their products.

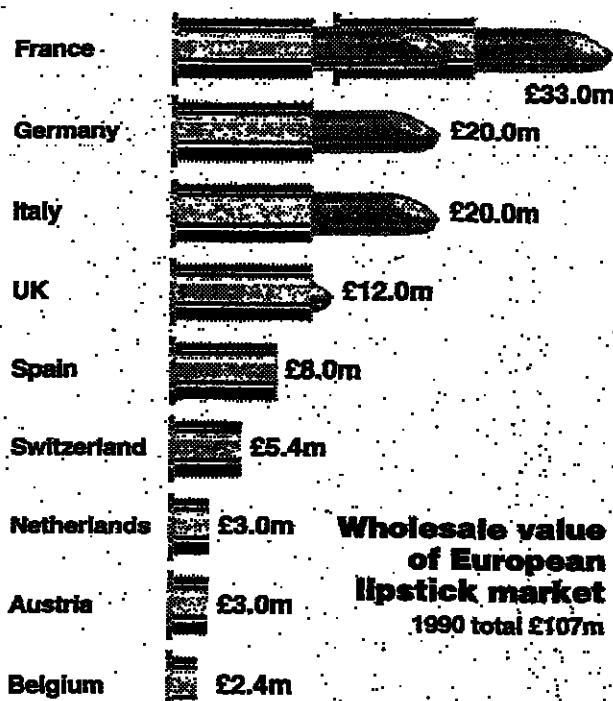
Traditionally lipstick has had one of two drawbacks: if the colour endured then the formula was harsh on the skin; if the lipstick was gentle on the lips the colour faded rapidly.

So the test for the lipstick makers has been to produce a stick which combines the best of both worlds. "Customers want to have a treatment lipstick. They want a colour guarantee and protection," says a spokesperson for Helena Rubinstein, now part of the French L'Oréal group, about its Rouge Forever lipstick.

To do this the largest cosmetics companies have turned to their pharmaceutical and even their food divisions to enliven their traditional potions. Edith Clar, director of scientific communications at Lancôme, in Paris, says there is now a two-way flow of ideas between research laboratories in the L'Oréal group (which owns Lancôme). The organisation includes shampoo and perfume companies as well as the more traditional cosmetic makers.

Lipstick is becoming more of a science and less of an art, writes Della Bradshaw

A smear campaign



This move has been facilitated by the acquisition of the big brand name cosmetics companies by multinational consumer products organisations. Unilever, the Anglo-Dutch company, famous for Persil soap powder and Oxo stock cubes, has acquired Elizabeth Arden, Calvin Klein Cosmetics, Chesebrough-Pond's and Fabergé.

At Elizabeth Arden, the skills of 18 multinational chemists were taxed to produce Lip Spa, a lipstick already available in the US and to be launched in the UK in early March. The more conventional lipstick could be formulated by a single chemist.

Lip Spa incorporates water - a task which is inherently difficult because the oils and waxes in lipstick are incompat-

ible with water. The technology for emulsification came from the Unilever food division where it has been well-tested in the production of margarine such as Flora, Stork, Delight and Krups.

Also included in the potion are liposomes, which are being investigated by pharmaceutical companies as a way of transporting drugs into the body. In cosmetics they wrap themselves around the active substances to make it easier for those constituents to penetrate the skin.

Lancôme's Rouge Absolu, on the other hand, uses a technique called active gel network, which took three years of specific research to develop, says Clar. The stick incorporates a gel-like network of ultra-fine links. As pressure is

applied when the lipstick is put on, the colour and the active ingredients - vitamin E, ultra-violet filters, musk rose oil, et al - adhere to the lips. As the pressure is removed the gel-like network reforms, trapping the pigments and oils on the surface of the lips.

Helena Rubinstein uses a similar approach with its Jojoba Forever. The pigment is encased in polymeric micro-particles which double up as a moisturiser. As the lipstick is applied the micro-particles release the colour on to the lips.

Fuchs does not believe that the recession will reduce the demand for up-market lipsticks, which generally sell in the £10 to £15 price range.

"In an economic recession if women can't take themselves on a skiing holiday at least they can buy themselves a luxury product," she believes. "A lipstick is really an entry product to a consumer that is aspiring to an up-market brand."

However, the traditional up-market European and US cosmetics companies are coming under increasing pressure in their home markets from Japanese manufacturers, such as Shiseido and Kao.

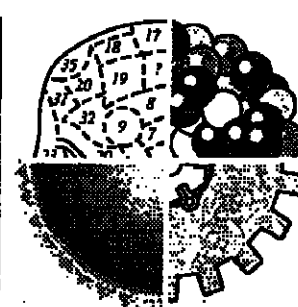
Shiseido has been selling lipstick in its Le Marquillages range for the past three years which combines colour and moisturising properties, developed by its skincare division.

The colour elements are immersed in a waterproof and oil-proof coating, says the company, so the colour remains on the lips and does not change, however acidic or alkaline the skin. A second component is an oil which binds water from the atmosphere to it, so moisturising the lips.

Shiseido's low profile in Europe - unlike its European and US counterparts it does not have multi-million pound advertising campaigns - serves to emphasise its up-market image. Its products are only available in 10 outlets in the UK, including Harrods in London.

Helena Rubinstein is now following a similar strategy in trying to consolidate its sophisticated image. Where once its products were sold through 270 stores in the UK, that figure has been reduced to 23.

The big cosmetics companies are also under increasing pressure as product strategies change. "The rhythm of launches is getting faster and faster, as we've already seen in the fragrance market," says Fuchs. "You can be successful for 18 months but then a rival product comes along."



WORTH WATCHING

by Della Bradshaw

Top prizes in the invention stakes

A MEDICAL system which could enable doctors to test for illnesses in their surgery - without sending blood or urine samples off to the laboratory - won a team of scientists at the Wolfson research laboratory at Birmingham University the top prize in the UK's Toshiba year of invention competition.

The printed liquid circuit system - resembling a large electronic circuit - uses standard laboratory tests, but carries them out automatically in a single device - unlike previous more complicated methods.

The device consists of a single layer of filter paper on to which a pattern of wax tracks is printed, defining the channels through which the body fluid flows. The device contains a layer of antibodies to which the antigens in the blood or urine, if present, bind. At the end of the test a colourimetric device shows whether antigens are present.

A FIFTEEN-year-old schoolboy won the schools category of the awards with an energy-saving device which could cut the electricity bills of schools and factories. After noticing that the lights at a local school were often left switched on at night, Richard Mead, of Cheltenham College, set about designing a series of clips which can be attached over the lighting circuits in the fuse boxes.

Attached on top of the wiring insulation the clips detect the magnetic field when power passes through the wiring. The clips in turn are wired to a central electronic box with a series of red lights on the top. When the lights are left on, corresponding ones on the box light up too.

A HAND-HELD instrument which helps owners of oil rigs

or power stations to cut their repair bills won two divers the individual award category.

The device, sold by Instrument and Inspection Services, of London, is used by repair workers carrying out remedial grinding on huge metal joints - a process in which the sharp edges of the cracked surface are smoothed away to help prevent further deterioration. The gauge accurately calculates the thickness of the metal left by subtracting the depth of the grinding from the metal remaining.

THE small business category of the Toshiba awards was won by London architect Brian Perry for developing a fire escape system using non-incandescent light. Intended for use in public places, the continuous luminescent beams can be used to identify escape routes and can be activated automatically by fire or smoke detectors.

The non-incandescent light becomes highly visible when the minute particles present in smoke and dust from the fire act as a diffuser.

Chorus of chips in stereo sound

FOR those who want all the bells and whistles on their personal computer, AdLib, of Quebec City, has developed a computer board that upgrades your PC to give high-quality stereo sound.

The Ad Lib Gold cards, sold in the UK by Mindscape, of West Sussex, can produce 22 stereophonic voices - compared with only 11 for previous boards. The boards can be used for multimedia applications - as well as computer games - since they comply with multimedia PC specifications.

Compact discs go on record

THE compact disc revolution has taken the music industry by storm, but music lovers are still waiting for the day when they will be able to record their favourite tunes on their own, in digital sound, writes Michio Nakamoto.

Plesmon, a Cambridge-based manufacturer of optical discs such as CDs, is entering the market for recordable CDs in a joint development agreement with Ciba-Geigy, the Swiss chemical company.

The UK-Swiss team believes it has a more stable chemical which can be used to coat CDs and make them

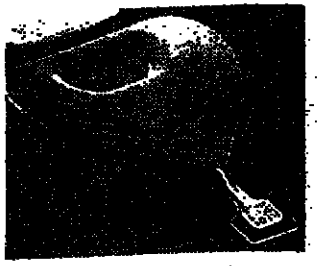
recordable as well as give them a life expectancy of up to 50 years. Each disc would be recordable only once.

Ciba-Geigy will provide the chemical know-how while Plesmon will be the engineering and production vehicle. The two companies expect to start shipping samples in June and to go into production by the end of this year.

Apart from recording music, recordable CDs have a range of applications from photo CDs to data storage.

Little disc has a big heart

EVEN the hardest-hearted technologists show their more romantic side on St Valentine's day. Researchers at IBM's Almaden Research Centre, in San Jose, California, have unearthed a tiny heart deep inside IBM's most advanced hard disc drive recording head. Just 100 microns of a metre wide the heart-shaped metal yoke has enabled IBM scientists to write more than 1bn bits of information on to a square inch of magnetic disc space.



Watching high blood pressure

CASIO Computer, of Japan, has developed a watch which enables wearers to tell their blood pressure as well as the time. All the wearer needs to do is place a finger on the watch and wait 30 seconds. Two sensors inside the watch then measure the blood pressure.

The watch will go on sale in Japan later this month for ¥19,000 (£25) and worldwide sales are planned.

Contacts: Toshiba Japan, 03 3457 4511, Toshiba year of invention hotline: UK, 061 851 9191, Wolfson Research Laboratories: UK, 021 472 1311, Cheltenham College: UK, 0242 513440, Instrument and Inspection Services: UK, 071 490 7484, Perry Architects: UK, 071 455 4142, Plesmon: UK, 0783 201688, AdLib: Canada, 416 529 9876, Mindscape: UK, 0444 831 781, IBM: US, 408 927 1283, Casio: Japan, 03 347 4511.

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London - 10 & 11 March, 1992

The implications of the pressures that are being maintained to raise standards to the levels demanded by the European Community and its member states will be addressed at the FT's third conference on the European Water Industry. Developments in the economic regulation of the privatised UK water industry, comparisons with regimes in other Western countries and finance for the industry will be among the range of issues to be examined.

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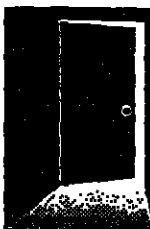
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FT FINANCIAL TIMES CONFERENCES

MANAGEMENT

Lucy Kellaway takes tea with Richard Branson in the snug and friendly surroundings of his Holland Park mansion

Home but not alone



MY OFFICE

Richard Branson was unhappy at school; desks remind him of school, so he abominates desks. Instead he lounges, top three shirt buttons undone, on a pale spruce sofa in his double-fronted private mansion in Holland Park.

From here, the founder of Britain's best known private company does deals and makes sure that his personal image is coming across right. The phone placed in front of him on a large, low coffee table rings incessantly.

"Look Trevor, I like these people, and I think they want to do a deal. But we shouldn't sign anything, unless we can live with it." Replacing the receiver, he explains that he has always worked from home ever since a teenager because it is "snug, cosy and friendly".

Until two years ago he worked and lived on a houseboat on the Thames, "but the meetings got bigger and so did the kids".

Now he lives in splendour in Notting Hill Gate in a house bought at the peak of the market. He works at one end of a 40 foot sitting room, while his children have piano lessons at the other.

"It's really Joan my wife who put it together. She used to work in a bric-a-brac shop," he says, casting an eye over the festooning curtains, art

deco lamps and the overbearing rooster mirrors with muted cherubs carved into the frames. The room is dotted with family photographs, including wedding shots of Branson and his wife with their two children on a beach, everyone in white satin, and everyone blond and very beautiful.

Branson draws attention to the heavy, ornate mantelpiece, which is growing with airline trophies. "We have a lot of people coming here to lunches. We try to get across that Virgin is the best airline in the world," he says.

Branson is trying to turn the conversation his way, and later admits as much. "The only interview that Will (his press man) will let me do are ones that will help the airline. I always try and direct the conversation towards it," he says, letting his smooth mask drop for one minute.

The approach apparently works: a recent appearance on a lightweight TV chat show brought a record 38,000 calls to the airline the following week, which he believes was directly linked to his personal performance.

What message does Branson think his office gets across about him, or his company? He hesitates, seems unable to answer. The phone goes again. "Hi, look, how much will I be in the film? Do you think we are going to get some nasty feedback? Right. Right. Right."

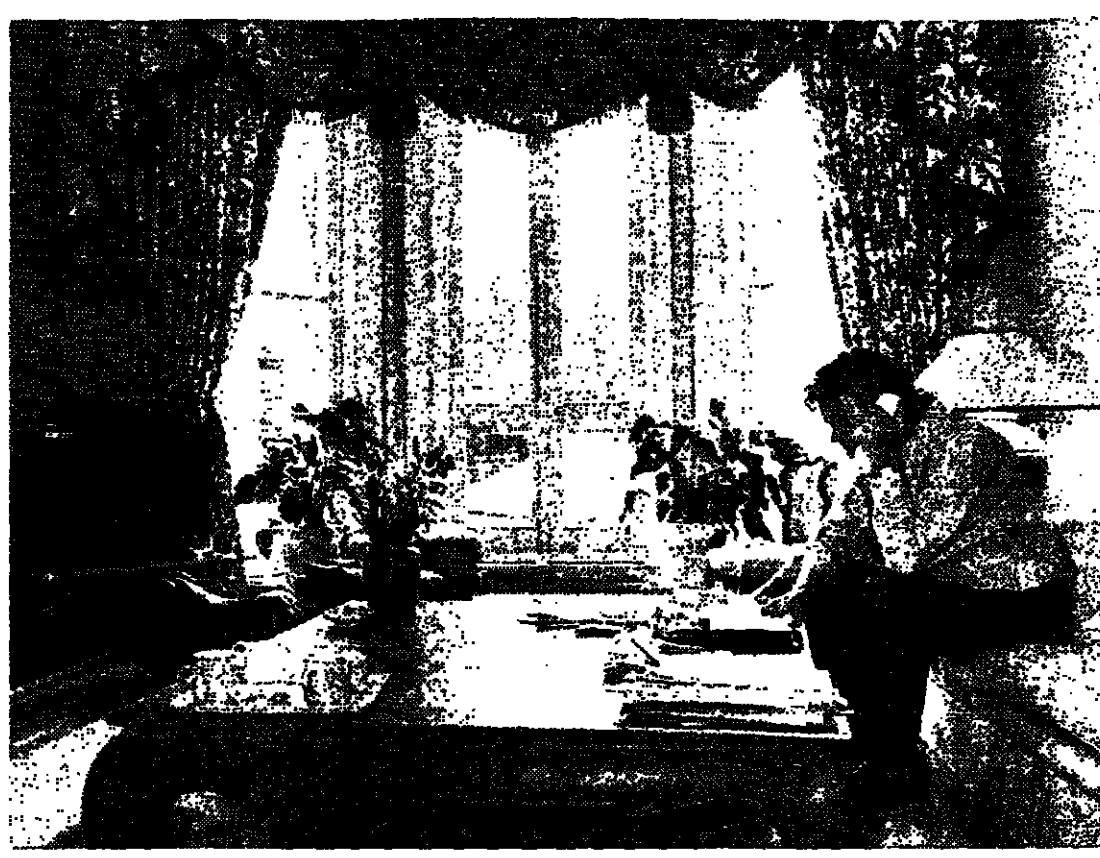
Despite his reticence, the answer

screams at the visitor. Judging from the surroundings, Branson wants to remain an unconventional guy, and refuses to enter the corporate mainstream. He holds no board meetings, does not go out unless he wants to, and puts up visiting businessmen in his house, chatting to them over breakfast with the family.

This style did not go well with being a public company and was part of the reason for his retreat from the stockmarket. He also did not enjoy the public scrutiny - and criticism - that comes from being a public company. Indeed even now, Branson reacts angrily to any adverse publicity, however slight, something which is apparently not just a matter of personal vanity. "If someone doesn't like my sweater, that's a potential negative against the airline," he says.

A slightly scruffy young woman brings in a cup of tea. She is one of a team of four personal helpers who work in the house. "There's a girl called Penny, a girl called Emma, a girl called Clodagh and a guy called John," he says. The guy and the girls spend a big part of their time dealing with the 200 letters which arrive every day, turning the relevant ones into a two line summary, so that Branson has time to read them.

Despite the fibn-odd turnover of his companies, Branson clings to his distrust of the big organisation. "I believe in 'small is beautiful', and that companies should be run from the bottom up, rather than the top



Richard Branson: "How much will I be in the film? Do you think we are going to get some nasty feedback?"

down." The Virgin companies are dotted around a dozen buildings in Notting Hill, none employing more than 50 or 60 people. "We've got 30 different switchboards in the area - it might be more expensive, but it's much more personal."

His most important business aid is a large, black-lined notebook. This sits in front of him on the table, with a proof copy of his 1993 Who's Who entry sticking out of it. In this book

he writes down "all my meetings and all my ideas. I have numbers 1 to 50 every day. If something comes up, I jot it down."

The book goes with him around the world. "At any excuse I jump on a plane to New York, LA or Tokyo," he says. He then goes out of his way to chat to the 400 passengers and the 20 or so crew, which also yields 50 different "thoughts, ideas and suggestions" which he writes down in

his book. He talks about the importance of dealing with complaints and striving to improve the service.

It all sounds as if Branson is becoming a convert to fashionable management notions. "Total Quality Management? I've never heard of it," he says. "No, I've never read any books with suggestions of how to run a business," he adds. The strong implication is that he doesn't need to.

Such an elusive quality

If a company tells you it has a Total Quality Management programme, it is trying to prove that it is a go-ahead organisation striving to do as well as possible all the time.

Don't be fooled. It seems that all but a few quality programmes fail, usually because the management failed to set realistic goals or look for measurable benefits at the outset.

According to a survey by A T Kearney, the international management consultants, and TQM magazine, 80 per cent of such programmes do not produce any tangible benefit. The findings are significant because TQM has become one of the main techniques being used in Britain to improve corporate performance. Earlier research by A T Kearney showed that the notion of TQM had become so fashionable that nine out of 10 chief executives said they planned to introduce it.

However, the latest study reveals that only 20 per cent of companies which have introduced a TQM programme report tangible results in the last 12 months.

Among the findings are:
● Successful TQM programmes typically have a greater focus on the customer and aim to give employees more authority to make decisions.
● Companies which have successfully introduced TQM are twice as likely to have made an objective study of their competitors through "benchmarking".

Where TQM has failed to generate tangible results the quality manager, rather than the director, is often responsible for the programme.

Companies which practise TQM successfully share four common characteristics: an emphasis on tangible results, insistence on performance measurement, an integrated programme and a clear commitment from top management. In addition they ensure that they "retain ownership of the programme" instead of relying upon outside consultants.

Paul Taylor

Big boardroom pay rises

In Britain nearly always provoke public criticism and sometimes anger among shareholders.

But companies often have only themselves to blame when the large salary rises of their senior executives hit the headlines, according to Monks Partnership, the company remuneration advisers.

Monks' latest publication* details good and bad practice in company annual reports, and points out that getting the section on directors' remuneration right plainly causes some companies difficulty.

Simon Rodwell, Monks' associate director, argues that much of the media criticism over the past year has arisen from misunderstandings by commentators armed with

When honesty pays off in the boardroom

Paul Taylor explains how executives can avoid criticism when their salaries rise

insufficient information about the components of a chairman's or highest paid director's pay. The common misconception that an increase results from a rise in base salary - rather than, say, a maturing performance-related bonus - is a case in point.

"Those companies which make full and informative disclosure of their directors' earnings generally receive a better hearing, for the simple reason that they are taking the trouble to explain actions which, in most cases, are reasonable and defensible," says Rodwell.

But he warns that "those who choose to withhold information and surprise public and shareholders alike with a sudden, unexplained increase in their chairman's earnings, should not feel aggrieved if they get a rough ride at the AGM or in the financial columns". Based on a survey of about 1,100 annual reports, Monks says that a growing number of companies, particularly the largest, are beginning to disclose more than the legally required minimum about boardroom pay.

Full disclosure in itself is no

guarantee of escaping the headlines, witness the outcry over this week's £750,000 pay-off for Laurence Cooklin, the head of Burton.

Indeed, Burton is among the 40 companies whose annual reports are used by Monks as examples of good practice in the way they handle aspects of boardroom pay. The others include Boots, W H Smith, Marks & Spencer and Tesco, BOC, Courtauld, Glaxo, British Gas and Welsh Water.

However many companies are still failing to provide more than "minimal disclosure" -

usually only to meet company law, stock exchange and other requirements. Based on its survey, Monks says that while more than 80 per cent of directors are entitled to bonuses, only about one in 10 company annual reports makes even scant mention of bonus earnings.

Companies like BT, British Steel and Lucas Industries provide more than the minimum legal requirement and "are ahead of practice in the overwhelming majority of accounts," says Monks, but are criticised for not conforming to

best practice and for falling short of the recommendations of the Institutional Shareholders' Committee. The Monks report does not single out individual companies for criticism, but does contain several examples of bad practice, based on company annual reports but with altered figures to show how misunderstandings occur.

Monks' report suggests guidelines for good disclosure practice designed to give shareholders and other annual report readers a clear picture of how and why directors' emoluments have changed.

Total board emoluments should be divided under five headings: fees, fixed remuneration, annual bonus, longer-term bonus where applicable and pension contributions, the report says.

The emoluments of the chairman or the highest paid director should also be subdivided between fixed and variable amounts and footnotes to the emoluments tables should include details of changes in board composition and explanations of performance measures used to determine bonuses. Each tranche of share options should be shown separately.

"Disclosing Board Earnings in Company Annual Reports, £15 from Monks Partnership, Debenham Green, Saffron Walden, Essex CB11 3LX."

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No. 0125 of 1992

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MONDAY THE 3RD OF FEBRUARY 1992

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DATED this 14th day of February, 1992.

Solicitors for the above-named Company.

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THE PROPERTY MARKET

More talk than action in Berlin

By Vanessa Houlder

"Berlin is like London in the 1960s: the opportunities are enormous... companies wishing to invest can expect generous profits... Berlin is an investor's paradise."

"There has been a huge speculation-driven bubble that in the last month has started to burst. Banks are refusing to lend money on land because it is overpriced."

These contrasting views - from two of the many UK advisers who have flocked to Berlin in recent months - illustrate the uncertainties that exist in Europe's most unusual property market.

The uncertainties are reflected in the differing levels of interest and investment attracted by the market. Berlin agents are besieged by visitors demanding information. Yet to date, there has been more talk than action. In the past 18 months, there have been barely 20 investment deals.

The doubts over Berlin focus more on short-term rather than long-term prospects.

In the long term, Berlin's role as the seat of government will guarantee its future as Germany's most important city. Moreover, Berlin's growth will be powered by one of the strongest economies in the world.

Berlin's expansion will create a huge demand for new commercial buildings. Office space in the city will increase from 13.5m square

metres to 28m sq m by 2010; over the same period population is forecast to grow from 3.4m to 5m, according to the Institut für Stadtforschung und Strukturpolitik, a planning institute. The opportunities, therefore, for developers over the next 15 years are enormous, particularly as 70 per cent of the existing office stock is obsolete.

It is Berlin's short term prospects that are unclear. Already, one of the most sluggish markets in Germany has been transformed into one of the most expensive. Buildings that stood half empty two years ago have seen their rents quadruple.

And while the worldwide property recession has restricted the funds available for investment, the grim forecasts on the future growth in property prices has made Berlin's landowners reluctant to sell their buildings. The shortage of high quality buildings on the market have forced yields down to 5 per cent, even where there is little prospect of continued rental growth.

The reasons for the caution, however, go beyond the short term fluctuations in prices. There is extraor-

inary uncertainty about the future pattern of demand and supply.

In the time since the Berlin wall was torn down in 1989, demand from tenants has vastly outstripped supply. Companies wanting to be represented in Berlin have clamoured for a share of the inadequate stock of office space.

But it is unclear whether this pressure for space will be sustained over the next few years. Berlin's poor infrastructure, the lack of trained workers and the high cost of accommodation may deter companies from moving to Berlin.

There is additional uncertainty as to when and how long it will take to transfer the seat of government from Bonn to Berlin - a move which will also see embassies, international agencies, employers' federations, trades union headquarters and the media follow suit. Anything from between five and 15 years has been mentioned.

Yet there are other problems which will bog down developers. For instance, disputes about the ownership of sites that were expropriated by the former communist regime will slow down virtually every developer on the eastern side of the city. Although a recent court case found that the claims of a previous owner should not be allowed to hold up development, nobody expects the arguments to be resolved swiftly.

So it is unclear when the first new building will be erected on the



Since the Berlin wall came down, demand for a share of the city's inadequate stock of office space has vastly outstripped supply

eastern side of the city. The favourite is the 120,000 sq m complex in Friedrichstrasse, to be built by a consortium including the US property company Tishman Speyer Properties, Bouygues, the French construction company, and the French Galleries Lafayette department store. Work will probably start at the end of this year, although the consortium is facing the inevitable legal challenges on its ownership of part of the land.

Even when questions of ownership have been clarified, developers can still expect to be held up by the planning process. No scheme on the eastern side of the city has yet received planning permission, according to Mr Stuart Reid of Weatherall Green & Smith, the chartered surveyors.

It is hardly surprising that dealing with the planning authorities is a drawn out process. The city is determined to do justice to the historical and symbolic importance of the land that has been cleared by the destruction of the wall.

Potsdamer Platz, the huge area of wasteland near the Brandenburg Gate, which was once packed with gilded hotels, cafes and stores, and where Adolf Hitler committed suicide in his bunker, is the most controversial site of all.

First, the European Commission is investigating whether Daimler Benz and Sony, which bought much of the site relatively cheaply, received illegal subsidies from the city authorities. Second, the design of the square is the subject of heated debate. Daimler Benz claims that the planners' decision to restrict the height of buildings to 35m will produce monolithic facades, while Sony has called the planners' model unimaginative.

Another planning debate is likely to be opened up in the next few weeks when Berlin unveils its master plan for the eastern side of the city. This will go some way to moulding the future shape of the city.

Agents believe that prime areas in the western side (such as Kurfürstendamm) and the eastern side (such as Unter den Linden, the majestic avenue stretching out from the Brandenburg Gate) will ultimately resemble the west end of London and the City of London respectively.

The problems of determining future rents lie in assessing the impor-

tance of the areas that fall outside the core city areas. "It is really a guessing game," says Mr Harry Gross of Zedlerhof Deutschland, real estate consultants. He believes that a significant oversupply of office space may develop over the next five to six years outside the core areas of the city.

The western side of the city will, on average, command higher values than the eastern side, thanks to the higher quality of its infrastructure, shops and residential areas. The task of bringing the east of the city up to the same standards as the west is formidable.

"There is just too much to do there," says Mr Gross. "In some parts it looks like the Russian tanks have just moved out," he adds. The future pattern of rents in the city may also be affected by developments in the hinterland of Berlin. One such project which has already won planning approval is a DM 1.5m business park at Beetzby by the UK's Carroll Group.

So how well will the increase in demand match the increase in supply? In the face of so many difficult questions, it is no surprise that analysts disagree.

According to Mr Guy Duckworth of Healey & Baker, chartered surveyors, prime rents of DM 90 per sq m, may fall to DM 120 in three years, as new buildings come on stream. "If you bought in the last year, you have a good chance of getting your fingers burned," he says.

Mr Stuart Reid of Weatherall Green & Smith, however, thinks demand will rise to match supply. In any case, the fundamental strengths of Berlin and its place in history will sustain continued interest from property companies. "Every long term investor will want real estate here," he says.

CAPITAL GROWTH (%)				
	Retail	Office	Industrial	All Properties
Year to Dec 91	-3.6	-14.9	-2.1	-7.9
Quarter to Dec 91	0.6	-3.1	0.2	-0.9
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Source: Investment Property Database

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INTERVIEW WITH ARTS PREVIEW

The Royal Philharmonic Orchestra is celebrating its 150th anniversary with a series of events around the world. The first of these is a concert at the Royal Albert Hall on March 13th. The concert will feature a programme of music by composers who were born in the 19th century. The programme includes works by Mendelssohn, Schumann, and Brahms. The concert will be conducted by the orchestra's principal conductor, Sir Charles Mackerras. The concert is part of a series of events celebrating the orchestra's 150th anniversary. The events include a book of the month, a CD of the month, and a book of the month. The events are part of a series of events celebrating the orchestra's 150th anniversary. The events include a book of the month, a CD of the month, and a book of the month. The events are part of a series of events celebrating the orchestra's 150th anniversary.

ARTS

National Gallery takes a bold line

If you pass near Trafalgar Square any time between now and March 29, this is your chance to see the "Madonna and Child with the Pink" by Raphael. This lovely masterpiece was painted when Raphael was in his mid-twenties. It was rediscovered only last year, hanging in Alnwick Castle, home of the dukes of Northumberland.

The "Madonna with the Pink" was bought in Rome by Algernon the 4th Duke in 1853. The duke savoured the pleasure of owning a superb work by Raphael, who enjoyed the status of a minor deity in the eyes of 19th-century art lovers. But within a few years scholars had started to question whether it really was by Raphael. Then in 1897, the painting's fate appeared sealed when Bernard Berenson pronounced it a copy by Giulio Romano.

It was too much to bear; the painting was banished to a corridor. Here it was spotted last spring by the sharp eye of Nicholas Penny, the Clive Curator of the National Gallery. After technical examination in London, the "Madonna and Child with the Pink" was found to be the celebrated lost original. Now cleaned and restored, this lovely picture can be compared with the Gallery's own two paintings of the Madonna and Child by the young Raphael.

Perhaps it has been a year or two, or longer still since you last visited the National Gallery. Perhaps you have done the Sainsbury Wing and not realised that the "old" Gallery is undergoing profound changes. The latest stage is a new display of the early 15th-century collection recently opened in three handsome restored rooms in the east wing. (The galleries were paid for by Hazlett, Gooden & Fox, with matching funds from the Wolfson Foundation.)

Roughly speaking, the first two rooms exhibit what used to be called the "French School", artists such as Delacroix, Ingres, Corot, Courbet, Fantin-Latour and Moreau. The walls are painted in a deep pink fabric, almost the shade of the executioner's lights in Delacroix's "Execution of Lady Jane Grey". For good or ill, this huge history



'Richard Gallo and his dog Dick' by Gustave Caillebotte, on loan from the Josefowitz Collection

painting dominates the room. Rather comically, on the adjacent wall there is Puvion de Chavanne's "Beheading of St John the Baptist".

The third room is the first devoted to Impressionism. The others, which reopened last year, have incorporated the riches of the Berggruen Collection. False ceilings and hessian wall-covering have gone, the carpets have been taken off the wooden floors. There is now air-conditioning in these rooms - although by no means everywhere else. Impressionists and Post-Impressionists hang against a grey fabric which my eye tends to register as denim blue.

A chronological walk now takes you from young Ingres in Rome in 1811, painting the portrait of Napoleon's Chief of Police to the spectacular Picasso portraits from the Berggruen collection. The Sainsbury Wing has taken pressure off space so that many paintings will be coming up from the reserve collection where they have been visible, although relatively few visitors penetrate so far.

There is one striking oddity about the new hang. Why are the Goyas interspersed with Ingres? It is hardly an illuminating point that the two artists are so different. Compare and contrast,

as they say, Goya's "Doña Isabel de Porcelán", a romantic portrait of an animated and sensual young woman, with "Madame Mollere", close by. Ingres presented his wealthy sister less as a flesh and blood woman than as a kind of salon Sphinx or a piece of gorgeously upholstered Second Empire furniture.

The Spanish interloper's presence in this otherwise resolutely French room is because the National Gallery is now taking a bolder, freer line with its hanging. Neil McGregor, the National Gallery's Director, feels transplanting Goya is understandable because of the intense interest artists in early 19th-century France showed in many foreign artists - Italian, of course, but also English and Spanish. Delacroix, for example, visited Spain and noted the Goyas he saw in his diary.

"There is a huge disjunction between art history as taught and as it is hung", McGregor points out. He speaks of the "enfeebled notion" of national schools which dominated museum display from the 19th century; the Gallery's new plan will "undo the nationalist thrust". In this respect, as in so many others, London and Paris grow ever further apart. McGregor rejoices in the fact when "le grand Louvre" is rehung, it

will be along rigidly nationalistic lines.

At Trafalgar Square, the very word "Schools" has been banished from the labelling. The curators believe that to the unsophisticated public it conveys nothing at all - except occasional puzzlement as to precisely where these mysterious schools could have been located. The grand plan is that when the entire Gallery is completed - and that relies on sponsors coming forward - it will have a firm chronological backbone.

However, conservative readers need not feel unduly alarmed. A "no frontiers" policy has so far been only timidly applied. One example is a small room where Titoretto, Elsheimer and El Greco hang together. Another is an international room grouping 17th-century full-length portraits including famous paintings by Velasquez, Van Dyck and Rembrandt. The "new" National Gallery which is slowly emerging may well have its oddities. Yet we can be confident that it will also be better labelled, better for the pictures, and a setting which usually will be vastly more in keeping with a great national collection.

Patricia Morison

Eric Clapton

ALBERT HALL

Eric Clapton's annual residency at the Albert Hall long ago ceased to be a string of concerts, let alone rock concerts. Like Horowitz with his piano and Stern with his violin Clapton is the total guitar master, the genius of his generation. Even more than Horowitz and Stern he makes it look easy, as he bends his guitar to strike out cries of human anguish and pleasure. I doubt if he even practices: you feel that if he could force his fingers on to bum notes the sounds would somehow come right.

No, the concerts are now just as opportunity to assess Eric's health, mental rather than musical. And the good news is that the man is just fine. Dressed darkly by Versace, his hair trimmed and his beard glinting grizzily in the spotlights, he comes across as a Mayfair art dealer, or perhaps a night club manager. He is as

cool and undemonstrative as ever, driving home the contrast between the man and the tingling, manic, sounds that come from his guitar.

He has been accepted as God by his fans since the 1960s and none of the disciples in the audience would want to forget the real trauma he suffered in the past year: the loss, through a tragic accident, of his young son. But Clapton has used the experience musically, not cashing in but apparently expiating his grief through songs like "Tears in Heaven" and "The Circus Left Town", performed seated and acoustically in line with his bass man Nathan East and guitar support Andy Fairweather-Lowe. The songs sounded maudlin rather than elegiac but it was a sensitive moment and earned Clapton a bouquet of red roses.

Around this subdued heart there was the anticipated

ritual. There is no way he can escape from "Layla" however much he changes the intro, and the lovers in the audience (vastly outnumbered by parents giving their children a sight of stardom) would have expired if he had not played "Wonderful Tonight". It is done so tastefully, with such craftsmanship, that the banality almost becomes a human truth.

There was Cream for encores - "Crossroads" and "Sunshine of Your Love". Clapton is using a slightly larger band this year and with Fairweather-Lowe offering a spiky sound against Clapton's gold-chipped playing the music was funkier, more rousing, than in the past. It might have nothing to do with contemporary art but it is a marvellous expression of communal worship.

Antony Thornecroft

Birthday

THE PLACE

It is difficult to understand just what the Chomondelays (Lea Anderson's all-girl troupe) and the Featherstonehaughs (their male companions) seek to do as dance and theatre. Maybe the clue lies in a belief that the joke titles of the ensembles are sufficient guarantee of style, and that supposedly humorous mime, thinly veiled dramatic process amounts to scenes of laboured dramatics interspersed with dance of minimal interest and curiously repetitive form. "If three people do it, it must be choreography" seems Miss Anderson's motto, and we see again those massed stamping and wheeling, those fraught trundlings, that I associate with her earlier work. The dancers potter about with a deadpan air, and fulfil tiny tasks, whose

most vivacious moment comes when three couples wrestle in their dressing-gowns. Nowhere did I detect choreography as a valid means of exploring situation or character, nor a concern for dance as an art self-sufficient and powerful. Miss Anderson's sense of movement and her theatrical vocabulary provide an evening of ineffectually heavy-handed, with gesture as an emphatic decoration to dull steps. An accompanying score by Steve Blake was played by a jazz trio - The Victims of Death - and sounded muddy and rebarbative. It reflected exactly the quality of the evening. *Birthday* is the fruit of a Barclays New Stages Award.

Clement Crisp

Self Portrait

ORANGE TREE THEATRE, RICHMOND

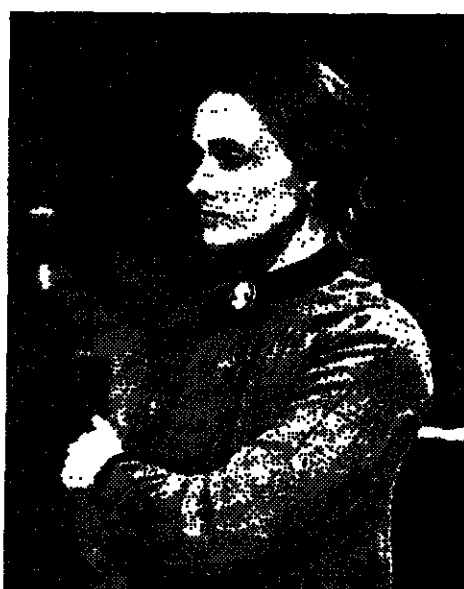
Gwen John was the sister of Augustus, perhaps the best known British painter of his time around the First World War; she was attracted to women, but was also a mistress and inspiration of the sculptor, Rodin. Born in Wales and disliking London, she spent most of her adult life in France. She became a Catholic in 1912, was remarkably attached to cats, some of which feature in her paintings and drawings. She died in 1939, a strange and haunting woman.

Her brother remarked presciently that her work would be remembered long after his own fame had declined. Augustus was right: it is Gwen John's painting, not his, that is prominent in the major galleries today, though it took an American patron, John Quinn, to persuade her that her work was worth buying.

Even oversimplified like that, this is a big and complex story, perhaps too much so to be put successfully on stage. But it certainly has its attractions, especially to women. The main question is whether it can be adapted in a way comprehensible to people unfamiliar with the background. Sheila Yeger has had a shot at it, encouraged by the director Annie Castledine.

The first performance was in 1987 at Theatre Croydon, which commissioned it. The production at the excellent Orange Tree Theatre in Richmond was made out of cardboard. Thus there is no parallel between past and present. The complexity of the plot is also made hard to follow by multi-part playing. Richard Howard plays the TV producer, Edwin John - Gwen's father; Augustus John; and Rodin. He is at his best as Rodin.

Barbara Marten plays Gwen John and at times does it remarkably well, given more so than when she is modelling for Rodin. This is a splendid part slightly bogged down in more mundane material. The gallery where the action takes place is designed with some flair by Steven Richardson. But in the end it is an intriguing rather than a compelling evening.



Barbara Marten as Gwen John

unhappy women today can draw encouragement from her example. That seems to be pushing it a bit. Gwen John was an extraordinary character by any standards; the contemporary characters in Ms Yeger's play are made out of cardboard. Thus there is no parallel between past and present. The complexity of the plot is also made hard to follow by multi-part playing. Richard Howard plays the TV producer, Edwin John - Gwen's father; Augustus John; and Rodin. He is at his best as Rodin.

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Malcolm Rutherford

The Creation

ROYAL FESTIVAL HALL

The heading above is not accidental. Although the Academy of St. Martin-in-the-Fields Chorus and Orchestra have recently returned from giving performances of Haydn's oratorio in Germany, they performed it there in English, which may have surprised audiences accustomed to hearing the piece as *Die Schöpfung*.

There are no great claims for authenticity to be made on this matter. A text in English was the spur for the oratorio's composition, but it was the German version, adapted and translated by Baron Gottfried van Swieten, that Haydn set to music. Performances in English (a re-translation back from van Swieten's German) are an inessential by-product of the work's history.

Unless the singers use of the language gives new insights. At Tuesday's performance we had the tenor Anthony Rolfe Johnson, an artist one is always glad to see on stage, but not often as welcome as he was here. For not only did he make the English text come alive; he was the only participant who really wanted to put across the character of Haydn's score. Every phrase added something, down to the little aside "He made the stars also", sung with a twinkle in the eye that was delicious humour and wonderment, all in one.

Richard Fairman

Chamber ensembles

ST JOHN'S, SMITH SQUARE/PURCELL ROOM

Such is the demand for major artists that musical events are often planned a year or two in advance. It has taken that long for the economic slowdown to catch up with musical life in London, but the period since Christmas has been unusually quiet and there seems little doubt that recession has now arrived.

In the circumstances one is even more grateful than usual for groups such as the Nash Ensemble and the younger Ondine, who rely upon a certain degree of adventure to keep up their momentum. At St John's, Smith Square the Nash presented two Russian programmes during the past week. According to a favourite recipe each was leavened with vocal items at its centre, but the real purpose was to provide a showcase for a pair of new Russian works.

The first of these was a Nash Ensemble commission, *Dedicate for flute, clarinet and string quartet* by Edison Denisov. This was receiving its first performance. A single note is intoned and then the other instruments cluster around, pressing first above in pitch and then below, until gradually the scope is widened. A clear academic idea is at work here, but the music's

most beguiling aspect is the way it combines string and wind sonorities, often in the same register, to produce some strange and beautiful sounds. At under 20 minutes, not a major premiere, but a pleasing one.

Wherever Denisov is heard, the music of Elena Firsova is not usually far behind. Unlike her compatriot, Firsova has chosen to remain in Russia and yet her style admits even more of the cosmopolitan, often French influences than does his.

At the second Nash Ensemble recital on Wednesday that was certainly the case with her *Odyssey* Op.44, for mixed wind and string sextet with percussion. A delicately Celtic appreciation of sound was always there, but the fore, but there is a greater, more personal expressive content with Firsova and the music moved quickly through different phases.

In this respect it was a journey, as its title implies, culminating in a visionary final section, where the music disappeared up and away into a mysterious ether of string harmonics, harp and bells. Like the strange traveller who commissioned the work,

claiming it would be taken on a unique voyage by a lone rower from Russia to the US, and then went off never to be seen again.

By crossing the river smartly from St John's I was able to follow the Firsova work (a first UK performance) with the second half of Ondine's French programme at the Purcell Room. This included a rare performance of Faure's song-cycle *La Bonne Chanson* in the arrangement which the composer made for string quartet and piano, only to regret the idea fairly soon afterwards. In fact, it worked well in this venue, the voice fairly easily audible, the strings (including the optional double bass) adding an attractive depth of resonance.

The soloist was the soprano Patricia Rozario, who has a nice mix of purity and heartwarming grace in her voice. As long as a stream of relaxed tone was called for, her singing was indeed wholly lovely, but there was not enough bite to the sound or a sufficient grip on the words to dig much deeper. An attractive programme nonetheless, decently well played, worth seeking out.

Richard Fairman

INTERNATIONAL ARTS PREVIEW & EXHIBITIONS

The Vienna Philharmonic Orchestra is celebrating its 150th anniversary with a series of concerts around the world during the next six weeks. A self-governing body made up almost exclusively of Viennese-born and trained musicians, it has long enjoyed a reputation as one of the world's great orchestras. Its first conductor was Otto Nicolai, and others closely associated with it over the years have included Hans Richter, Gustav Mahler, Wilhelm Furtwängler, Bruno Walter and Herbert von Karajan. Instead of having a music director, the orchestra regularly invites the world's leading conductors to direct it in a concert series, which it organises outside its work for the Vienna State Opera. The anniversary itself falls at the end of March, and will be marked in Vienna's Musikvereinsaal by a concert conducted by Riccardo Muti (March 22) and Claudio Abbado (March 23 and 24). Before that, the orchestra undertakes a world tour. The opening concerts at the Théâtre des

Champs-Élysées in Paris (Feb 23 and 24) will be conducted by Carlos Kleiber.

The orchestra then flies to New York for two concerts at Carnegie Hall conducted by Lorin Maazel (Feb 27 and 28) and one concert in Washington (March 1). Japan will be the final destination of the tour. Carlos Kleiber will conduct in Osaka (March 5 and 6), Nagoya (March 7) and Tokyo (March 8, 10, 12, 13).

Vienna stages its annual dance festival (Tanz '92) over the next three weeks, with most events taking place at Ronacher (Tel 513 8555). Highlights include a Roland Petit production entitled *Ma Pavoise* with the Ballet National de Marseille (Feb 24, 25, 26), Mats Ek's Cullberg Ballet production of *Swan Lake* (March 3, 4, 5), the National Ballet of Zaire (March 6, 7, 8, 9) and five modern dance groups from New York. The festival opens next Tuesday with the Russian Theatre's production of *Macbeth*. The Doug Elkins Dance Company gives the final two performances (March 28 and 29).

EXHIBITIONS GUIDE

BALTIMORE Walters Art Gallery The Art of Sir Lawrence Alma-Tadema (1836-1912): 48 works spanning the career of the Dutch painter who specialised in genre scenes set in Greece, Rome and Ancient Egypt, and who settled in England in 1870. Ends April 5. Closed Tues (800 N Charles St, 410-547 9000) BARCELONA Museo Picasso Picasso: Rose Period 1905-1906. An exhibition

of 18 oils and nearly 120 drawings and gouaches, covering that most cherished chapter in Picasso's development, his portrayal of harlequins, jesters, acrobats and other circus entertainers. The most important loan is *Acrobats à la Boule* from Moscow's Pushkin Museum. Ends April 19. Closed Mon

Fundació Joan Miró Art Works: a selection of paintings from the Peter Stuyvesant Foundation, covering a wide range of artistic movements in the postwar era, with work by Max Bill, Dülbeek, Dorazio, Blaiz, Calvo, A R Penk and Warhol. Ends March 22. Also Paco Vacas: the latest in a series of exhibitions entitled *The Vigour of the Ephemeral*, exploring the process of evolution in the act of artistic creation. Ends March 1. Closed Mon

Museo d'Arte Moderna Modest Urgell (1839-1919): 70 drawings and paintings by the pre-Symbolist artist whose favourite subject was the rural landscape of his native Catalonia. Ends April 5. Closed Mon DUSSELDORF Kunstmuseum Venice's Fame in the North: a major show of 155 outstanding Venetian 18th century paintings and drawings by Canova, Tiepolo, Piranesi and others, on loan from an international range of museums. Ends April 28. Closed Mon FRANKFURT Städt. Max Klinger (1857-1920): the most comprehensive collection yet assembled of sculptures, paintings and drawings by the Leipzig artist. Ends June 7. Daily Deutsches Architekturmuseum Antonio Sant'Elia: 400 drawings

by the revolutionary Italian architect who devised the Citta Nuova project of a utopian metropolis shortly before his premature death in 1916. Ends May 17. Closed Mon

LA BOUTIQUE Art Gallery Scottish Drawings and Watercolours: McTaggart, Walton, Mackintosh, Redpath and Eardley are among the artists represented in this exhibition of 50 works covering the period 1870-1970. Ends April 18. Closed Sun

LAUSANNE Fondation de l'Hermite Fifty Years of Valdois Art: 200 paintings, drawings and sculptures from the period 1890-1940, by artists including Bacon, Chirac and Vallotton. Ends May 10. Closed Mon

Musée d'Art contemporain Robert Mapplethorpe: 170 black and white photographs, ranging from portraits to still lifes, nudes and erotic scenes, by the New York artist who died of AIDS in 1989. Ends March 15. Daily Musée des Beaux-Arts Louis Ducrest (1748-1810): a selection of the 450 works in the museum's Ducrest collection, illustrating the influence on the Valdois artist of his Italian travels. Ends March 22. Closed Mon

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FINANCIAL TIMES

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Friday February 14 1992

Piling jobs on the pyre

YESTERDAY'S sharp rise in UK unemployment should not have come as a surprise either to the government or to City economists. Changes in unemployment always lag the economic cycle, as the chancellor was wont to observe last year while sniffling for shoots of economic recovery. But these shoots, if they ever really existed, have browned and died over the last few months, as the renewed acceleration in unemployment belatedly confirms. The result is that it is the Labour party, not the economy or the government, that now has a spring in its step.

Talking up the recovery was always going to be a risky strategy for the government. Last autumn's pick-up in confidence was neither reflected in higher spending nor rising output. The patience of businesses, their bank managers, and perhaps voters too, cannot last indefinitely.

Little wonder that confidence has been dived, to be followed by a new wave of redundancies. Unemployment has now risen by a half short of a million since the recession began, similar in sum to the last recession but at a faster pace in its early stages.

Why was the rise in unemployment unusually rapid early on? Hiring and firing is certainly easier in deregulated post-Thatcherite Britain, especially in the non-unionised service sector. But unemployment also rose more quickly in manufacturing. Perhaps exporters have taken on board the need to remain cost competitive within the European exchange rate mechanism. Manufacturing unit labour costs may still be growing faster than in other European countries, but they are growing at half their rate of June last year.

Long road to an Emu

MAASTRICHT represented the end of the beginning in the European Community's progress towards economic and monetary union. The heads of government of the European Community there agreed on an apparently final deadline of 1999. But, as perusal of yesterday's speech by the governor of the Bank of England, Mr Robin Leigh-Pemberton, makes clear, much that will determine Emu's workings and much that will prove politically challenging remain obscure.

Emu raises many questions, some technical, but the most important are so far obscure. As the governor stresses, the Emu now agreed has become feasible only because of the prevailing consensus on free markets and price stability. Emu will come about only if that consensus is acted upon.

The governor believes it will be. In view of the loss of credibility that would now follow failure, one must hope he is right that "assuming no really major disruptions, the relevant question is whether Stage 3 will start in this century, but how many countries it will involve, and which they will be."

Yet even if Emu will happen, it remains unclear how it will work. Will there be monetary targets and, if so, how will they be determined? Should there be reserve requirements? And where might the European central bank be located? (A lovely, liquid London, pleads the governor).

Fundamental questions
These matters, important though they are, pale next to the fundamental political questions raised by Emu. Above all, the workability of Emu depends on acceptance of the German approach to economic policy. This does not mean that monetary policy becomes a technical matter, like clearing the drains. It means that political decisions can be legitimately taken by a non-elected body.

The Bundesbank does not pursue a precise objective labelled "price stability". On the contrary, the D-Mark has lost more than two-thirds of its value since 1948. What the Bundesbank tries to do, instead, is to hold down the

awards, have resorted to the only other means available: cutting jobs. Output per head has been on a rising trend since March of last year, a full quarter earlier than at the same stage of the cycle in 1980-81. It has risen, despite falling output, because employment has fallen faster. Nowhere is this Neanderthal approach to reducing pay costs more stark than at high paying, low productivity, loss-making, job-shedding, Ford UK.

Squeezed margins

Yet despite the pain, the adjustment to the ERM is not yet half complete. UK wage inflation remains twice as high as it must be if what remains of British industry is to hold its ground in Europe. Producer price inflation has fallen, but only at the expense of squeezed profit margins.

Only when wage inflation has fallen below 4 per cent will full adjustment be in sight. Tragically for the long-run health of the economy, as well as the short-run health of many of its citizens, unemployment is the only mechanism that anyone is willing to use to get there. More rational solutions involving more co-ordination, synchronisation and discussion about sustainable rates of wage inflation have simply and shamefully been ignored.

At least the current, southern-biased recession means that manufacturers of traded goods, and their employees, are not bearing the full adjustment cost. The wider and deeper the recession, the swifter the adjustment to European rates of inflation and the better the prospects for sustained recovery.

Yet this prolonged, and maybe even deepening, recession will damage the government's confidence in its election prospects. Recovery will not begin until affluent, southern consumers start feeling confident about borrowing again, something that Mr Lamont will no longer be willing to count on. That the Department of Employment felt the need, yesterday, to issue a new booklet entitled *Jobhunting - A Guide for Managers, Executives and Professionals* suggests the recovery may still be some way off.

German consensus

What permits the Bundesbank to make such judgments on what policies should be like, not merely monetary policies, but fiscal and exchange rate policies as well. The governor is right to stress that consensus, not any treaty, is what will make Emu workable. If the German consensus were shared by all main participants, they would not force inflationary exchange rate policies upon the ECB; nor would they pursue irresponsible fiscal policies. But there can be no guarantee that the German consensus - some might say the erstwhile German consensus - will operate throughout the EC, a worry that has now seized a German policy already shaken by German economic and monetary union. If the consensus were to disappear, so would Emu.

Emu will also have large implications for fiscal policy. It is almost inconceivable, for example, that greater efforts would not be made to prevent a country from adopting a fiscal policy as anti-communitarian as the one the Germans are pursuing today.

Contrary to the governor's view, fiscal transfers will also increase - not merely because the poor countries want them. It is not that transfers are needed to achieve convergence and integration (though they would be if the EC were to implement the more nonsensical parts of its proposed social policy). It is rather that larger transfers will be needed to deal with regionally differentiated shocks in the absence of exchange rate flexibility.

At Maastricht the EC agreed on a long and difficult journey. But this is not just an economic journey. Emu demands political commitment and requires political consensus. Greater political integration will be the outcome of a successful Emu; but a deep consensus is the principal precondition for its success.

Mr Akio Morita, the chairman of Sony, stood on the trading floor of a Wall Street stockbroker company, filled with bright young men watching computer screens displaying flickering share prices. He turned to one of them and posed his question about the nature of American capitalism: "How far ahead do you look when you make decisions?"

The young man shrugged: "Ten minutes."

The revelation shook the questioner: "It was a big shock for me because usually we look 10 years ahead."

What the stockbroker's remark revealed - however facetiously - was the extent of the clash between the cultures and values of Japanese and American capitalism. It is a conflict that increasingly preoccupies Mr Morita, Sony's co-founder.

He has good reason to be concerned that relations between Japan and America are becoming more strained and distant. Sony's business depends upon a cultural bridge between the two countries.

The consumer electronic hardware for which Sony is famous - stereo systems, tape recorders, video-cassette players, televisions - largely entertain people by playing American films, programmes and music made in the US. Entertainment software, in the industry jargon.

Sony's financial power is founded upon the success of its manufacturing base in Japan. This has funded its recent acquisitions in the US entertainment software business, most notably the \$5.5bn it paid for Columbia Pictures in 1989 and the \$2bn acquisition of CBS records the year before.

By buying these businesses, Sony is seeking control over both software and hardware. As the computer industry on legs spread between Japan and the US, it is not surprising that Mr Morita believes it imperative that trade conflict should not pull them apart.

The career of the 70-year-old Mr Morita was in part devoted to increasing exports of consumer electronics, the very products that have come to form a large part of the trade surplus which trading partners complain so loudly about. Now in the twilight of his career, he sees his role as soothing the tensions generated by the surplus.

Mr Morita founded the Tokyo Telecommunications Engineering Corporation with his partner, Mr Masaru Iwaka, in 1946, two years after graduating from Osaka Imperial University's physics department. The company's name was changed to Sony in 1958.

He is widely admired by fellow engineers and senior executives in the west and Japan for his combination of technological prowess and business acumen. He has turned the company into a multinational group with 1990 sales of ¥2,850bn (\$24.5bn) and pre-tax profits of ¥367bn. His ingenuity in inventing the Walkman portable personal cassette player has made him a more public figure than almost any other Japanese industrialist.

A glint in his shiny blue eyes marks his passion for bright ideas and unconventional thinking. But that is only one side of him. He can also fix people with the steady gaze of a highly determined and driven individual.

In the west he is widely acknowledged as the epitome of Japanese business success. Inside Japan, however, he is more often seen as a maverick, a self-appointed apostle of radical reform in debates about Japan's future economic and political role in the world, a subject most executives discreetly steer clear of.

He entered the fray last month with a controversial article in the Bungei Shunju, the monthly magazine and cultural magazine which called on Japan to "re-invent itself to blend with the prevailing attitudes and practices of international business", or face mounting attacks from the US and Europe for being closed to foreign competition.

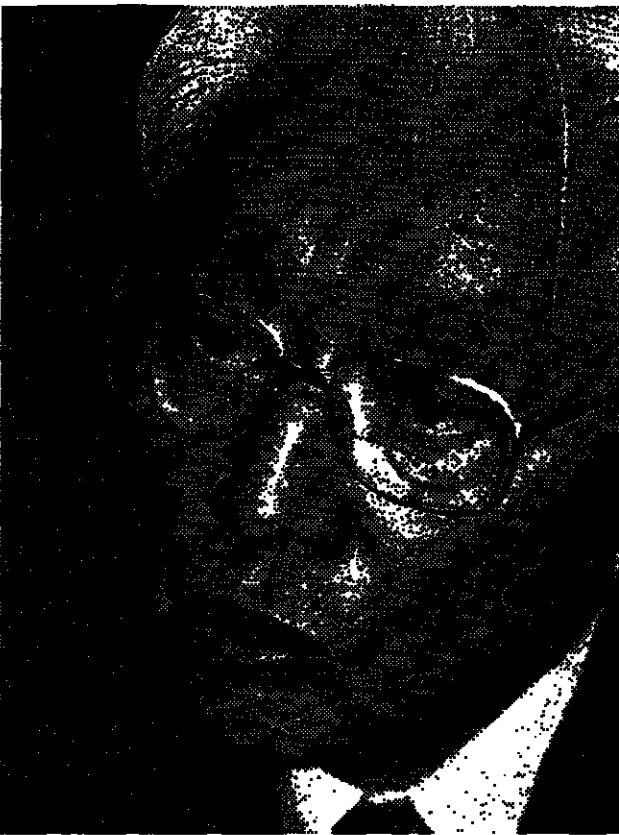
Mr Morita believes that government agreements to manage trade frictions do not attack the heart of the issue. What will resolve tension in the long run is a deeper reconciliation of the values and customs of Japan, Europe and the US, particularly in their attitudes towards work.

Mr Morita's idea is what he calls a long-term harmonisation of social structures and customs to establish a fair basis for global competition.

He explained: "Japan must change. We are doing business all over the world, society is becoming borderless. The concept of competition must be

Akio Morita, chairman of Sony, shares his views with Charles Leadbeater

Japan's Talkman



Sony's Akio Morita: 'Japan must change'

considered in that light. The social costs of Japanese companies might be less than those of US and European companies. It may be that difference which makes it difficult for them to compete. So in the long run we have to harmonise social conditions."

Over time, Mr Morita says, Japan should develop some of the characteristics of the European and US economies: instead of wealth accumulating in the hands of companies, more of it should pass into the hands of workers and consumers in the form of longer holidays, better pay, a shorter working life, a better environment and quality of life, particularly improved housing.

Mr Morita believes Europe and the US have to change a lot, too. His implication is that they are still too slow to learn from what has made Japanese companies successful. Western companies pay too much and those executives often have the wrong attitudes. "Top management must regard employees as humans not tools," he says.

Indeed, he suggests that many of the difficulties of western companies stem from the shortcomings of senior executives. Although he found his experience on the Wall Street trading floor checking, he does not accept that short-termism is simply the fault of financiers. Companies are also

to blame, he says. While Mr Morita believes Japan should rethink aspects of its work culture, he does not believe Sony's business strategy is in need of a similarly far-reaching reassessment, despite the sense that growth is slowing in the consumer electronics industry.

Sony's pre-tax profits fell by 25.7 per cent in the six months to last September and it warned that business conditions in the second half would be even more severe. Along with its competitors, Sony is pumping huge sums into new products, such as high-definition television, which are still a long way from earning adequate returns.

Mr Morita faces down this gloom with a bullish account of the outlook. "Consumer electronics will continue to grow because we have many, many new applications of electronic technology for consumers, not just for entertainment but for household uses and in communications." He is confident on several fronts.

The technology inside consumer products will become increasingly sophisticated to make them easier to use, he says. Simple devices like video recorders and televisions already contain small computers which control them. Those computers will become increasingly powerful, making the products they run ever more flexible and intelligent.

Computers as such account for very little of Sony's sales. But it has set itself the goal of making 10 per cent of sales from computers in the late 1990s, partly through forging alliances with groups such as Apple Computer, the US personal computer maker.

The integration of computers and consumer electronics will be matched by the growing integration of software and hardware. Mr Morita identifies three other factors which should feed the industry's growth: the extension, mobility and interconnection of products.

Electronics will spread, to transform products which as yet it has only just touched: notebooks and diaries will be replaced by small computers. Ordinary kitchen appliances will be controlled by them.

Products will also become increasingly mobile; they will be linked to people rather than places. Mr Morita thinks the wrong telephone will be an important product for the future.

This profusion of more mobile products will only be possible if they are connected to one another by telecommunications and satellite links. The growth of consumer products will rest upon these infrastructures being extended internationally.

Mr Morita has been like a powerful micro-processor, pumping away inside his company, turning ideas into technology, technology into products and products into money. But it is not time for a younger generation of management to take over? "There will be no changes in our administration this year."

Having called the Japanese to consider working fewer hours, some might suggest he should take a lead by retiring. At the kind of remark the glint in the eye dim and the determined gaze descends.

Waiting in the wings

Charles Leadbeater and Roland Rudd on the Hanson succession

When Lord Hanson, chairman of the conglomerate that bears his name, dies, his name, like that of his son, will be kept in a close eye on his shirt cuffs to see what he has hidden up his sleeve.

Something is hiding there. At Hanson's annual meeting last month, the 70-year-old chairman told shareholders that successors had been identified to take over from him and the 68-year-old co-founder of the group, Lord White. But he declined to name them.

Their identity is unlikely to be revealed at today's first full presentation to British institutional shareholders since 1988. Yet the question will increasingly be asked: who are the mystery men?

The lords have tried to defend the issue since they announced last year that they would stay on until 1997.

The briefest today is the last step. Lord Hanson will parade a clutch of his top managers, including Mr Irl Kugler, president of Peabody Mining, Mr Donald Borst, chairman of SCM Chemicals from the US, Mr Ronald Fulford, chairman of Imperial Tobacco, and Mr David Smeaton, managing director of the London Brick Company.

But they will not be presented as potential successors. The point is to show that there is strength in depth. As one adviser to Hanson put it: "James (Hanson) has been strong by criticism surrounding his management style. He is anxious to show the world today that there is a lot of talent in his company that will continue with or without him. So there is no need to name a successor."

It is unlikely to allay the concerns of some institutional shareholders, who are growing restive. They are particularly concerned about the role of Lord White, following the controversy over the use of company funds to make failed investments in biotechnology.

Lord Hanson's loyalty to his partner is legendary. The two have complementary skills: Hanson is the operator and administrator, while the deal maker. Having risen together, they will probably step down together. So the task is not just to find a couple of able executives but a partnership which provides that combination.

They could reach deep into the organisation to bring up a young entrepreneurial executive with the energy and flair they exhibited when they started out in business together in 1963. The problem is that because the two lords play such a central role in the company, people with entrepreneurial ambitions have tended to leave.

Former Hanson executives are flowering in British industry, most notably Mr Greg Hutchings at the conglomerate

Tomkins. One option would be to bring back someone like Mr Hutchings, possibly through a takeover. The drawback might be Lord Hanson's sense of loyalty to those around him, which might prevent him installing an outsider.

It is unlikely that Lord Hanson would appoint a pair of senior divisional operating executives to the top posts. While such managers are highly skilled at running individual parts of the business, they have no record of identifying and mastering the type of big acquisitions that fuelled Hanson's growth in the 1980s. The appointment of operating chiefs would signal to shareholders that Hanson was shifting strategy.

The main candidates are thus likely to be a group of long-serving Hanson senior executives who are responsible for broader aspects of the overall business.

Mr Derek Bootham, the 49-year-old finance director is a prime contender, the architect of Hanson's sophisticated tax and financial systems which have played a vital role in maintaining the group's financial performance since despite recent poor trading results. A former colleague says of him: "He is very bright, has a grasp of the whole business, a formidable character."

Mr Tony Alexander, Hanson's 53-year-old chief operating officer in charge of Hanson's financial adviser as "clinically ruthless and extremely able". Mr Alexander is the man who often goes into acquired companies to start rationalisation. A conglomerate analyst says: "There is something of the grim reaper about him."

His counterpart in the US, Mr David Clark - described by Lord White as a brilliant manager - is also a candidate. Yet Hanson still has the feel of an old-fashioned family business and there are two family options. Mr Christopher Collins, director of corporate development, is a former jockey married to Lord Hanson's niece. He is a chartered accountant, reputed to be personally wealthy after selling his family's Goya perfume business. He played a central role in deciding that Hanson should buy its 2.8 per cent stake in ICL.

The other is Lord Hanson's 30-year-old son Mr Robert Hanson, who trained as a merchant banker. The row over Hanson's personalised management style in the past year must make it less likely that the top seat will be handed down to the family heir.

However, a former Hanson executive warns against expecting the lords to do anything about it. "They will be thinking how best to serve the shareholders," he says. "That could involve something really dramatic, like selling most of the businesses and giving the money back to shareholders."

Tale of two sisters

The contrast between the management styles of BP and Royal Dutch Shell can rarely have been sharper than now.

Yesterday saw Royal Dutch Shell quietly reshuffle its top management team, with Sir Peter Holmes being appointed to take over from Lord Lech Wyszynski as top dog. While over at BP a terrible set of figures underlines the questions already being asked about the performance of chairman Bob Horton.

Horton gave a slick presentation, and if there are political machinations going on, they can only be guessed at. Since he has only been in the job a couple of years there is no need for there to be a clear successor yet. On the other hand, his apparent unpopularity with segments of his own staff and with a swath of the investment community, does raise the doubt.

The problem is that unlike Shell, where Cornelius Herkströter is already being groomed to take over from Sir Peter, BP has no obvious successor to Horton. But while Royal Dutch Shell's conservative and bureaucratic management style has its attractions, it also has its disadvantages.

Sadly for Holmes, who hasn't much time to make his mark on what is one of the fatter of the old seven sisters, even the strongest punches can be smothered by red tape.

Out of touch

It may be called the New York Metals Exchange (Nymex), but don't expect it to deal in metal. Such at least is the impression just gained by Impala Platinum.

The beleaguered South African producer has had to buy a total of 70,000 ounces of platinum in the market because of production

shortfalls caused by labour unrest. A proportion of this was obtained by taking physical delivery on outstanding futures contracts.

Impala's chairman, Brian Gilbertson, now reports that the company has received a "snappy" letter from the chairman of Nymex. If Impala continued to insist on taking delivery of metal, it said, Nymex would have to consider blacklisting the company.

Apparently the Nymex argument is that the exchange is merely in the business of supplying a price. But Gilbertson reckons it is very frustrating to have the price set by someone who will not take or deliver metal.

"If ever there's an argument for producer pricing, this is it," he maintains.

Torch songs

For golden disc, read "Red Sun". Sales of a cassette album with that name have soared to 1.7m copies in China, to the plique of the reformists struggling against conservatives in the country's leadership.

The album, which might be subtitled "Bliss of the Cultural Revolution", consists of 30 songs deifying Mao Tse-tung which were popular when his devotees were burning books, smashing temples and purging intellectuals in the late 1960s and early 70s.

The cassette is produced by China Record's Shanghai branch whose manager, Zhou Jianchao, says his company decided to "dig up" the songs as a change from the Taiwanese and Hong Kong pop that dominates China's music industry. They're popular because they're familiar, he explains.

But they jar the ears of Shanghai's Liberation Daily paper. Calling on China's music writers to come up with new songs more suited to the

OBSERVER



times, he declared: "We cannot again create a god and a personality cult."

Invisible

Nelson Mandela went out of his way on his recent London visit to encourage foreign investment in a post-apartheid South Africa. But the message, as usual, does not seem to have reached his liegsmen in the African National Congress.

Some 20 merchant bankers - the middlemen for future investment - have just held a seminar in Johannesburg sponsored by British Invisibles, the City's committee on invisible exports. Officials of the ANC's economics department were invited, and would have found it a useful gathering... if they'd bothered to show up.

Misbehaviour

Nice to see Francis Maude, the minister in charge of the citizen's charter, wearing his name-badge at a seminar organised by London Electricity to report on its customer charter. As he pointed out, the

charter requires increasing numbers of faceless bureaucrats to wear badges on the assumption that they will behave differently if they can be identified by name.

However, departing from his usual anonymity didn't seem to prompt Maude to behave differently from the ministerial norm. Not only did his speech begin 20 minutes later than scheduled, but he failed to offer financial recompense to the audience.

Perhaps he'd forgotten that the citizen's charter encourages the swift dispensation of £10 notes to customers kept waiting by meter readers, repair men and suchlike.

Pride swallowed

Yesterday being the 300th anniversary of the Glencoe massacre, how did the Macdonalds and their cronies to mark the treacherous slaughter of 37 of their ancestors by troops headed by Archibald Campbell, 10th Duke of Argyll? They had lunch at the Glencoe Hotel. And what is its manager's name? Lorrie Campbell.

In the kisser

On this St Valentine's day, Observer has a happy to pass on some hints from "Snogging" - a beginner's guide to the art of kissing.

For a start, amateurs should realise that a kiss which speaks volumes is seldom a first edition, and a flirt is a woman who thinks it's every man for herself. And if you tell your lover "I love you terribly" you run the risk that he/she may agree with you. More over, those of a certain age should remember they can keep their teeth out of the way by slipping them in a pocket.

The book, which lists the pros and cons of inviting your first date to share a pew with you in church, is published by HarperCollins Religious Publishing. Observer is gobsmacked.

FINANCIAL TIMES SURVEY

To be aware of the latest developments in Portable Computers and what the implications are for you and your business read the Financial Times feature on Portable Computers February 17th.



FTSURVEYS
EUROPE'S BUSINESS NEWSPAPER

Nervousness north of the border

Scotland's business community is worried about possible political upheaval, writes James Buxton

Scotland's share of the union

General government expenditure			
£ per head	1988-89	1989-90	1990-91
Scotland	2,748	2,957	3,196
England	2,119	2,238	2,586
Wales	2,487	2,680	2,964
Northern Ireland	3,540	3,714	3,942
Total	2,232	2,448	2,694

GDP			
£ million	1989	1990	1991
Scotland	35,740 (8.3)	38,738 (8.2)	42,207 (8.4)
England	368,035 (85.4)	402,207 (85.4)	438,093 (85.4)
Wales	18,308 (4.2)	20,053 (4.3)	21,916 (4.6)
Northern Ireland	9,116 (2.1)	9,821 (2.1)	10,611 (2.3)
UK	438,724 (100)	477,747 (100)	513,827 (100)

Population			
million	1989	1990	1991
Scotland	5.1 (8.9)	5.1 (8.8)	5.1 (8.8)
England	47.7 (83.3)	47.8 (83.3)	47.8 (83.3)
Wales	2.9 (5.0)	2.9 (5.0)	2.9 (5.0)
Northern Ireland	1.6 (2.8)	1.6 (2.8)	1.6 (2.8)
UK	57.2 (100)	57.4 (100)	57.4 (100)

Source: CSD, Treasury.

Services — such as health, education and housing provision. A recent Mori poll gave support to this claim, showing that 49 per cent of respondents were willing to pay higher taxes compared with 46 per cent who opposed an increase.

Under the SNP's independence proposal, the gap would be filled by oil revenues. The SNP argues that Scotland is entitled to 90 per cent of the oil and gas reserves in the North Sea. It says that although the tax revenues from the North Sea this year are likely to be only £1.2bn, increased production arising from new oil fields and higher oil prices could raise revenues to about £5bn in the last half of the 1990s.

Opponents of independence say this strategy begs many questions. Much depends on where England and Scotland would agree to locate the line between their sectors of the North Sea.

If the line of the land border between the two countries, which runs in a northeasterly direction up to Berwick-upon-Tweed, were projected into the North Sea, a big part of the oil and gas fields would end up in

the English sector, and Scotland might have less than 70 per cent of the revenues.

Oil revenues seem, however, to be an uncertain basis for filling Scotland's revenue gap, and are volatile, varying greatly from year to year depending on the oil price, production levels and tax write-offs by the oil companies.

Mr Begg believes that even if Scotland obtained all North Sea oil, it would still have a substantial borrowing requirement because of the gap between tax revenues and expenditure. "It would be a financial disaster," he says, and higher taxes might be necessary.

Nevertheless, an independent Scotland would have a reasonably well-balanced economy, not only with considerable oil and gas production but a relatively large, export-oriented manufacturing base and a big financial services industry. It might have a gross domestic product of about \$55bn, putting it below Denmark and Norway in western Europe but above Greece, Portugal and Ireland.

For businessmen bewildered by the speed with which the

be much less integrated than the UK market.

That concern is shared by Mr Malcolm Murray, chief executive of Scottish Life, the life insurer. He says that even if there were no tax differential between an independent Scotland and England, there might be consumer resistance or even discrimination in England against buying life policies from a Scottish company. England is the biggest market for most of Scotland's life companies and banks.

"My personal preference is for the status quo, but that's not an option any more," he says.

For the companies that do support constitutional change, devolution is preferred to independence. One businessman running an engineering concern in Glasgow argues that Scottish business would receive a better hearing in a Scottish assembly than it does at Westminster, and that a Scottish assembly would be more likely to tackle the problems of the region's transport infrastructure.

Other supporters of devolution argue that higher taxes would be an acceptable price to pay for improved services such as health and education. This is the view of Tom McGregor, an engineering consultant, who will soon launch an organisation of businesspeople called Scotland Says Yes! (to devolution).

While the idea of devolution gathers some support, few senior members of the Scottish business community approve of outright independence. But there are some singular voices of support. Mr Robin Angus, an investment analyst with County Natwest Woodmac in Edinburgh, believes an independent Scotland could give its financial services industry favourable tax treatment, particularly for one of its specialities, investment trusts.

Sir Iain Noble, who chairs the Edinburgh issuing house Noble & Co, and is a pillar of the Scottish establishment, says he would be content with either a Scottish parliament inside Britain but dealing direct with Brussels, or an independent Scotland within the EC.

"It is axiomatic," Sir Iain says, "that taxes in Scotland would be lower than those in England, otherwise there would be a brain drain and a flight of capital. We would establish the simplest company law in the EC, attract corporate head offices and thrive on our financial and legal services. Whether independence was a success would depend entirely on our ability to be entrepreneurial and innovative."

The planned single European market is not regarded as an adequate solution either, because it will for many years

Joe Rogaly Milk and water



If you wonder what will happen if we wake up 56 mornings from now under a Labour government, here is the answer in executive summary shorthand: Britain will become a regulatory state. If he gets the chance, Mr Neil Kinnock will try to achieve by means of regulation and tax incentives or penalties what his party could not deliver when it tried nationalisation, demand management and the perpetual expansion of the public sector. Labour has abandoned socialism, but it means to civilise capitalism.

This is evident from a close study of the several policy documents published by the party over the past two years, but there is no need to consult them again. Reading through all that boilerplate is anyway not worth doing for less than £1,000 an hour, and it would take the seller of the service many long hours. We can turn instead to Next Left, a slim pamphlet about to be published by the Institute for Public Policy Research. It is not a party document, but in its general thrust it might as well be.

The IPPR is Labour's think-tank in the same way as the Centre for Policy Studies, the Institute for Economic Affairs and the Adam Smith Institute are the Conservatives'. Two of the four authors of Next Left are confidantes of Mr Kinnock. I fancy I detect the voice of Dr John Eastwell, the Labour leader's economic adviser, in some of the arguments. So while it would be wrong to pin details of its proposals on the Labour party, we may safely ascribe the pamphlet's tentative theorising to some of Mr Kinnock's favoured thinkers.

Do not get me excited. This is no Das Kapital. It is not even a viable synopsis for a 1990s equivalent of Tony Crosland's *The Future of Socialism*, which famously sought to modernise Labour thinking in the 1950s. But it is probably the best that British socialists can do at this stage of picking up the pieces left by the collapse of the command economy. A small thing, but Labour's own.

The essence of it is that the kind of capitalism nurtured by the Conservatives "badly needs reform". It suffers from what the authors call the two "fallacies" of *laissez faire*. The first is that markets come first and social intervention thereafter. On the contrary, they argue, the state creates and sustains markets, "the important point being that it should do so in such a way that the individual energies released lead to socially desirable results".

The second so-called fallacy is that the pursuit of individual self-interest will, by the magic of the hidden hand, produce the greatest good of the greatest number. Not so, say our Kinnockites, "markets have to be designed to maximise social good... markets are created by political rules... and different rules produce different results".

This is in tune with the writings of David Marquand, a Liberal Democrat and professor of politics at Sheffield University, whose contrarian volume, *The Unprincipled*, is a slim pamphlet about to be published by the Institute for Public Policy Research. It is not a party document, but in its general thrust it might as well be.

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"these changes have been little short of disastrous; collective re-regulation of the economy is essential." Re-regulation of the credit market could be attempted by introducing a two-tier lending rate, a reserve asset regime for banks and constraints on consumer credit growth. Industrial regulation would, in takeover cases, include the transfer of the onus of "public interest" proof from target to predator.

That apart, Labour's industrial interventions would not be outstandingly different from what we would get if, say, Mr Michael Heseltine were to be rewarded for his past 14 months of virtue by being enabled to realise his dreams as super-secretary for industry in a Major administration.

This is not true of the broad sweep of Next Left thinking. It is far away from contemporary Tory orthodoxy. Pension fund trust law would be "overhauled", in the interest of combating short-termism. The regulatory approach is proposed for the labour market, which means the minimum wage and much else, and three cheers for environmental protection. Let me stress that the details I have alluded to will not necessarily become formal Labour policies. The most likely outcome under a Kinnock government would be the dilution of the extensive regulatory regime implied by following Labour's current thinking to a logical conclusion. It would be milk-and-water regulation by a party that throughout most of its career in government practised milk-and-water socialism. But nobody can say that the voters wouldn't have a choice.

In spite of yesterday's dour news on unemployment and house repossession, that choice is still — just — more likely to be Tory than Labour. As one minister commented: "Look at the 91 per cent in work. For them, average earnings are still running about 3 percentage points ahead of inflation. When election day comes, those are the figures that will count."

* Tessa Blackstone, James Cornford, Patricia Hewitt and David Miliband, IPPR 50/52 Southampton Street, WC2E 7RA

LETTERS

Consultant says no conflicts in MMC research

From K E Ludvigsen.

Sir, You will be aware that some motor vehicle producers alleged conflict of interest in the comparative car price study that we as consultants carried out for the Monopolies and Mergers Commission study of the UK car market. The allegation was made in a letter from Vauxhall published by you (October 11 1991) and repeated in your article about the MMC report (February 6 1992).

Our consultants carried out highly technical research, analysis and reconciliation of car prices in a rigorous manner, strictly in accordance with the methodology agreed in advance with the MMC. Had conflicts of interest led their work to be biased in any way this would surely have become evident with the publication of the report, to the detriment of our professional reputation. The MMC report provides ample and convincing evidence that Ludvigsen Associates was impartial and objective in all respects in its work for the MMC.

In its report the MMC stated its satisfaction that our work "in providing specification-adjusted list prices" was not undermined by any bias or potential bias or by any suggested conflict of interest and can be relied on for the further detailed work we ourselves carried out in order to establish the extent of price differences".

K E Ludvigsen, chairman, Ludvigsen Associates, 105/106 New Bond Street, London W1Y 9LG

Some do bounce back

From E G Abel.

Sir, Lex made a telling point in reviewing Amstrad (February 12) by ending: "As the old maxim has it, when they fall that far they never come back." An excellent maxim, but it is the joy of investing to find the occasional exception — would that I had bought Grand Metropolitan at 30p in the 1974 shake-out.

E G Abel, 56 Telford Avenue, London SW2 4XF

Spending power answer to environmentally sound trade promotion

From Parviz Dabir-Alai.

Sir, The promotion of trade and good environmental policies that we as consultants carried out for the Monopolies and Mergers Commission study of the UK car market. The allegation was made in a letter from Vauxhall published by you (October 11 1991) and repeated in your article about the MMC report (February 6 1992).

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Japan and its nuclear future

From Mr David R Kyd.

Sir, Michael Cross's article, "Japan slides towards a nuclear future" (January 25), in our view contains a number of misconceptions. However, I will confine myself to setting the record straight on just three items of direct relevance to our agency.

First, the IAEA already inspects all the nuclear power plants in Japan. In addition, the agency inspects all other types of Japanese nuclear facilities, including research reactors and fuel fabrication plants.

Second, there is no evidence that these inspections alarm the public, as implied by Mr Cross. Quite the reverse.

Third, Japan — one of the big contributors to the IAEA's budget — has always co-operated fully with the agency in the safeguards field.

David R Kyd, director, division of public information, International Atomic Energy Agency, Wagramstrasse 5, PO Box 100, A-1400 Vienna, Austria

Detering the cynical

From Mr Stan Mendham.

Sir, The arguments made by the Credit Protection Association (CPA) against interest on overdue commercial debts ("Interest on late debts attacked", February 5) are ill-informed and fundamentally flawed. Such a statute would not give customers extended credit but where unauthorised credit was taken would impose the costs incurred on the late payer.

Businesses which pay late already use their suppliers as unpaid bankers; statutory interest would make them pay for the privilege.

Efficient collection of debts will, of course, still be important. But by deterring the cynical and calculating late payer, it will be easier to identify and pursue high-risk debts at an early stage.

Stan Mendham, chief executive, Forum of Private Business, Ruskin Chambers, Drury Lane, Knutsford, Cheshire WA16 6EA

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THE FIRST COUNTY IN SOUTH WALES

RECRUITMENT

JOBS: Psychologists' research paints portrait of Britain's most tediously jibed-at profession

Time for advertisers to find a new joke

THE Jobs column couldn't help feeling a little disappointed with the Royal Air Force on seeing the results of this year's British recruitment advertising awards. Given the RAF's traditions, I would not have expected it to choose such a soft target for the ad for trainee pilots and navigators which has just won it the topmost prize.

The picture shows a small boy running about, arms outstretched, having a game of aeroplanes. The headline says: *Can you honestly remember anyone playing chartered accountants?* The award-presenters comment: "This advertisement communicates a sentiment that all of us recognise."

True enough... but one would have thought that the RAF's ad agency, J Walter Thompson, could have recommended a more original bait for the joke. After all, I can't honestly remember anyone playing corporate finance directors, or even journalists either.

At the same time, however, the announcement of the award and my jaded reaction to it have left me in an ambivalent position. For today I am at last able to deliver on a promise I made almost two years ago, on March 28 1990 to be precise. My topic that day was a study by two psychologists in Northern

Ireland, Jackie Granleese and Timothy Barrett, of accountants' personalities. And while it shed instructive light on the popular image of its subjects, as epitomised by the RAF, it had the defect of a limited scope. Besides being all men, the accountants covered by the study were solely of the Irish chartered sort, albeit coming from both north and south of the island.

So knowing that the two shrinks were using the same psychological yardstick - the *Systemic Personality Questionnaire* - on men belonging to the chartered institutes of Scotland and of England and Wales, I promised a further report in due course. The findings arrived just the other day.

The only trouble with them, in the light of my reaction to the RAF's ad, is that they confirm the popular image aforesaid. As in Ireland, so in England, Wales and Scotland, the typical personality of the male chartered accountant is one which most other brands of workers would see as matching the comedian John Cleese's description of the species as "irrepressibly boring and dull".

In the two psychologists' words, the characteristic make-up shown by their tests on 100 or so members of each of the three institutes is "the socially conforming, stable introvert". They then add:

"Such an individual is typically calm, even-tempered, controlled and unworldly. Quiet, introspective, reserved, fond of books rather than people, he is someone who tends to plan ahead and who distrusts the impulse of the moment. He does not like excitement, takes matters of everyday life with proper seriousness and likes order in his life. He is reliable, somewhat pessimistic and he places great value on ethical standards."

Moreover, the shrinks say that such comparable evidence as exists on accountants in the United States and Canada shows that there, too, the typical male member of the profession has much the same traits. Even so, what's wrong with that? OK, he may not be the life and soul of the party. But, given the value he places on ethical standards in particular, we'd surely all benefit from having a lot more of him around elsewhere.

NOW to the table below which is drawn from the Day Associates consultancy's latest three-monthly survey of pay and perks in City of London banking. The figures are based on data supplied by over 90

international banks and investment houses, and the full report covers 214 different jobs at various levels. Anyone wanting it should contact Day's Joe Clark at Suite 231, 75 Whitechapel Rd, London E1 1DU; telephone 071-375 1397, fax 071-375 1723. The VAT-inclusive price is £141 to concerns which take part in the survey, and £200 to others.

My extracts, which provide at best a loosely approximate guide to the real state of pay, are confined to 17 fairly senior positions. First we have basic salaries - the lower quartile referring to the person a quarter way up from the bottom of a ranking of all in the same type of job, the median to the person midway, and the upper quartile to the one a quarter way down. Next comes the average salary followed by the percentage of it typically received as a bonus. The last two columns show the percentage of the job-holders whose perks include a car, and its average price.

SALARIES, BONUSES AND COMPANY CARS IN CITY OF LONDON FINANCE SECTOR									
Position	Lower quartile £	Median salary £	Upper quartile £	Average salary £	Avg bonus %	Coy car %	Avg price of car £		
Corporate finance head	98,000	110,988	135,000	116,709	35.6	100	21,586		
Bond sales head	97,000	110,000	135,000	116,000	31.3	100	19,187		
Capital markets head	97,000	115,000	125,000	113,425	33.2	100	22,633		
Equity sales head	71,500	97,750	125,000	101,420	17.9	100	19,560		
Eurobond trading head	80,000	94,000	100,000	95,785	12.5	100	18,788		
Equity trading head	72,700	95,000	127,000	92,919	14.3	87	17,950		
Swaps head	70,000	90,000	115,000	89,991	52.7	100	17,500		
Head of research	68,830	84,000	110,000	86,960	12.6	88	18,950		
Fund management director	73,500	92,000	127,000	86,420	21.7	100	22,630		
Chief tx dealer	64,000	70,000	85,010	80,313	25.9	96	17,217		
Personnel director	67,884	79,750	89,500	79,121	13.2	100	20,462		
Director of operations	64,380	72,972	86,000	77,317	5.2	100	20,589		
Financial director	60,000	70,800	78,000	69,644	12.9	100	20,655		
Legal services head	48,000	70,800	78,000	65,268	17.5	100	18,004		
D-P director	50,000	64,750	72,000	62,534	16.5	100	17,839		
Chief sterling dealer	46,500	50,075	60,000	52,982	16.3	94	14,832		
Credit dept manager	37,500	42,891	49,000	43,829	5.9	85	14,142		

FINALLY, a reminder about my last week's announcement of Bowater's initiative in sponsoring, along with the FT, the trial run of an advertisement in our pages in which unemployed executives may offer their services at £50 apiece. In the trial, due to run the week after next, the chance is limited to people with business-development skills, and there's room for only six self-ads of at most 60 words each, including the person's real name. Those to appear will be chosen at random from entries reaching me here by the deadline for copy, which is February 19. Even so, three impressive-looking starters have already arrived at the gate.

Michael Dixon

Monetary Authority

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Gulf Based Excellent remuneration package

Our client is a monetary authority in the Gulf with overall responsibility for directing the monetary and banking policy and the supervision over its implementation in accordance with the State's general policy and in such ways to help support the national economy and stability of the currency.

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The appointment is designed to enhance existing resources by a planned transfer of expertise and knowhow. The main duties of the Bank Supervision Advisor will be to provide advice on methods and procedures to ensure compliance with rules and regulations by the various banks in the country and to conduct field reviews of the various aspects of the operation including loan portfolios, retail and money market banking operations and the overall assessment of bank performance.

The ideal candidate aged 40 plus should have a proven track record in bank supervision in a similar organisation such as the Bank of England or US Federal Reserve and other regulatory bodies. Accounting qualifications such as ACA, CPA are desirable.

Bank Supervisor

The Bank Supervisor will be responsible for managing all financial analyses activities including financial statements, portfolios and for developing performance standards for conducting investigations.

The ideal applicant will be a qualified accountant (ACA, CPA), and/or a member of the institute of banking with extensive experience in banking and financial institutions. The individual should be aged 30-40 and possess excellent analytical financial and communication skills.

Bank Inspector

The main duties of the Bank Inspector will be to carry out field inspection to ensure compliance with rules and regulations by the banks operating in the country.

The ideal candidate, aged 30-40, should have proven track record in bank inspection, Big 6 Bank audit experience and should be a qualified accountant, preferably ACA/CPA.

Investment Analyst

The Investment Analyst will be responsible for managing investment in treasury deposits, government securities, investment in blue chip shares and foreign exchange.

The ideal candidate should be aged 30-40 with at least five years' experience on managing investment in a similar organisation, banking and financial institutions.

Legal Advisor

The Legal Advisor will be responsible for providing sound advice to the Board of Directors, Governor and Senior Management on all legal matters connected with the authority. You should have good knowledge of international banking and financial institutions and legislations.

The ideal candidate for this position should have gained experience at an advisory level and hold a Degree in law from a recognised university, be fluent in spoken and written Arabic and English and aged 40 plus.

Attractive tax free salaries will be paid plus free accommodation, annual return airfare on leave and other associated expatriate benefits.

Interested candidates should forward their CV together with recent photo before end of February 1992 to Mr Sami Ali, Ernst & Young Executive Recruitment Division, P O Box 136, Abu Dhabi, United Arab Emirates. Fax: 010 972 342968.

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Applications, detailing outstanding academic backgrounds, are sought from:

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This is an outstanding opportunity for determined and ambitious young professionals to develop a career in corporate finance. For an initial confidential discussion, please contact Peter Fahy on 071 831 2000 or write to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.



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International Recruitment Consultants
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Structured Equity Derivatives Sales

On behalf of a well established Derivatives Team we seek salespeople with experience in the OTC Equity Derivatives Market. Candidates must be graduates with a minimum of 2 years experience within an Equity Derivatives sales and/or structuring team. Candidates will also require a high level of numerical ability, be computer literate and have a thorough knowledge of Equity Derivative pricing techniques. Fluency in a second European language will be an advantage. This team has a reputation for innovation and is highly respected within its marketplace. The successful applicant will be asked to sell a full range of sophisticated Equity Derivative and Index Derivative products to customers throughout Europe and the UK.

Interest Rate and Currency Derivatives Sales

We have several clients, all high profile European and International Banks, who seek technically competent salespeople to join teams which are increasing their concentration on marketing Derivative Products. In all cases the banks have established and profitable Treasury sales teams, and in line with market developments are building up specialist sales coverage of Interest Rate and Currency Derivative Products. They wish to recruit energetic graduates who have a minimum of 2 years experience selling IR Swaps, Caps, Floors, Collars, IR Options or Exotic Currency Options to Corporates in the UK or Continental Europe. It is essential that candidates have strong interpersonal and presentation skills.

Interest Rate Swaps Trader

We have been asked by a highly respected US Bank, who are an active participant in both the Treasury and Capital Markets, to locate an Interest Rate Swaps Trader who is seeking the opportunity to become involved in an operation which is active in the whole range of Currencies and Crosses. The main function of the individual will be to run an active Swaps Book using the full Interest Rate product range (Swaps, Caps, Collars and Floors). The candidate will be involved in pricing, quoting and trading these products on both the Interbank Market and on behalf of customers. The position will involve working closely with, and continually contributing to, the unit responsible for marketing these products and also to provide Interest Rate expertise to other areas of the Bank. A more than competitive basic salary is offered together with the incentive of a profit-related bonus scheme directly proportional to the individual's production.

Currency Options Trader

Our client is a prestigious European Bank with an excellent reputation. Its London trading room is continuing to grow, consolidating its place as a leading market participant in the whole spectrum of Financial Products. The existing Derivatives Team is strong both in trading and marketing, and a current requirement exists due to expansion for a candidate with Currency Options trading expertise. Candidates must be educated to degree level, have a minimum of 2-3 years experience, and be currently trading profitably within an active bank. This institution tends to prefer candidates who have traded a range of Currencies and Crosses together with experience of spread trading, volatility trading, margining and positioning. Fluency in Pricing techniques is a pre-requisite.

Please contact Anthony Marshall or Veronica McPake on 071-929 2383 for further information.

EXCHANGE appointments

Fourth Floor, No. 1 Royal Exchange Avenue, London EC3V 3LE Fax: 071-929 2805.

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If you feel that you have the drive and determination to succeed in this stimulating environment please contact Jonathan Cohen, on 081-954 8166 or fax 081-954 1755, or write to him enclosing a detailed CV at the address below.

4 Whitchurch Parade,
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Middlesex HA8 6LR.

JP

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Fax: 081-954 1755

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CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ. TELEPHONE: 071-588 3588 or 071-588 3576. TELEX: 887374. FAX: 071-256 8501.

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Highly competitive packages will be offered to candidates with relevant experience. Applications, including full cv in strict confidence should be sent to the: Director Personnel, Deutsche Bank AG, 6 Bishopsgate, London EC2P 2AT.

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A good academic background plus fluency in at least one European language is preferred. Please contact...

Tim Sheffield or Jonathan Hawes on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TF
Telephone 071-623 1266 Facsimile 071-626 5259

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Willie Finlayson, Director,
ASA International,
Executive Search & Selection,
68 George Street,
Edinburgh EH2 2JG.

ASA International



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Closing date for receipt of applications is February 19th 1992.



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ESSENTIAL QUALIFICATIONS/EXPERIENCE:
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BARCLAYS



Announcement

The Kuwaiti Civil Service Committee announces its need for experts, consultants, and consultant-assistants specialised in these fields:

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Qualifications required:

- 1- The applicant should have PhD or Master degree.
- 2- 15 years experience at least.
- 3- Fluent in English & acquainted to Arabic language.

The application with the copies of experience & qualifications should be sent to Under-Secretary Of Administrative Development Affairs on this address:

Civil Service Commission
P.O. Box : 1074 Al- Safat
P.C. 13011
Kuwait

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We would anticipate that you will already be working in the finance sector and have access to established corporate and personal clients. The position demands that you are capable of working on your own initiative and have the ability to meet targets. You will be experienced in marketing at the highest levels and be prepared to travel frequently. Additionally you will have the Senior Management qualities which would see your appointment to the board in due course.

Please apply in writing to:

Gordon Drake
Managing Director
Anglo Irish Bank Corporation (ICM) Ltd
St James's Chambers
65 Athol Street, Douglas ISLE OF MAN

Initial telephone enquiries can also be made on:

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Watchdog passes first test but more to come

By Andrew Jack

THE FINANCIAL Reporting Review Panel, the new watchdog of accounting standards, is taking stock after three weeks of publicly rapping corporate knuckles.

After months of backroom work away from public attention, the panel leapt into the spotlight at the end of January. In the space of a few days, it announced settlements reached with four companies whose accounting practices it had questioned.

Now it anticipates issuing no new reprimands for several weeks. Its caseload has temporarily subsided, and it must, in any case, turn its attention to the task of selecting a new chairman: Mr Simon Tuckey, QC, the present incumbent, has just been appointed a judge and will not be able to continue his work with the panel.

"I'm quite pleased with how things have gone," says Mr Tuckey, weighing his thoughts carefully before speaking. "We have set out to make our presence known and we have dealt with a number of cases satisfactorily. I have the impression that we have succeeded in making it clear we mean business."

The panel was established in February last year as one of three arms of the new Financial Reporting Council. While the other two bodies, the Accounting Standards Board and the Urgent Issues Task Force, set new accounting standards and guidelines, the panel has the task of ensuring that the four chosen were easy targets, or that the punishment they received was too light. Others question the disappointing total number of settlements which have been reached so far.

There was an inevitable delay last year as the panel found its footing,

in the case of Williams Holdings, the industrial conglomerate and one of the first two companies drawn to the panel's attention, there was a contravention of SSAP 3, on earnings per share, over its treatment of disposals and reorganisation costs. For Ultra-mar, the oil and gas group since taken over by Lamsco, it was SSAP 8 and the interpretation of advance corporation tax. Shield Group, a property developer and estate agent, transgressed SSAP 6, concerning prior year adjustments on the value of its properties.

Finally, Forte, the hotels group, was scrutinised for its refusal to depreciate freehold and long-leasehold property. The panel decided that the company had not, in fact, broken SSAP 12, the depreciation standard, but Forte nevertheless agreed to provide more detailed information on its policies in future accounts.

The companies themselves argue that their divergence from the standard was justified, giving a truer view of the accounts in light of the businesses concerned - and did not always boost earnings.

Mr Tuckey replies: "Our approach is that if you depart from the standard you need to justify it. If you think some other treatment is preferred you should state it in a note but use the official figure in the accounts. It's a matter of emphasis."

More seriously, some critics suggest that the four chosen were easy targets, or that the punishment they received was too light. Others question the disappointing total number of settlements which have been reached so far.

There was an inevitable delay last year as the panel found its footing,

identified cases to examine, and conducted its investigations. Nevertheless, its remit was to examine company accounts with financial years beginning in December 1989, all but a handful of which should now have been received. It seems surprising that it has only so far made four public pronouncements.

The criticism leaves Mr Tuckey undeterred. "We have dealt with every case that has come our way," he says. "The volume is rather larger than we had anticipated."

He stresses that the panel has written

Some critics suggest that the four chosen companies were easy targets, while others question the disappointing number of settlements reached so far

ten to a further 240 companies that have failed to comply with a statutory requirement introduced by the 1989 Companies Act. They have not broken accounting standards, but have simply neglected to include a note stating that their accounts were prepared in accordance with applicable accounting standards.

The action may have helped to raise the profile of the panel, but it is a technicality which has probably done little directly to raise the standard of financial reporting.

In addition, the panel has held discussions with a small number of other companies over the last year, but decided they have no case to answer. In these cases, the policy is to make

no public announcement. But the number of companies in this category is believed to be less than 10.

Partly the panel is restricted by its remit: it does not have the resources to probe accounts at random, and is reliant on referrals. Some have come from the Department of Trade and Industry and other government bodies; and others from individuals, including Mr Austin Mitchell, Labour MP for Great Grimsby.

Three of the four companies criticised had qualified auditors' reports to highlight their divergence from accounting standards. The fourth drew attention to its unusual treatment on the profit and loss account - rather than hiding it in an obscure note - and stated the alternative figure.

The reactive nature of the panel helps explain why those chosen appear to be relatively soft targets: they were easy for outsiders to spot. If there is a demand for greater and more aggressive policing of sloppy accounting, the panel's powers or the mechanisms feeding it information will need to be strengthened.

One thing is unclear to the members of the panel as to outsiders: what effect it is having on financial reporting. The ultimate sanction is that the directors are forced in court to restate their company's accounts at their own expense. That remains to be tested. Its main weapon is negative publicity.

So far that has had some clear effect: Williams Holdings' share price dropped 20p after the announcement and closed down 11p on the day. "I heaved a sigh of relief when the Williams share price dropped," said one

member of the panel. "All our work would be as nothing if the market ignored it."

The danger is that media interest in the panel's edicts will wane as the novelty wears off, as they become more commonplace, or the issues being criticised appear too esoteric.

"For those of us who are out with our clients, it is obviously a talking point at the moment," says Mr Roger Davis, head of audit at Coopers & Lybrand Deloitte. "There is a realisation that they may have to justify their accounts."

"I think the existence of the panel could have a salutary effect on a number of companies. But my sense is that most are pretty supportive. The majority are irritated by the few getting away with things," he adds.

Another partner in a leading accountancy firm says: "Auditors can now take a tougher line by using the panel as a threat. To say an auditor was impotent in the past would not be true. But in a very competitive marketplace, it was quite hard to stand up for what you believed in. You yielded till any deviation from the standards was flagrant."

One other significant impediment remains. So far the panel has reached amicable settlements with the companies it has investigated. But the ultimate appeal is to the courts, which might be called for the first time to test the Companies Act requirement that accounts present a "true and fair" view.

"That is uncharted territory," says Mr Tuckey. "But we have made it clear we're prepared to go all the way if we have to. Directors will have to take that into account."

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Coopers & Lybrand Deloitte Executive Resourcing

Group Treasury Department – Risk Manager

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This is a key role in a centralised treasury function and you should possess strong interpersonal skills to enable you to communicate at all levels throughout the Group and with Banks. The successful candidate is likely to be a graduate with an additional financial qualification although this should not deter an applicant with the necessary experience.

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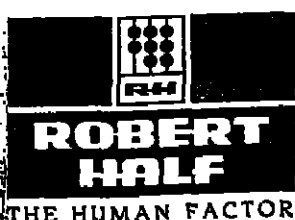
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Professor Clive Fletcher was for several years a consultant psychologist in the Civil Service before moving to Goldsmiths College, University of London, where he is currently Professor of Psychology. Professor Fletcher has been involved in research and teaching in the field of managerial assessment and appraisal for twenty years. Among many publications on the subject, he is co-author of books entitled 'Performance Appraisal and Career Development' and 'Psychological Testing' - the latter being the IPM's standard book on the subject. He is a Chartered Occupational Psychologist and acts as a consultant on psychological assessment to many private and public sector organisations.

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For further details, please write to, or telephone the Personnel Section, at the Town Hall, Llanelli, SA15 3AH. Tel. 0554 741100 ext. 408. For a preliminary discussion, you are welcome to contact the Chief Executive, Bryn Parry-Jones (ext. 400) or the Personnel Manager, Peter Harris (Ext. 411).

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Interested applicants should send a comprehensive curriculum vitae, with salary details, quoting reference 1211 to:

Jonathan Wilkinson
Head of Executive Recruitment
Pannell Kerr Forster Associates
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Please apply directly to Ingrid Flannery at Robert Half, Freepost, Walter House, 418 The Strand, London WC2R 0BR. Telephone: 071-836 3545, or fax your details on 071-836 4942. Alternatively, contact John Archer at Robert Half, Brussels, Avenue Louise 382, 1050 Brussels, Belgium. Telephone: (010322) 647 6350. Fax: (010322) 646 3058.



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Applications in confidence to: Peter A Mani, Bush Boake Allen Ltd., Blackhorse Lane, Walthamstow E17 5DP.



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This is an ideal opportunity for a person eager to take on greater responsibility and/or looking for a move into banking. Applicants will ideally be graduate chartered accountants who can demonstrate a high degree of numeracy, computer literacy and strong analytical abilities.

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John Bamford, Sanwa International plc,
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Write Box A1750, Financial Times, One Southwark Bridge, London SE1 9EL.

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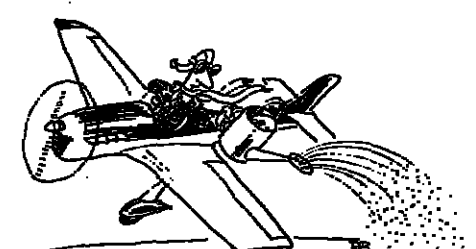
Crest Nicholson says house sales increase

Crest Nicholson, the south-east of England-based housebuilder and property developer, incurred pre-tax losses of £59.4m (\$107m) during the year to October 31, against pre-tax profits of £3.0m last time. Mr John Callcut (left), chief executive, also revealed that house sales had increased last month. He said it was too early to say if the rise would mark a recovery in the UK housing market. Page 22

Sun shines on NZ farmers

Things are looking up for New Zealand's dairy farmers, thanks to currency changes and firmer international demand. The change has come relatively quickly. Last season was disastrous for the industry, with returns at historic lows. Most farmers, who receive no state assistance or subsidies, operated at a loss, and there was real concern that many would abandon their farms. Page 24

Drought hits the veldt



South Africa's farmers have been hit by one of the worst droughts in living memory. The government has said it will act to prevent farmers leaving the land, and is understood to be contemplating substantial drought aid. Page 24

Western Mining declines

Western Mining Corporation, the Melbourne-based nickel, gold and aluminium group, crashed into the red in the first half to December following a \$420m (US\$15m) write-down of its mining assets. Page 18

Japan poised to lift barriers

Liberalisation of Japan's financial markets, currently being reviewed by the ministry of finance, will mean the gradual removal of legal barriers which have restricted introduction of new investment products. Page 19

Wall Street carries Europe along

European equity markets showed strong activity last month after the holiday shutdown, generally being carried along by a buoyant Wall Street. With the exception of Spain value was positive throughout the continent. Back Page

Italy simmers over SIM criticism

After years of foreign jibes about "cowboy" financial markets, Italy's lawmakers have reacted angrily to demands from abroad for changes to securities market legislation which has only just taken effect. Foreign bankers claim the legislation, named after the Società di Intermediazione Mobiliare (SIM), the novel type of securities trading house it creates, is anti-competitive and breaches the Treaty of Rome. Page 20

Payouts from BP just match inflation

By David Lascelles, Resources Editor, in London

BRITISH Petroleum, one of the UK's top blue-chip companies, decided to hold its final dividend yesterday, leaving shareholders with a payout for the whole year which barely matched the rate of UK inflation.

Mr Robert Horton, chairman, blamed the move on BP's poor fourth-quarter result which saw profits plunge to \$72m (\$130.3m) from \$245m on a replacement cost basis. He described the result as "extremely disappointing", and added to the gloom by predicting that the next six months would be no better than the last.

Investors had been hoping that BP, which has not raised its quarterly dividend since the first quarter, would boost its final payout to give them an increase in real terms in line with its recent policy. But yesterday's final dividend of 4.2p makes a full-year total of 16.5p. This is an increase of 4.7 per cent against inflation last year of 4.5 per cent.

The London stock market reacted with disappointment, marking BP shares down by 16p to 268p, though they later recovered to close at 274p.

BP took the opportunity to restate its dividend policy yesterday. This is to offer real growth "over a run of years" based on an operating strategy designed to enlarge the corporation in real terms. But BP also said: "You can't pretend that difficult years aren't difficult. Given that our quarterly declaration of dividends is a very flexible signalling process, now seems an appropriate moment to pause for breath and take stock of the general economic environment."

Mr Horton said he wanted to "knock firmly on the head" any suggestion that there was a board split over the dividend decision. There was debate, he said, but not a division.

While BP was clearly suffering from the effects of recession, it had taken firm steps to adjust to the weaker oil price, around \$18 for North Sea crude, down from \$24 last year. All BP's businesses had been tested against \$18 oil, he said, and had proved robust.

In a comment clearly aimed at the OPEC meeting in Geneva, he predicted a worldwide shortfall of 30m barrels a day by 1999 at current price levels.

BP's replacement cost profit for the whole year was £1,035m, down 14 per cent from £1,200m. Observer, Page 12
Lex, Page 14
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US carmaker hit by falls in two leading markets, writes Kevin Done

Ford pulled into \$2.3bn loss as UK turns sour



Harold Poling, chairman, holds out little hope for early improvement this year

THE HUGE \$2.28bn net losses incurred last year by Ford, the world's second largest vehicle maker, derived mainly from the US and the UK.

The long recession in the US has sapped the big three US carmakers, General Motors, Ford and Chrysler, but only Ford has seen its main European profit source, the UK, turn sour at the same time.

Traditionally, Ford of Britain has been the mainstay of Ford's profits in Europe and helped out its US parent company during periodic crises.

Ford is the dominant market leader in the UK with 24.2 per cent of the new car market and a share approaching 50 per cent in some segments of the UK light commercial vehicle market. Now it is the parent company that is having to shell out additional capital to rescue its British subsidiary.

Ford's traditional operations collapsed into loss in the UK last year and its woes were compounded by the performance of Jaguar, the UK luxury carmaker, which it took over for £1.8bn (\$2.94bn) at the end of 1989. Jaguar made a pre-tax loss last year of \$226m compared with a \$65.2m loss in 1990, reflecting a severe reduction in sales volume coupled with large restructuring costs.

Worldwide Jaguar retail sales fell to \$3,661 last year from \$4,753 in 1990, under the impact of recession in its two main markets, the UK and the US. It was also burdened last year with the heavy costs of cutting its workforce by around a third to only 8,000.

Ford claimed yesterday that it had made little headway for an early improvement this year. "Many of the problems that affected us in 1991 are continuing into 1992 - soft economies, intense competition and excess industry capacity," he claimed.

Ford's automotive operations, including Jaguar, slumped to a net loss last year of \$1,070m from a net profit of \$1,452m in 1990 and a profit of \$1,196m in 1989.

Ford's worldwide automotive operations lost \$3.2bn in 1991 compared with earnings of \$99m in 1990. Automotive losses were

\$2.2bn in the US (a loss of \$1.7m in 1990) and \$970m outside the US, compared with profits of \$118m in 1990.

The profits made in continental Europe last year and in some other overseas markets were more than offset by losses of \$761m at Ford of Britain and \$354m at Jaguar.

Mr Harold Poling, chairman of Ford, held out little hope for an early improvement this year. "Many of the problems that affected us in 1991 are continuing into 1992 - soft economies, intense competition and excess industry capacity," he claimed.

Ford's operating results worldwide would show a "substantial improvement" because of the company's "relentless" cost-cutting programme coupled with a gradual economic recovery during the year.

The same main factors hit Ford's automotive profits in the

US and UK, namely lower vehicle production, much higher marketing costs in the form of discounts and other financial incentives to push sales, and heavy costs for the development of products.

Marketing costs last year jumped in the US to 16 per cent of its revenues from 12 per cent in 1990 and only 6 per cent in the mid-1980s.

In the UK, Ford's total costs for "liquidating" the stocks that it allowed to mount up escalated to 24 per cent of revenues from 14 per cent in 1990.

Mr Ian McAllister, chairman and managing director of Ford of Britain, insisted yesterday that the UK operations were now in better balance, but refused to indicate when the company might emerge into the black. "We have a better balance in our business because we have got our production and stocks under control and have got our marketing

expenses down because of that." Ford of Britain, excluding Jaguar, used only about 70 per cent of its plant capacity last year with its Halewood, Merseyside, production plant suffering 110 "down days" with no output, and the Southampton Transit van plant suffering 50 "down days".

In January, overall UK car and commercial vehicle sales slumped, but Ford of Britain is forecasting some modest recovery in the second half of the year.

In the first two months of this year, the Southampton van plant has been working virtually half-time, however, with output stopped on 24 production days at the end of February.

At the same time, the Dagenham and Halewood plants are becoming more dependent on export markets in Europe just as new car demand in Germany in particular is set to slide from last year's record level.

Colgate to buy Mennen for \$670m

By Nikki Tait in New York

COLGATE-PALMOLIVE, the large US household products company, is to buy Mennen, a privately-owned personal care products manufacturer, for around \$670m.

News of the purchase came as Colgate unveiled after-tax profits of \$124.5m for the year. This compares with \$321m in 1990, but the total was struck after a \$243m restructuring charge taken in the third quarter.

Mennen is based in New Jersey and has 16 per cent of the US deodorant and anti-perfume market, according to Colgate. It also makes baby products and men's toiletries.

Colgate said it was Mennen's exposure to less developed markets, particularly Latin America, that made it an attractive purchase. Of Mennen's total \$550m-plus sales, around \$275m is derived from the US. No profits figures were disclosed.

Colgate maintains that Mennen's lines should complete its personal care products, which range from toothpaste to soaps. Colgate will meet around 80 per cent of the purchase price in stock and the rest in cash.

In the final quarter of 1991, Colgate sales rose from \$1.48bn to \$1.57bn, with after-tax earnings advancing from \$72.6m to \$96.9m. For the year overall, sales rose from \$5.69bn to \$6.06bn, with annual volume growth reaching 5 per cent.

The company acknowledged that some additional sales came from the Murphy Oil Soap acquisition, but said that US unit volume was up 6 per cent before taking account of this.

The company said that, with the third quarter restructuring charge omitted, profits showed a 15 per cent increase.

Colgate shares rose 3% to \$48.

Hanson changes to quarterly dividend

By Roland Rudd in London

HANSON, the Anglo-US conglomerate, yesterday announced a new dividend policy to maintain its tax charge as it reported a 6 per cent fall in pre-tax profits in the first quarter to the end of December 1991.

Lord Hanson, chairman, blamed the recession in the UK and the US for the fall in taxable profits to £226m compared with £241m a year ago, its first-ever quarter-on-quarter fall. Sales rose to £23n against £1.9bn, while diluted earnings per share were

unchanged at 3.9p because of the change in dividend which has resulted in a lower tax charge for the first quarter.

To minimise its advanced corporation tax liability for the year to September 30, 1992, Hanson will pay its dividend quarterly from July. There will be three further payments in October, January and April.

"The quarterly dividends will not be less than 2.75p totalling at least 11p by April - the same as last year's full dividend.

Last year shareholders received 8.15p in July and 7.65p in February enabling Mr Martin Taylor, vice chairman, to argue they would be better off since they would receive 75 per cent of the dividend by January - earlier than last year.

However, Mr Charles Pick, conglomerate analyst at Nomura, said: "Hanson will be affected by the dividend move since it is tantamount to a cut in the dividend payment for 1991-2 although it equates to a maintained dividend

on a tax-year basis." Hanson's shares yesterday fell 2p to close at 197 1/2 in London, reflecting market unease at the change of dividend policy.

Some institutional shareholders yesterday put the move down to "financial wizardry" while others said the group was being "too clever by half".

Analysts estimated that the move was worth up to \$50m in tax benefit because Hanson would only declare two dividends this financial year. This will

boost group earnings per share and allow Lord Hanson to announce record earnings per share for the financial year.

Mr Taylor said the change was in response to growing international interest in Hanson and its US ADRs. Most US companies pay quarterly dividends.

Shareholders are likely to ask for a detailed explanation from Lord Hanson and Lord White in London today. Lex, Page 14
Waiting in the wings, Page 13

Unilever takes £60m charge for sale of business interests

By Guy de Jonquières, Consumer Industries Editor, in London

UNILEVER, the Anglo-Dutch food and consumer products company, has put up for sale most of its agribusiness interests. The decision will result in an extraordinary charge of about £60m (\$106.4m) after tax against 1991 fourth quarter profits.

The disposal plans cover five business units with 4,000 employees and total annual sales of about £500m.

Unilever said the planned disposals were in line with its policy of focusing on core activities. It was in talks with prospective buyers for several of the businesses and was actively seeking other bidders. The businesses to be sold are:

- BOCM Silcock, the UK's leading animal feeds supplier, with about 18 per cent of the market.
- The business, which includes Paul & Vincent, an Irish animal

feeds company, and several smaller interests, had sales of £230m in 1990. Industry analysts estimate its operating profits at about £20m in 1990.

● Marine Harvest International, Scotland's largest salmon producer, accounting for about a quarter of total production. The company also has fisheries in Chile and prawn farming operations. It had 1990 sales of £20m and is estimated to have lost about £15m that year because of falling Scottish salmon prices.

● Marine Harvest, which employs 600 people, said its performance in Scotland improved sharply last year, and it expected to benefit from better salmon prices this year.

● Raneburg, a geographically diversified group of 10 grass-breeding companies. Unilever has

a 60 per cent stake in the group, which it has offered to the other shareholder, Barbelde of the Netherlands. The group has annual sales of about £50m.

The other interests on sale are Malta Clayton, a Mexican animal feeds operation, with annual sales of £20m, and a 75 per cent stake in AMI, a small Italian corn hybrid breeder.

The \$60m charge, arising from the write-off of goodwill and expected losses on some of the assets to be sold, will almost exactly offset a \$63m extraordinary fourth quarter gain from Unilever's disposal of the 4P packaging group last year.

Unilever, which had agribusiness sales of \$77m in 1990, plans to retain its Cambridge-based plant breeding operation and its tea and palm plantations. Lex, Page 14

FT study shows investor differences

By Peter Martin, Financial Editor, in London

A STUDY of how institutional investors in the UK and US invest in continental equities reveals marked differences between the two centres.

The survey was carried out late last year by Makinson Cowell, the investor relations consultancy, and the Financial Times. It covered 96 internationally-minded fund management firms, with an average portfolio size of around \$100m, handling between them half of all investment by UK and US institutions in continental Europe.

To judge a company, UK fund managers rely more heavily on personal meetings with its senior managers, research by brokerage firms and contacts with brokers' analysts than do US fund managers. For US investors, personal meetings take the first place with annual reports and other corpo-

rate information. Press reports are also important to US fund managers, unlike their UK colleagues.

Active investment management styles are much more popular in both centres than passive ones: in all, 14 per cent of UK- and US-owned continental equities are passively managed or indexed, according to the survey.

Among those institutions that use passive management for continental equities, US firms are far more committed to the technique: 76 per cent of their portfolios are passively managed, on average, as opposed to 36 per cent in UK institutions.

Investing in a company's shares was twice as popular among US fund managers as buying its American Depository Receipts. Among UK fund managers, only 11 per cent said a

London listing would make them more likely to buy the shares.

A continuous on-line price quote (as provided by the London Stock Exchange's Sseq International system) would make 68 per cent of US investors more likely to buy the stock, but would have the same effect on only 28 per cent of UK investors.

One common theme was concern about information on corporate activities and potential barriers to ownership. Even in Germany, to which investors' attitude was otherwise uniformly positive, 72 per cent of US investors and 50 per cent of UK investors cited availability of information as an obstacle.

Anglo American Perspective, published by Makinson Cowell and the Financial Times, £595. Available from Makinson Cowell 071-490-4977

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Chief price changes yesterday		
FRANKFURT (DM)		
Index	855	+ 20
Archer-Moh	731	+ 13
Apia	393	+ 8
Schweibach	573	+ 5
Springer Aut	573	+ 5
Pfaff	513	+ 5
Lafayette	513	+ 5
Munich Van	789	+ 10
NEW YORK (\$)		
Index	61 1/4	+ 2
Archer-Moh	35 1/4	+ 1/2
Apia	35 1/4	+ 1/2
Schweibach	52 1/2	+ 3
Springer Aut	52 1/2	+ 3
Pfaff	151 1/2	+ 1 1/2
Lafayette	73 1/2	+ 1 1/2
Schling-Pfaff	58 1/2	+ 1 1/2

LONDON (Pence)		
Index	413	+ 23
Archer-Moh	255	+ 22
Apia	27	+ 3
Carcelo	27	+ 3
Chellentham & Gloucs	120	+ 21
Chrysalis	37	+ 6
Cie Bancaria	10 1/2	+ 3
Colas Meyer	130	+ 6
Colgate/Palmolive	19	+ 15
Continental Airlines	130	+ 6
Crest Nicholson	130	+ 6
Dyne Industrier	130	+ 6
Farmatona	230	+ 20
Ford	230	+ 20
Globe Bank	38	+ 5

PARIS (FF)		
Index	1650	+ 170
Archer-Moh	1150	+ 100
Apia	495	+ 34
Schweibach	1250	+ 100
Springer Aut	2280	+ 100
Pfaff	400	+ 60

February 14, 1992

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Privatisation of Athens Paper Mill S.A.

As part of the Greek Government's privatisation programme, the Industrial Reconstruction Organisation (the "IRO"), a holding company controlled by the Greek State, is proposing to offer for sale a block of shares representing approximately 62.3% of the issued share capital (the "IRO Shareholding") of Athens Paper Mill S.A. ("APM").

APM is the largest producer of pulp and paper in Greece. Its principal business is within consumer tissue products (toilet, facial, kitchen, napkins, etc), in which it enjoys a significant market share under the Softex brand label. APM also manufactures communication paper and packaging/wrapping.

Parties who are interested in participating in the privatisation process and who believe that they have the requisite financial capacity and industrial expertise to acquire the IRO Shareholding, are invited to indicate their interest to Bankers Trust International PLC, advisor to the IRO, at the address below, no later than noon (London time) on February 21, 1992.

Those parties who are invited to participate in the privatisation process will be required to sign a confidentiality undertaking prior to receiving any information regarding APM, the IRO Shareholding and the privatisation procedures.

The IRO reserves the right in its sole discretion to conduct such enquiries as it or its advisor may consider appropriate regarding the ability of any party to acquire the IRO Shareholding and to disallow any party from participating in the privatisation process.

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INTERNATIONAL COMPANIES AND FINANCE

Leading BP investors to question chairman's role

By Norma Cohen, Investments Correspondent, in London

BRITISH Petroleum's institutional shareholders plan to question Mr Robert Horton, chairman and chief executive, over his dual role.

The shareholders said the company's poor fourth-quarter results, announced yesterday, and its forecast of tough trading conditions ahead, had forced them to look at corporate governance. They plan to question Mr Horton at meetings likely to begin next month.

Mr Horton and other senior BP board officials typically conduct a series of shareholder meetings in the weeks following release of year end figures.

The Bank of England-backed

Institutional Shareholders Committee and the Association of British Insurers say the functions of chairman and chief executive should be filled by different people.

"It's obvious that Horton is a strong, dogmatic personality and he might need a different chairman to counterbalance that," one shareholder said. While his dual role would have attracted little comment in better times, concern is mounting about BP's long-term strategy and its dividend policy, the shareholders said.

Yesterday, BP announced it would keep its fourth-quarter dividend unchanged at 4.2p, despite widespread expecta-

tions that it would be increased modestly in line with inflation. Share prices closed 10p lower at 274p in unusually active trading, amid speculation that several large institutions had pared their holdings.

Mr Horton had earlier promised that dividends would maintain their value in real terms. A failure to increase it last quarter signals a change in policy. Shareholders had viewed the fourth-quarter's dividend as setting the trend for 1992.

Mr Horton has already responded to shareholder unease by agreeing to appear at a breakfast meeting for oil industry analysts.

Fujisankei may sell its 25% stake in Virgin Music

By Bronwen Maddox in London

FUJISANKEI Communications, the Tokyo-based media group which holds 25 per cent of Mr Richard Branson's Virgin Music Group, is likely to sell its stake if talks to bring in a new majority shareholder for the business are successful.

Discussions, which could be concluded by the end of the month, are continuing with Bertelsmann AG, the large German media group and Thorn EMI, the UK-based electrical and entertainment group. A third US-based company is understood to have entered the bidding circle in the last week.

Mr Branson is attempting to negotiate a joint venture or phased reduction of his stake. He is keen to retain some investment for what one observer of the deal described as "sentimental reasons" - he created the division 20 years ago, and built his airline and retailing empire around it.

Fujisankei, which paid \$180m in 1989 for its 25 per cent stake, is not one of the bidders for the music division. Prices under discussion - understood to be over \$10m - would represent a considerable profit over Fujisankei's initial investment.

Not only has the division's turnover risen in that period, to about \$250m, (\$230m) but also valuations of cash-flow from libraries of copyrights have risen. The division is the world's largest remaining independent label, but it has lacked manufacturing or distribution, which the interested bidders could contribute.

Fujisankei is prepared to sell its stake - at a profit it is believed to be reluctant to remain a minority partner if a new company takes over majority control.

Mr Branson vigorously denies that the need for cash in his other companies is the reason for the negotiations.

His airline, Virgin Atlantic, which his executives describe as his real love in recent years, has a steady capital investment programme, but this would absorb only a fraction of the proceeds. My office, Page 9

Shareholders return to court BBL

Andrew Hill looks at changing roles for the Belgian bank's owners

BELGIAN banks are beginning to look exciting again. On Tuesday, Banque Bruxelles Lambert (BBL), the country's second largest bank, confirmed it was being courted by three of its largest shareholders - all financial services companies - with a view to linking their simpler personal insurance products to BBL's extensive retail banking network.

BBL has been at pains to emphasise that such commercial links will not necessarily mean shifts in its shareholder register, but analysts and investors are not so sure. "You can come up with all sorts of scenarios," says one. "The shareholder structure of BBL is very disparate and very unstable."

The widespread ownership of BBL's shares dates back to the 1960s, when Groupe Bruxelles Lambert (GBL), the sprawling Belgian holding company chaired by Mr Albert Frere, redistributed its 40 per cent stake in the bank among a number of institutional shareholders.

Many of those were insurance companies making portfolio investments. To preserve the stability of the structure, the largest investors, including GBL, agreed to notify each other about purchases and potential sales of their shares. That syndicate's shareholdings now represent more than half of the bank's capital.

However, the accelerating liberalisation of the EC financial services sector means

BBL'S MAIN SHAREHOLDERS	
Shareholder	%
Groupe Bruxelles Lambert	11.55
La Royale Belge/Urbaine UAP	11.72
SBH Investment	7.65
Internationale Nederlanden Groep	5.88
Winterthur	4.78
Merchant Navy Officers' Pension Fund	3.21

* UAP controls 47 per cent of Royale Belge and 2.37 per cent of BBL. Royale Belge has a 9.28 per cent stake in BBL. ** ING's shares are held in a wholly-owned unit La Paradijske Nederland.

European insurers are no longer mere passive investors in banks.

The trend is towards so-called "bancassurance" links between the two financial sectors. Germany is crisscrossed by national and regional alliances; French banks now write more than 50 per cent of their new life insurance business; and many British building societies have linked with life assurance companies.

At the same time, Belgium's banking supervisors have recently agreed to relax rules which restrict the role of shareholders in banks. Now they can have a greater hand in shaping policy. Board changes announced at Tuesday's annual meeting of BBL reflected the new regime: two GBL executives - including Mr Gerald Frere, son of Albert - were elected to the board, as was a director of the Belgian unit of Winterthur, the Swiss insurer which owns a 4.78 per cent stake.

Another large player - Internationale Nederlanden Groep (ING) - is also agitating for more power in the group. The Dutch financial services company was formed last year through one of Europe's most spectacular bancassurance mergers, between the largest Dutch insurer, Nationale Nederlanden, and NMB Postbank, its third largest bank.

ING, which owns 5.86 per cent of BBL's shares, was already a focus for speculation about the bank's future because of press reports last year indicating it wanted to bid for the group.

It never commented then, but on Tuesday it said it certainly wanted a seat on the board and confirmed that it was discussing various forms of banking and insurance co-operation with BBL.

ING is not a lone suitor, a fact which could create friction. BBL is much deeper into talks with the Belgian group, Royale Belge - most of which is controlled by Union des Assurances de Paris - and Winterthur.

Details of the deals under discussion are sketchy. Mr Jacques Thierry, BBL's chairman, said on Tuesday the position would be clearer by the time of the next board meeting in March. "There'll be no revolution in the bank's shareholder structure," he added.

Keeping commercial and investment collaboration separate may be difficult, however. BBL already sells insurance products linked to savings or loans, and reinsures these through its insurer-shareholders, in line with the size of their holdings.

Winterthur has suggested it would be logical to raise its stake - perhaps to the same level as Royale Belge's 9.35 per cent holding - as it increases its influence over management of the company.

As one Brussels analyst pointed out yesterday, insurers spurned in any bancassurance deal might just decide to sell out, upsetting the balance of power within the share register.

This is all potentially good news for simple investors in BBL, shares in which have risen nearly 14 per cent since speculation about an ING bid began. They may well be advised to hold on.

GBL said before Christmas the bank's main shareholders had no intention of selling their BBL shares to ING in the current circumstances. Those circumstances are gradually changing.

Fermenta share trade halted

By Robert Taylor in Stockholm

TRADING in shares of Fermenta, the Swedish industrial group, and its finance company subsidiary, Independent, was halted yesterday on the Stockholm bourse. Fermenta said the suspension was due to the heavier-than-expected losses suffered by Independent in the last four months of 1991. The losses halved its share capital.

Independent said it was in talks with a Swedish bank consortium and its chief shareholders. These include Bilspedition, the Swedish transport group, and the holding company, Industrivärden. The talks are aimed at how best to restore Independent to

financial balance. A further statement will be made next Tuesday.

Last September, share trading was suspended in Fermenta and Independent because of the financial deterioration of the companies. The chairman and chief executive of Fermenta subsequently resigned. A consortium of five banks agreed to extend a SKr1bn (\$688.5m) credit line to Independent.

For the first eight months of last year, Fermenta made a pre-tax loss SKr357m. It was just over two years ago that Fermenta announced plans to create a large finance company by merging Independent with

Infina, another Swedish finance company, in a SKr1.8bn deal.

The share price suspension represents another chapter in the crisis-stricken history of Fermenta. In 1986, the company, founded by Mr Håkan El-Sayed, found itself at the centre of Sweden's largest financial scandal.

Mr Hans Dahlberg, the chief executive of Folksam, one of Sweden's largest insurance groups, resigned yesterday in the face of credit losses totalling SKr1bn last year.

Forenings, the commercial bank, yesterday announced a financial loss of SKr2.8bn due to credit losses of SKr2.8bn.

Compagnie Bancaire net tumbles 23%

By Alice Rawsthorn in Paris

COMPAGNIE Bancaire yesterday highlighted the problems of the French financial services sector by announcing a 23 per cent fall in group net profit, to FF1.15bn (\$210m) in 1991 compared with 1990.

The company, the largest part of the Paribas investment bank - with interests in leasing, consumer credit and direct mail insurance - attributed the fall to the difficult economic climate in France and the UK. It was also affected by

a poor performance from its Sinvin business, which was hit by the sharp fall in the Paris property market.

The news of Compagnie Bancaire's slide follows a warning from Paribas that it had made its first-ever loss in 1991. The two main US credit rating agencies, Moody's and Standard & Poor, have since put Paribas under surveillance.

Compagnie Bancaire said the value of credit distributed by its businesses last year fell by

6 per cent to FF776bn. One reason was the economic slowdown in France, which sapped confidence and drained demand for loans. Another was a strategic shift into higher margin business. The recession in the UK, its main market outside France, was chiefly responsible for the 21 per cent fall - to FF16.4bn - in credit distributed to other countries.

By contrast, the company benefited from strong growth in life insurance and savings.

Unitas profit slides to FM128m

By Robert Taylor

UNITAS, one of Finland's largest banking groups, yesterday announced a FM128m (\$29.3m) profit for 1991, compared with FM480m for the previous 12 months.

The deterioration was mainly due to a 44 per cent increase in credit write-offs, which rose from FM758m to FM1,098m last year, to represent 0.77 per cent of total claims. Non-performing loans totalled FM5.72bn at the end of 1991.

The bank emphasised, however, that it had maintained its capital adequacy ratio at 10.3 per cent. It plans to pay a total

dividend of FM94m.

Group equity and reserves amounted to FM10.2bn at the end of last year, and the balance sheet rose to FM151bn. Net income from financing operations was FM2.32bn, down FM252m on the 1990 figure.

Despite the weak earnings performance, Mr Ahti Hirvonen, chairman, said Unitas was "well poised to face the coming upturn", though he believed a recovery was unlikely before late autumn.

"Credit write-offs will remain heavy this year and non-performing loans will con-

tinue to increase," he said. He emphasised that the group's credit write-offs/claims ratio remained "considerably lower than those of the major Swedish banks".

Mr Hirvonen said the "major problem facing Finnish banks is the excessively low interest margin". The group's broad interest margin was only 1.4 per cent last year.

He said the bank faced "no serious international exposure" and that its cost-cutting programme made FM40m savings last year. Staff had fallen by 1,500 to 8,807 over the past three years.

Dyno hurt by weak demand

DYNO INDUSTRIES, the Norwegian chemical, explosives and plastics group, yesterday reported a decline in 1991 net profits, to Nkr52m (\$8.3m) from Nkr247m in 1990, writes Karen Fosell.

The setback was attributed to weak demand in core international markets, plus restructuring charges and write-downs. Dyno took a Nkr115m restructuring charge; a Nkr18m write-down on share portfolios; a Nkr15m goodwill write-down; and a Nkr17m write-down on equity shareholdings in other companies. It is cutting its 1991 dividend to Nkr12 a share from Nkr3.50.

NEW ISSUE

This announcement appears as a matter of record only.

February, 1992



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The Republic of Turkey is committed to its Privatization program:

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TL 350.000.000.000

CITIBANK N.A.,

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of this transaction.

January 1992

CITIBANK

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 (the "Warrants B")

NOTICE IS HEREBY GIVEN pursuant to Clauses 3 and 4 of the respective Instruments dated 17th February, 1989 and 22nd February, 1991 (collectively the "Instruments") relating to the Warrants A and B, as follows:

- The Board of Directors of the Company at its meeting held on 12th February, 1992, resolved that on 15th April, 1992, Japan time, the Company will split the shares owned by the shareholders of the Company registered on its register of shareholders as of 29th February, 1992, Japan time (the "record date"), at the ratio of 1.1 shares for each one share held.
- As a result of such Stock Split, the subscription price at which shares are issued upon exercise of the Warrants A, which is currently Yen 1,220.9 per share, will be reduced to Yen 1,109.9 of the Company's common stock, and the subscription price at which shares are issued upon exercise of the Warrants B, which is currently Yen 1,228.2 per share, will be reduced to Yen 1,025.6 of the Company's common stock, in accordance with Clause 3 of the respective Instruments. The new subscription prices will become effective on 1st March, 1992, Japan time, which is the day immediately after the record date.

Tokyu Store Chain Co., Ltd.
 By: The Sumitomo Trust and Banking Company, Limited
 as Principal Paying Agent
 Dated: 14th February, 1992

To the Holders of Warrants to subscribe for shares of common stock of C. ITOH FUEL CO., LTD. (the "Company")

Issued in conjunction with the issue by the Company of each of
U.S. \$50,000,000 3 1/2% per cent.
Guaranteed Notes due 1992
 and
U.S. \$70,000,000 4 1/4% per cent.
Guaranteed Notes due 1993

NOTICE OF ADJUSTMENT OF SUBSCRIPTION PRICES
 Pursuant to Clause 4 (A) and (B) of each of the Instruments dated 21st October, 1987 and 4th August, 1988 under which the above described Warrants were issued, respectively, notice is hereby given that as a result of the issuance of U.S. \$100,000,000 1 1/2% per cent. Notes due 1996 with Warrants of the Company on 13th February, 1992 with an initial subscription price per share of \$93.1, being less than the applicable current market price per share, the Subscription Prices of the above described Warrants have been adjusted, respectively, in accordance with Clause 3 of the Instruments with effect from 13th February, 1992, as follows:

Warrants initially attached to Guaranteed Notes due 1992	Subscription Price after Adjustment	Subscription Price before Adjustment
Warrants initially attached to Guaranteed Notes due 1993	\$89.40	\$93.30

C. ITOH FUEL CO., LTD.
 By: The Kyosei Saitama Bank, Ltd.
 as Principal Paying Agent
 Dated: 14th February, 1992

WORLD NATURAL RESOURCES PORTFOLIO Société d'Investissement à Capital Variable 2, boulevard Royal, Luxembourg R.C. Luxembourg B-27276

To our shareholders
 We have the honour to invite you to attend the
ANNUAL GENERAL MEETING
 of shareholders of WORLD NATURAL RESOURCES PORTFOLIO, which will take place at the office of Banque Internationale à Luxembourg, 69, rue d'Esch, L - 1470 Luxembourg, on March 16, 1992 at 2.00 p.m. for the purpose of considering and voting upon the following agenda:

1. Submission of the reports of the Board of Directors and of the Auditors.
2. Approval of the Statement of Net Assets as of November 30, 1991 and the Statement of Operations for the year ended November 30, 1991.
3. Allocation of the net profit. Decision on the distribution of a dividend in respect of each class of shares.
4. Discharge of the Directors.
5. Receipt of and action on nomination of the Directors.
6. Miscellaneous.

Resolutions on the agenda of the Annual General Meeting will require no quorum and will be taken at the simple majority of the votes expressed by the shareholders present or represented at the meeting.

THE BOARD OF DIRECTORS

KLEINWORT BENSON SELECT FUND Société d'Investissement à Capital Variable Registered Office: 14, rue d'Albion L-1118 Luxembourg

NOTICE
 Is hereby given to the shareholders of Kleinwort Benson Select Fund (the "Company") of an extraordinary general meeting of shareholders to be held at the registered office of the Company on 2nd March, 1992 at 11 a.m.

The agenda of the meeting shall be to confirm the Articles of Incorporation of the Company exclusively in Luxembourg laws and, consequently to amend Articles 2, 5, 9, 10, 11, 13, 14, 21, 22, 23, 24, 25, 26 and 27 accordingly.

The quorum for this meeting will be one half of all the shares issued and outstanding, present or represented by proxy.

The resolutions may be approved by two thirds of the shares present or represented and voting.

Holders of bearer shares should deposit these at least five clear days in advance at Banque d'Albion de Luxembourg, 14, rue d'Albion, L-1118 Luxembourg, Grand Duché de Luxembourg.

Further information may be obtained from the Company's registered office in Luxembourg (tel: (33) 47 99 2073); from the Company's UK Promoter Kleinwort Benson Investment Management Limited, 10 Fenchurch Street, London EC3A 3BU (tel: +4471 956 6600) or from the Company's Germany Share Distributor Kleverwort Benson International Fund Managers Limited, Westendstrasse, The Grange, St. Peter Port, Guernsey, Channel Islands (tel: (44481) 727 111).

By Order of the Board of Directors.

U.S. \$500,000,000 National Westminster Bank (Incorporated in England with limited liability) Primary Capital FRNs (Series "B")

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from February 14, 1992 to August 14, 1992 the Notes will carry an interest rate of 4 1/4% per annum. The interest payable on the relevant interest payment date, August 14, 1992 against Coupon No. 15 will be U.S. \$2,148.61 and U.S. \$214.86 respectively for Notes in denominations of U.S. \$100,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A.
 London, Agent Bank
 February 14, 1992

COMMERZBANK OVERSEAS FINANCE N.V. U.S. \$100,000,000 Floating Rate Notes Due 1993

In accordance with the provisions of the Notes notice is hereby given that for the three months period from February 13, 1992 to May 13, 1992 the Notes will carry an interest rate of 4.0625% per annum with a coupon amount of U.S. \$101.56 per U.S. \$10,000 Note and U.S. \$2,539.06 per U.S. \$250,000 Note payable on May 13, 1992.

Frankfurt/Main, February 1992
 COMMERZBANK

Prices for electricity delivered to the consumer in the electricity pool and in the electricity pool and in the electricity pool

Period	Pool	Pool	Pool
1st hour	17.25	17.25	17.25
2nd hour	17.25	17.25	17.25
3rd hour	17.25	17.25	17.25
4th hour	17.25	17.25	17.25
5th hour	17.25	17.25	17.25
6th hour	17.25	17.25	17.25
7th hour	17.25	17.25	17.25
8th hour	17.25	17.25	17.25
9th hour	17.25	17.25	17.25
10th hour	17.25	17.25	17.25
11th hour	17.25	17.25	17.25
12th hour	17.25	17.25	17.25
13th hour	17.25	17.25	17.25
14th hour	17.25	17.25	17.25
15th hour	17.25	17.25	17.25
16th hour	17.25	17.25	17.25
17th hour	17.25	17.25	17.25
18th hour	17.25	17.25	17.25
19th hour	17.25	17.25	17.25
20th hour	17.25	17.25	17.25
21st hour	17.25	17.25	17.25
22nd hour	17.25	17.25	17.25
23rd hour	17.25	17.25	17.25
24th hour	17.25	17.25	17.25

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INTERNATIONAL COMPANIES AND FINANCE

Western Mining dives into the red

By Bruce Jacques in Sydney

WESTERN MINING Corporation, the Melbourne-based nickel, gold and aluminium group, dived into the red in the first half to December following a \$20m (US\$14.5m) write-down of its mining assets.

The company yesterday reported an interim turnover of \$260.5m net loss from a \$141.5m net profit on a 15 per cent slide in revenue to \$179.4m from \$203.6m. The interim dividend has been cut to 6 cents a share from 13 cents.

In line with revised accounting standards, Western Mining directors have reviewed the value of all non-current assets. They represent the second leading Australian board to do so in as many weeks, following the \$558m write-down by

CSR, the sugar and building products group.

"Directors have adopted a conservative attitude in reducing the value of mining properties, primarily gold operations, by \$180m pre-tax," the board said. "In addition, directors have decided to add \$20m pre-tax to the existing provision for environmental rehabilitation."

Even excluding the write-downs, which were treated as abnormal items, Western Mining's earnings were well down in the half. Operating earnings fell 34.3 per cent to \$114.3m from \$173.9m before a tax credit of \$24.7m compared with a \$25.6m payment previously.

The fall was even bigger on an equity-accounted basis, with the group's associates contributing a \$18.4m deficit against a \$81.5m premium. This produced a 57.4 per cent fall to \$65.2m in equity accounted net earnings from \$223.4m.

The equity decline largely reflected a fall in contribution from the company's 48.06 per cent-owned aluminium offshoot, Alcoa of Australia, to \$77.2m from \$177.7m.

Gold was Western Mining's biggest profit earner in the half, with a \$40.8m contribution, followed by \$31.2m from oil and gas and \$19.5m from nickel. Canadian operations lost \$3.7m.

Directors said that although gold production fell 14.4 per cent in the half, tonnage treated rose by 11.3 per cent,

while unit costs rose 5.9 per cent. Nickel prices fell by 17 per cent while exploration expenditure was cut from \$88.4m to \$45.4m. Depreciation charges rose to \$135.6m from \$115.8m.

TNT, the diversified Australian transport group, has executed its previously announced floatation of stock in its US arm, TNT Freightways Corporation, with a public offering on Nasdaq, the over-the-counter market.

The company is offering 12.5m shares in TNT Freightways at US\$19.50 each. Directors said the issue, with dividends payable, would raise about \$240m and TNT would retain a 20 per cent to 25 per cent interest in the offshoot on completion.

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INTERNATIONAL CAPITAL MARKETS

Bank of Ireland boosts core capital

By Simon London

BANK of Ireland yesterday raised a total of £100m core capital, boosting its capacity to lend through simultaneous preference share issues in London and Dublin.

The irredeemable preference shares, denominated in both sterling and Irish punts, were placed with institutional investors in the UK and Ireland.

The £50m UK tranche was the first issue of sterling preference shares by an overseas bank. The paper carries a coupon of 12½ per cent and was priced to yield 350 basis points more than UK government long-term bonds.

The £50m tranche carries a coupon of 12 per cent and was priced to yield 325 basis points over long maturity Irish government bonds.

3i shrugs off uncertainty with £125m paper issue

By Simon London

Despite continuing uncertainty over its future ownership, 3i, the venture capital group controlled by the UK clearing banks, yesterday launched a £125m five-year floating-rate note issue in the international bond market.

The group plans to float on the stock exchange, with the current owners, including the Bank of England which holds a 14.67 per cent stake, relinquishing control.

This could affect the amount of capital which banks, the main buyers of floating rate note issues, have to set aside against holdings of 3i bonds.

The group is currently recognised under UK banking law, which means that its bonds carry a low 50 per cent risk weighting. Banks must set aside only one-fifth the amount of capital required against holdings of bonds issued by companies, which carry a full

INTERNATIONAL BONDS

100 per cent risk weighting.

If the change in ownership also entails a loss of banking status, 3i's bonds will be more expensive for banks to hold.

The company argued that the change in ownership will not affect its status as a bank, but the residual uncertainty was reflected in the pricing of the deal.

Yesterday's deal pays a margin of 37.5 basis points over the three-month London interbank offered rate but was launched at a discount to par for an effective margin of 47 basis points. Having been re-offered to investors at a fixed price of 99.61, the paper traded up to 99.70 bid by the close.

When 3i made its last float-

ing-rate note issue four years ago, the margin was little more than 12.5 basis points.

Elsewhere, Crédit Foncier priced its £500m 12-year deal launched on Wednesday at a fixed redempt price of 100.70, for a yield 7 basis points more than French government bonds.

Most syndicate officials were satisfied with the progress of the deal, although market conditions remain poor. The deal closed at 98.55 bid, with the yield spread steady.

Calsonic Central Desjardins du Quebec, the Canadian co-operative bank, launched a well-received \$400m offering of five-year bonds. The paper carries a coupon of 8½ per cent and was priced to yield 76 basis points more than Canadian government bonds - a more generous spread than other Canadian dollar bond issues this week.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Yield	Book runner
EURO						
Crédit Foncier d'France (€)	500	8½	100.35	2004	2/1.85	Paribas Capital Mkts.
US DOLLARS						
Santander Int' Finance (€)	40	10	95.772	1995	1/2	Merrill Lynch
STERLING						
3i Group (€)	125	(d)	99.61	1997	20/100p	SG Warburg Secs.
CANADIAN DOLLARS						
Calsonic Central Desjardins (€)	100	8½	101.275	1997	1 1/2	Windsor Gundy
D-MARKS						
Sino-German Steel Comm. (€)	100	7½	100.85	2002	-	Deutsche Bank
Sino-German Steel Comm. (€)	75	7½	101½	1999	-	Deutsche Girozentrale
LINE						
Deutsche Bk Finance (€)	200bn	11½	101.20	1999	1 1/2	Scot. America's d'Italia
YEN						
Onoda Cement Co. (€)	10bn	5½	101.80	1997	1 1/2	Dahm Europe

*Convertible. With equity warrants. Floating rate note. (f) term. (a) non-callable. (b) Members of management group have option to increase their stake by one third. (c) Coupon payable quarterly. Non-callable. (d) Coupon pays 1/4 per 3-month LIBOR. Non-callable.

Battle looms over Italy's new securities law

Haig Simonian looks at the controversy surrounding the so-called SIM requirement

After years of foreign fibres about their "cowboy" financial markets, Italy's lawmakers have reacted angrily to demands from abroad for urgent changes to securities legislation which has just taken effect.

Named after the Società di Intermediazione Mobiliare (SIM) - the novel type of securities trading house it creates - the legislation has been vilified by foreign bankers who claim it is anti-competitive and breaches the Treaty of Rome.

The problem lies in a section of the law obliging foreign securities houses operating in Italy to set up a SIM. The requirement covers both equity trading on the domestic market and over-the-counter securities of any type, to Italian investors other than SIMs and banks.

Foreign criticisms have been taken up by the European Commission. Following a meeting of senior EC officials in Brussels last Friday, the dispute could lead to a fight in the European Court if a solution is not found soon. A letter to the Commission this week from Mr Gianni De Michelis, the Italian foreign minister, hinted at some possibility of relaxing the rules for companies providing financial services from abroad, but that may not be enough for the Commission.

The outcry has been led by big City of London-based UK and US investment banks. Rather than complying with the new law, many have centralised their securities trading activities in London.

For Mr Neil Mathewson, a director of the British Merchant Banking and Securities Houses Association, the Italian requirement to set up a SIM infringes the Treaty of Rome. "The point has been raised by many of our members, which are mainly major investment

banks and securities houses doing cross-border business, and they are concerned about the costs involved in being obliged to set up new Italian operations," he said.

Similar misgivings are voiced by the International Securities Market Association (ISMA) as well as individual banks. A lawyer at one London-based house says the SIMs law puts foreigners at a huge disadvantage. "So far, it hasn't been enforced by the Italian authorities. Nor has a counterparty said it won't trade with us because we're not a SIM. But it could happen soon."

Even more of a nightmare for the banks is the possibility that counterparty might try to use the law to repudiate a long-term transaction such as a swap.

Last September the UK government complained formally to the European Commission. Mr John Redwood, the minister of state for corporate affairs, said the local incorporation requirement of the SIMs law was an "unacceptable barrier to the freedom of establishment and the free provision of services under the Treaty of Rome."

"I hope the Commission will take the necessary action to encourage the Italian government to take steps to repeal this law," he added. The Commission issued a formal warning. It argued that the law's provision requiring companies to incorporate in Italy appeared to violate Articles 52 and 59 of the Treaty of Rome, and the relevant sections should be suspended. The SIMs law took effect unchanged in January.

With deadlines for an Italian response slipping past, the SIMs law was one of the top items on the agenda at a regu-



Attilio Ventura: criticism is sign of London's weakness

lar Commission meeting last Friday to examine possible infringements of EC rules.

However, the matter was postponed for a month. Officials in Brussels stress the stay of execution implies no softening in their position. Mr De Michelis's letter is now being examined. But if no real progress is made, the Commission will issue a "reasoned opinion", setting out why it believes EC rules have been breached. Failing remedial action, a referral to the European Court could follow.

The response in Italian financial circles has been chilly so far. After spending years reforming their securities markets, the calls for change have not gone down well. With competition from London, a growing threat domestically, many brokers have preferred to attack the UK market rather than defend the new Italian rules.

Mr Attilio Ventura, the chairman of the stockbrokers' committee at the Milan bourse, said: "The initiative reveals above all the internal weakness of the UK market, which no longer feels dominant and takes increasing note instead of competition from other financial centres."

Reactions at Consob, Italy's companies and stock market watchdog, have been more measured. According to a top official, no foreign governments objected to the SIMs law during its three-year gestation period. "The UK authorities knew about the draft rules from the start. The article they object to was in from the outset and was never changed."

The rush to the law's defence is understandable. The legislation is the central part of a series of long-awaited measures to reform Italy's securities markets, including banning insider trading and

protection for minorities in takeover bids.

"The SIMs law is designed to create transparency and order," says Consob. That could only be done by requiring securities trading to be concentrated through a SIM.

"Until the Community's Investment Services Directive - which allows for national supervision of all financial intermediaries by the authorities in their home country - comes into effect, we have no choice but to demand trading be carried out through a SIM," Consob says.

Some foreigners reject the transparency argument as a cover for protectionism. "The Italians know London is Europe's securities trading centre and that Italian banks are still minors there. This way, they hope to win back some securities business and gain time until a few domestic institutions grow strong enough to take a bigger role in international markets," claims one London-based dealer.

Consob disagrees. "We didn't even know there were so many operators selling to Italians from abroad," says the official, somewhat disingenuously. "Our priority was greater transparency better supervision, not protectionism."

Italians' bitterness that they are being singled out is backed by claims that incorporation rules in France and Spain are tougher than the SIMs law. However, the Commission believes the SIMs law is more restrictive than others.

Neither side looks ready to back down. With general elections due in April, the Italians would find it difficult to change the law quickly, even if they wanted to. Mr De Michelis's letter may represent a step forward. But failing a compromise, the battle looks set to intensify.

Simex offers option contract on Nikkei futures

THE SINGAPORE International Monetary Exchange

(SIMEX) yesterday announced it would launch an option contract on Nikkei stock index futures on March 19, Reuters reports from Singapore.

Simex said the new contract would be based on the Simex Nikkei 225 futures contract

launched in 1988.

"The sheer size of the underlying Nikkei futures clearly suggests the market has a good appetite for an options contract written on futures," said Mr Pierre Essig, chief executive officer of Fimat Futures Asia.

Simex statistics show that over the past two months the

Simex Nikkei futures contract traded an average daily volume of 6,000 contracts, or the underlying average value of \$68m of Japanese stocks.

The Simex Nikkei options contract will be US-style options and may be exercised by the buyer on any day when the options are traded.

Toronto exchange to automate

MEMBERS of the Toronto Stock Exchange

are voting to automate the first quarter of 1992 and to switch entirely to automated trading, Reuters reports from Toronto.

Mr Pearce Bunting, the stock exchange's president and chief executive, said the exchange

would redesign and fully test its equity trading network and substantially increase its capacity.

There will continue to be registered traders but they will operate from members' offices. Floor trading will be retained for derivative instruments.

FT-ACTUARIES SHARE INDICES

The Financial Times Ltd 1992. Compiled by the Financial Times Ltd in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS		Thursday February 13 1992		Wed Feb 12		Tue Feb 11		Mon Feb 10		Year ago (approx.)	
A & SUB-SECTIONS		Index No.	Day's Change %	Est. Earnings (pence)	Gross Div. Yield (%)	Est. P/E Ratio	Est. Div. Yield (%)	Est. P/E Ratio	Est. Div. Yield (%)	Est. P/E Ratio	Est. Div. Yield (%)
1 CAPITAL GOODS (178)		775.40	-0.2	8.73	6.18	14.64	0.61	777.04	781.41	782.77	786.83
2 Building Materials (23)		945.80	-0.2	7.30	6.56	18.54	0.44	944.30	940.86	940.46	1081.30
3 Contracting, Construction (28)		880.74	-0.3	9.04	8.32	15.95	0.00	877.94	884.18	878.82	1189.72
4 Electricals (7)		1012.12	-0.2	10.12	4.13	12.43	1.47	1012.12	1012.12	1012.12	1248.29
5 Electronics (26)		1771.77	-0.4	10.36	4.83	12.23	1.26	1764.71	1781.98	1787.71	1714.07
6 Engineering-Aerospace (8)		314.40	-0.7	16.98	8.27	7.16	0.77	316.62	321.17	320.55	409.15
7 Engineering-General (43)		482.39	-0.1	8.29	7.81	12.39	1.21	482.10	484.46	483.12	389.13
8 Metals and Metal Forming (10)		328.07	-0.3	2.13	10.59	-	0.00	328.99	328.12	328.63	439.89
9 Motors (14)		302.98	-0.1	8.29	7.81	12.39	0.00	302.27	303.65	303.70	314.02
10 Other Industrial Materials (19)		154.34	-0.1	7.69	5.24	15.47	0.69	157.09	159.25	159.42	1391.67
11 CONSUMER GROUP (188)		1651.50	-0.2	6.99	3.34	17.61	2.27	1648.98	1655.11	1653.70	2241.37
12 Brewers and Distillers (23)		2060.09	-0.1	7.81	3.44	15.43	7.92	2059.31	2062.43	2065.79	1668.71
13 Food Manufacturing (18)		1253.81	-0.1	8.59	4.04	14.39	2.11	1256.53	1258.29	1258.55	1118.29
14 Food Retailing (17)		2533.04	-0.2	8.72	3.27	14.90	0.79	2529.23	2541.50	2542.19	2822.31
15 Health and Household (24)		4440.04	-0.5	5.12	2.20	22.41	0.88	4416.88	4455.93	4492.63	2822.59
16 Hotels and Leisure (23)		1283.90	-0.1	7.31	5.24	17.01	1.02	1283.18	1277.64	1274.88	1232.42
17 Media (24)		1495.23	-0.2	6.55	3.65	19.04	1.22	1488.65	1492.50	1491.37	1277.88
18 Packaging, Paper & Printing (13)		715.45	-0.2	7.11	4.46	17.06	0.22	713.74	714.46	715.41	578.55
19 Stores (32)		1035.49	-0.1	7.13	3.49	18.28	1.89	1032.38	1038.19	1035.65	837.75
20 Textiles (10)		619.79	-0.6	7.41	4.99	17.22	0.53	623.65	623.14	619.24	435.65
21 OTHER GROUPS		1210.91	-0.1	9.96	4.97	12.66	6.34	1210.88	1213.61	1213.24	1096.00
22 Business Services (16)		1370.18	-0.1	7.32	4.79	17.37	0.67	1364.51	1372.63	1364.28	984.58
23 Chemicals (21)		1486.75	-0.5	6.75	4.92	18.32	0.44	1493.38	1487.20	1478.20	1172.98
24 Composites (11)		1249.23	-0.9	11.61	8.11	10.48	3.11	1260.22	1263.88	1276.88	1425.43
25 Transport (14)		1283.71	-0.3	3.33	4.74	24.80	2.46	1290.58	1295.74	1295.36	1963.67
26 Electricity (16)		1193.02	-0.9	15.29	6.23	8.56	17.21	1203.25	1205.44	1205.44	1336.43
27 Telephone Networks (4)		1409.95	-0.9	11.13	4.45	11.73	15.96	1396.79	1397.12	1404.63	1234.59
28 Water (10)		2411.01	-0.3	17.69	6.59	6.23	0.00	2404.52	2400.40	2391.63	2469.08
29 Miscellaneous (24)		1812.46	-0.3	5.65	5.38	24.18	0.95	1807.69	1834.92	1830.76	1725.02
30 INDUSTRIAL GROUP (482)		1290.14	-0.1	8.21	4.49	15.24	3.17	1289.59	1294.23	1294.63	1119.30
31 OIL & GAS (18)		2093.70	-1.0	12.22	6.70	10.83	8.11	2115.87	2133.31	2130.07	2241.37
32 500 SHARE INDEX (500)		2354.02	-0.1	8.64	4.73	14.60	3.56	2345.08	2370.88	2370.82	1213.77
33 FINANCIAL GROUP (87)		713.48	-0.1	8.64	4.73	14.60	0.71	711.14	717.95	718.50	788.22
34 Banks (7)		869.83	-0.4	4.41	6.11	46.11	0.00	869.83	869.83	869.83	931.71
35 Insurance (Life) (6)		1402.29	-0.8	-	-	-	-	1391.36	1398.85	1402.53	1358.74
36 Insurance (Non-life) (7)		477.16	-0.6	-	-	-	-	474.31	475.45	475.45	649.59
37 Insurance (Other) (1)		1120.00	-0.5	-	-	-	-	1120.00	1120.00	1120.00	1042.07
38 Merchant Banks (7)		478.01	-0.1	-	-	-	-	474.45	474.45	474.45	471.30
39 Property (33)		763.57	-0.1	7.53	5.94	18.17	0.44	765.64	776.67	779.55	1016.33
40 Other Financial (24)		244.66	-0.2	8.14	7.30	16.23	0.00	245.16	245.47	245.23	261.82
41 Investment Trusts (68)		1185.13	-0.1	-	-	-	2.02	1183.69	1185.80	1179.90	1075.70
42 ALL-SHARE INDEX (654)		1291.53	-0.1	-	-	-	2.90	1289.82	1215.47	1215.54	1183.60
FT-SE 100 SHARE INDEX		2522.61	-1.1	2522.21	2513.81	2523.71	2527.11	2528.41	2517.21	2533.41	2294.41

FT-SE 100 SHARE INDEX: 2522.61, -1.1, 2522.21, 2513.81, 2523.71, 2527.11, 2528.41, 2517.21, 2533.41, 2294.41

Opening Index 2526.1, 9 am 2522.6, 10 am 2527.5, 11 am 2531.1, Noon 2531.8, 1 pm 2531.5, 2 pm 2526.3, 3 pm 2525.4, 4 pm 2525.3, 4.30 pm 2520.6, 5 pm 2520.6, 5.30 pm 2520.6, 6 pm 2520.6, 6.30 pm 2520.6, 7 pm 2520.6, 7.30 pm 2520.6, 8 pm 2520.6, 8.30 pm 2520.6, 9 pm 2520.6, 9.30 pm 2520.6, 10 pm 2520.6, 10.30 pm 2520.6, 11 pm 2520.6, 11.30 pm 2520.6, 12 pm 2520.6, 12.30 pm 2520.6, 1.30 pm 2520.6, 1.45 pm 2520.6, 1.55 pm 2520.6, 2.05 pm 2520.6, 2.15 pm 2520.6, 2.25 pm 2520.6, 2.35 pm 2520.6, 2.45 pm 2520.6, 2.55 pm 2520.6, 3.05 pm 2520.6, 3.15 pm 2520.6, 3.25 pm 2520.6, 3.35 pm 2520.6, 3.45 pm 2520.6, 3.55 pm 2520.6, 4.05 pm 2520.6, 4.15 pm 2520.6, 4.25 pm 2520.6, 4.35 pm 2520.6, 4.45 pm 2520.6, 4.55 pm 2520.6, 5.05 pm 2520.6, 5.15 pm 2520.6, 5.25 pm 2520.6, 5.35 pm 2520.6, 5.45 pm 2520.6, 5.55 pm 2520.6, 6.05 pm 2520.6, 6.15 pm 25

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UK COMPANY NEWS

Final quarter sees 'extremely disappointing' fall of £384m to £72m BP down 14% to £1.04bn in year

By David Lascelles, Resources Editor

BRITISH PETROLEUM saw a sharp fall in profits in the final quarter of last year as the recession took its toll on many parts of the business.

On a replacement cost basis, the group made £72m, down sharply from the £456m earned in the previous year's final quarter. This brought total profits for the year to £1.04bn, down 14 per cent from £1.2bn in 1990.

The lower result prompted BP to hold its final dividend at 4.5p, the level of the previous three quarterly pay-outs. The resulting full-year dividend of 16.5p represents an increase of 4.7 per cent on 1990.

The profit figure was much in line with market expectations. Investors, however, had been hoping for a small boost to the final dividend, and BP's shares lost ground as a result, closing 10p lower at 274p.

BP described the fourth quarter result as "extremely disappointing". Mr Steve Ahearne, chief financial officer, stressed that the main cause was recession rather than a weaker oil market. "The overall picture is not of a company bleeding because of the low oil price," he said, "but of a company hit by recession in its key markets."

To illustrate this he pointed



Robert Horton: a 20m b/d supply-demand gap by 2000

to the strong result from exploration and production which produced an operating profit on a replacement cost basis for the year of £1.8bn (£1.69bn), including £145m of investment profits. Although the average oil price was down about \$3 a barrel, production levels were maintained and cost structures were improved.

The refining and marketing

quarter as prices weakened against a background of steady costs. Profit from the refining business, recently re-designated a "non-core" activity, was \$37m, down from \$48m.

Adding to the company's difficulties was a high effective tax rate of 68 per cent on the historical cost result because stock holding losses are not recognised for tax in countries like the US. In the final quarter BP's tax rate was 114 per cent because of asset write-downs which were not tax-deductible.

Mr Robert Horton, chairman, said that the present low level of world oil prices was unsustainable in the long run because it gave producers no incentive to invest in new production. He forecast a 20m barrel a day supply-demand gap by the end of this decade.

Nonetheless, he stressed that BP had tested all its businesses on the basis of an oil price of \$18 per barrel and had found them "robust".

In the short term, the outlook was not encouraging, with conditions in the first half of this year expected to be "broadly similar to those in the previous six months". Every part of the group "is pursuing a demanding cost and profitability improvement programme", BP said.

BOC beats expectations with 13% rise to £80m

By Richard Gourlay

BOC GROUP, the UK industrial gases and healthcare concern, yesterday reported a 13 per cent increase in pre-tax profits for the three months to December 31, thereby beating market expectations.

The group nevertheless cautioned that it had "seen no improvement in any of the key economies in which it operates" and that the Far East, where it has been investing, was now experiencing a downturn in economic growth.

Pre-tax profits rose from £70.8m to £80.1m on sales up 9 per cent at £711.6m. However, after removing the favourable impact of currency movements, the underlying improvement in taxable profits was 9 per cent. Earnings per share rose by 15 per cent to 10.5p.

Volumes in the gases division had levelled off but prices and margins remained stable. Operating profits rose from £67.7m to £73.4m.

In the healthcare division, which was encountering difficulties after expansion in the US, medical equipment continued to experience difficult trading conditions and profits fell. The pharmaceuticals division performed well and the home healthcare business, which was also strong, was profitable.

Profits in this division as a whole rose from £18.3m to £23.5m.

By geographical region, operating profits in the Americas almost doubled to £30.2m (£18.5m); in Europe they fell to £29.4m (£33.7m). Africa showed a 11m advance to £11.7m and Asia/Pacific profits increased to £15.8m (£15.9m).

CE Heath to set up Dallas subsidiary

By Richard Lapper

CE Heath, the insurance broker, is establishing a new US subsidiary in Dallas. The company will be based around a three-man team which Heath has recruited from rival brokers and will break wholesale surplus lines - working with retail brokers to channel business mainly to insurers in the Lone Star state.

Mr Thomas Bloom, previously president of Willis Faber Dumas, and a past president of the National Association of Professional Surplus Lines offices, will head up the new operation as president.

The other officers include Mr Ronald Travis, executive vice-president, who joins from KNOX Underwriting Agency, and Mr Eugene J. Eisenmann, senior vice-president, who was previously president of Stewart Smith (Southwest).

Write-downs force sharp fall to £59.4m loss at Crest Nicholson

By Andrew Taylor, Construction Correspondent

CREST NICHOLSON, the south-east of England-based housebuilder and property developer which ran into trouble last year following the collapse in the housing market, incurred pre-tax losses of £59.4m during the year to October 31.

This compares with pre-tax profits of £8.06m in the previous 12 months.

The losses were struck after exceptional provisions of £38.2m due to the write-down of the group's residential and commercial land and development to take account of falling property prices.

Resulting losses per share were 55.67p, against earnings of 8.56p. The group announced a nominal dividend of 0.01p to preserve its share status under the Trustee Investments Act 1961. Last time the final dividend was 4.65p for a total of 7.65p.

The figures, however, were in line with expectations and the stock market was encouraged by the announcement of a further reduction in group borrowings from £117.6m in May

to £54.7m at the year-end - equivalent to 51 per cent of shareholders' funds. Crest's shares yesterday rose by 6p to 87p.

Mr John Callcutt, chief executive, also revealed that house sales had increased last month. Net reservations by house buyers were currently averaging 33 a week, compared with 15 a week in December.

Mr Callcutt said the improvement was encouraging but that it was too early to say whether the rise would mark the beginning of a recovery in the UK housing market.

Last year the group made an operating loss of £5.9m on house sales before write-downs of £38m. There was a further £11.1m write-down in the commercial property division which made a pre-tax loss of £10.9m. The group's contracting business however turned in a small profit.

The big improvement, said Mr Callcutt, had been a big reduction in group borrowings as a result of commercial property sales and a decision to reduce house prices and

increase sales to generate more cash. During the year Crest sold a record 1,435 homes. Average prices however fell from £90,000 to £85,000.

The group's aim was to halve last year's interest charge of £12.6m (£6.8m).

COMMENT The market was right to be pleased with the news of a further reduction in Crest's borrowings. The company has survived a difficult 12 months intact. Bank facilities of £187m are more than adequate to meet foreseeable requirements, say the directors. Pre-tax profits, given the severity of the write-downs, should also recover this year. Some market forecasts suggest that £5m might even be achievable. A more cautious view is that profits will be between £2m and £3m. The share price does not yet fully take account of the improvement. Crest has made, but the upside remains limited. There are better quality housing recovery stocks around.

Harland shares take a tumble as company issues profits warning

By Angus Foster

SHARES IN Harland Simon, the control systems specialist, yesterday lost more than half their value after the company issued a profits warning and released details of exposure to the late Mr Robert Maxwell.

The shares slumped to 28p, their lowest since 1989, after opening at 58p. The company said pre-tax profits for the year to end-March would show a "significant fall" from last time's £10.5m. Hoare Govett, the company's broker, cut its forecast from £15m to £6m.

The company said contracts expected to be placed by the Maxwell group had fallen through following the publication of the death and this would reduce profits by £2m. It has also made provisions of

£750,000 to cover disputed debts due from the Maxwell group.

Mr John Redshaw, group managing director, said he was "very saddened" by the announcement. "It's a short-term problem which has hit us at the end of the year. But we are stronger than before because we have taken out our dependence on newspapers and optical storage equipment," he said. Newspapers are expected to account for about 20 per cent of turnover in 1992, down from 85 per cent in 1987.

Harland Simon is a subsidiary of the state-owned publishing house exercised publishing rights to buy the stake, taking its holding to 80 per cent. The remaining 20 per cent is owned by the staff.

A few hours after the deal was concluded, Mr Denes Maros, the paper's editor-in-chief, resigned.

Mr Andersen, the administrator of the late Mr Maxwell's web of 400 private companies, declined to disclose the price received.

Arthur Andersen is also negotiating to sell Mr Maxwell's 50.01 per cent stake in the morning newspaper Magyar Hirlap, and Mr Maxwell's Hungarian printing interests.

But directors said they would recommend an unchanged final dividend of 5.5p and turnover is expected to be higher than last year.

The company has spent £1m trying to lift overseas sales and has incurred costs of £1m on rationalisation. Staff numbers have been reduced by about 15 per cent and further redundancies are likely. Cost cutting will reduce overheads by £2.5m from next year.

It said all established divisions were profitable except NEV, a Swedish subsidiary, and Pro Aqua, involved in water control. These two companies are expected to announce losses of £700,000 for the year.

Chrysalis chairman ends talks to buy 47% balance

By Andrew Bolger

MR CHRIS Wright, chairman of Chrysalis Group, the records, communications and media company, has ended talks on his plan to buy the 47 per cent of the equity which he does not already own and take the group private.

He said he was disappointed that one sizeable shareholder had refused to accept his offer of 90p a share, since it had won the support of the remaining shareholders, his bankers and financial advisers. Chrysalis shares were unchanged at 72p.

Mr Wright, who founded Chrysalis, announced his intention to take the group private in November, after he sold the group's 50 per cent stake in the Chrysalis Records joint venture to its partner, Thorn EMI, the music and rentals group, for \$30m (£16.5m).

Chrysalis incurred a loss of £7.85m in the year to August, but £2m of that was attributable to the record division.

The group has net cash of £15m and Mr Wright intends to develop a record business again some time after December of this year, when he will no longer be tied by Thorn.

Chrysalis has been investing recently in television horse racing for betting shops and its juke box and fruit machines division, which has been hit by recession.

Andersen disposes of Maxwell's stake in Hungarian paper

MR ROBERT Maxwell's 40 per cent stake in the Hungarian evening newspaper Hirlap has been bought by the state-owned Newspaper Publishing Company.

The state-owned publishing house exercised publishing rights to buy the stake, taking its holding to 80 per cent. The remaining 20 per cent is owned by the staff.

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Babcock issue to fund £21m Swedish buy

By Andrew Baxter

BABCOCK INTERNATIONAL, the UK engineering contractor, yesterday announced an expansion of its European operations with the acquisition of the materials handling division of Constium, a privately-owned Swedish company.

It is paying £21.4m for Constium CMH, the world's biggest producer of enclosed continuous ship loading and unloading systems, and the Constium Bulk group of companies, which make bulk handling systems for the wood processing, energy, cement, minerals and grain industries.

The deal will turn Babcock into a significant force in the world bulk materials handling market, with sales of £150m and 1,100 employees in a planned new materials handling division.

Babcock shares rose 2½p to 58p following the deal, which is to be funded by the issue of 42.8m shares. A further 23.5m shares, raising £9.5m, will be issued to

fund the development of the new division and further strengthen the group's capital base.

The 66.3m new shares will be offered first to Babcock shareholders on the basis of one new share for every 7,107.18 held. Shares not taken up are being placed by NM Rothschild with clients of Panmure Gordon, but it is believed that the offer has already been heavily oversubscribed.

Mr Oliver Whitehead, chief executive, said the creation of the materials handling division would give the company more influence in a big market with long-term growth potential - even if some customer sectors such as the pulp and paper industry were currently hit badly by the recession.

The division will comprise the new companies, the Claudius Peters materials handling interests in Germany and the smaller Babcock Materials Handling in the UK. The companies will not be merged,

but Babcock will seek to remove overlaps in sales and marketing and encourage the companies to help each other win more business.

Mr Whitehead said Constium's mechanically-based handling equipment complemented Claudius Peters' existing range of pneumatic ship-loaders and unloaders. Consequently, the combination would allow the new division to offer customers more complete systems.

The businesses being acquired had combined turnover last year of £42.8m, down from £52.3m in 1990 and £58.5m in 1989. Pre-tax profits slumped to £553,000 in 1990 before recovering last year to £3.6m.

Mr Whitehead said the exit multiple for the acquisitions was 9.5, based on a normal tax charge, and there would be no dilution in earnings. Over the next 12 months the deal would be broadly neutral for profits, but would lead to a "definite enhancement" in the second year.

Study shows tolerance of dividend cuts

By Norma Cohen, Investments Correspondent

MOST INSTITUTIONAL investors will tolerate cuts in corporate dividends in instances where the entire sector is under pressure, although such cuts could jeopardise their long-term relationship with the company, a new study shows.

Warwick Corporate, an investor relations firm, has surveyed 12 of the UK's largest fund managers - with a total of £250m under management - about their views towards corporate dividends.

Of the 12 surveyed, 10 said that cutting a dividend was not

automatic grounds for selling a company's shares. However, when the company returned to the market to seek cash from its shareholders, the surveyed said it would take them a long time to forget that it had happened.

The maintenance of dividend payments in the face of the current recession has proved a contentious issue for institutions.

Last year, Mr Paddy Linaker, M&G Group's chief executive, provoked a storm by writing to the heads of some of the UK's largest companies urging them

to maintain dividends despite the recession.

Mr Robin Leigh-Pemberton, the governor of the Bank of England, responded that cutting dividends under adverse trading conditions was a sign of strength.

Warwick's survey showed that while further dividend cuts are expected in 1992, they are likely to occur among smaller companies so that the overall effect on yields will be small.

Most fund managers surveyed believe that dividend cuts are already factored into

share prices and that most fund managers have sufficient cash flow to ride out any reductions in dividends.

Overall, institutions expect the dividend cuts to be concentrated in the contracting and construction, composite insurance, engineering, building materials and metals industries.

Those regarded as least likely to cut dividends are companies in the health and household sectors, utilities, food retailers and manufacturers, and telecommunications industries.

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UK COMPANY NEWS

In the firing line for brickbats whatever is decided

Andrew Taylor on Peter Lilley's dilemma over referring Tarmac, Steetley and Redland to the MMC

MR PETER Lilley, Britain's trade and industry secretary, won a small historic victory on Wednesday when he persuaded the European Commission to give up its right to consider the proposed merger of the UK brick, clay tile and concrete product businesses of Tarmac and Steetley.

It is the first time the EC has given up its rights to investigate a proposed large merger since new competition rules came into force in 1990.

Mr Lilley - having won the argument that British regulatory authorities should deal with what is a domestic merger with no continental European impact - must now determine how he will exercise his new authority.

Crucially he must decide whether to refer for investigation to the Monopolies and Mergers Commission (MMC) whether to recommend an MMC investigation of a rival hostile £500m bid for the whole of Steetley by Redland, another large British building materials group.

The Tarmac deal, by comparison, would leave Steetley retaining its UK and French aggregate and ready-mix concrete businesses.

The outcome of the Redland and Tarmac proposals will affect future ownership, structure and employment within a UK brick industry still suffering massive over-capacity despite previous job cuts and plant closures.

Both Redland and Tarmac/Steetley have said they would accept significant capacity if their plans are allowed to go ahead.

An argument against a full scale MMC investigation is that it might delay plans for a rationalisation of the company brick plants.

On the hand it might be politically embarrassing if Mr Lilley were simply to clear both 'bids' after having gone to the trouble of persuading Brussels to give up its right to consider the Tarmac/Steetley joint venture.

It is thought unlikely that Mr Lilley would want to treat the rival proposals differently on the grounds that it might be unfair to leave the field clear for one side to pursue merger plans while the other was bogged down by an MMC investigation.

An alternative would be for the trade secretary to seek undertakings which would require the merged companies to dispose of selected businesses in markets where it was deemed they had a dominant market position.

The option to seek an undertaking on disposals, rather than trigger an MMC inquiry, was included in the 1989 Companies Act. The option has been exercised five times since August 1990 on bids involving Bank for Social Finance, International

Marine for Benjamin Priest; Williams Holdings for Rascal and Trafalgar House for Davy. Over the same period the trade secretary has launched full MMC inquiries into another 16 takeover offers. A bid automatically lapses when an inquiry takes place.

Mr Lilley in his approach to the EC regulatory authorities identified both brick and clay roof tiles as markets where UK competition problems could arise as a result of merger plans.

A takeover of Steetley by Redland would leave the combined companies controlling about 46 per cent of the clay tile market, a Tarmac/Steetley joint venture would have a 39 per cent share.

Both ventures may be able to offer undertakings on clay tiles which would circumvent a monopolies probe. Bricks, however, may provide a more difficult problem. Any undertakings must involve disposals rather than closures. Potential purchasers of unwanted brick plants are few and far between in this market.

On the basis of national market shares it is difficult to see why bricks should be included in any monopoly considerations. Tarmac and Steetley between them control about 17 per cent of the UK brick market.

Redland and Steetley would have about 16 per cent. Mr Lilley, however, has indicated that he will be looking at production capacity in regional markets - despite protests by Redland, Steetley and Tarmac that they sell into a single

national market determined by price and not where bricks were made. Low haulage costs in Britain mean that bricks can be easily transported, and manufacturers say that sales are a better measure of regional market share than local production capacity.

Sir Leon Brittan, EC competition commissioner, nonetheless noted this week that a Tarmac/Steetley joint venture would control a high percentage of production capacity in north-east and south-west England. He said that there was danger that "the merger would create a dominant position" in those markets.

On current figures Tarmac and Steetley control almost 80 per cent of local capacity in the north-east and approaching 50 per cent in the south-west.

Redland argues that a monopolies probe on the basis of brick manufacturing capacity would not be justified in its case, even on regional grounds. A merger with Steetley it says would leave it with only 23 per cent of brick capacity in south-east England, its biggest market.

Steetley has few plants in south-east England but "exports" a large number of bricks to the region. Combined

contracts has been reviewed, leading to the £21m write down, and fixed assets have also been reduced by \$3.6m, also taken as an exceptional charge.

Holmes said its strategy was to increase the recurring revenue base in order to cover the high proportion of fixed costs of running its monitoring and servicing installations.

The group would pursue a vigorous sales effort and seek to acquire subscriber contracts from third parties.

Orders for new installations in January had already surpassed the previous year's level by 20 per cent and there had been a substantial drop in cancellation rates.

By Richard Gourlay

HOLMES PROTECTION, the US security group that is restructuring under new management following a shareholders' revolt last year, yesterday reported a \$35.5m (£23.5m) pre-tax loss for 1991 after exceptional costs.

Last December, new management under the chairmanship of Sir Ian MacGregor, former chairman of British Steel and the National Coal Board, secured a restructuring of group debt that would write-off half the \$69m figure.

Holmes said yesterday that its ability to continue as a going concern was dependent on it raising sufficient funds in a proposed new share issue to pay the lenders \$38m within the "next few months".

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The company is trying to develop a more collegiate structure than has recently been normal at Burton," the company said.

Mr John Hoerner, who succeeded Mr Cookin as chief executive, will chair the management board which will meet every fortnight.

"I am a great believer in syndicate responsibility so that managers run with the ideas that they help shape," Mr Hoerner said after assuming the post.

While chief executive at Debenhams, Mr Hoerner was renowned for a more participatory style of management than was usual at Burton's other retail divisions.

Burton also announced yesterday that Mr Terry Green, formerly womenswear buying director at Debenhams, would succeed Mr Hoerner as chief executive of the department store group.

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Cheltenham & Gloucester advances by 27% to £184m

By David Barchard

CHELTEHAM & Gloucester, the sixth largest building society, yesterday confirmed its reputation as the industry's star performer by reporting a 27 per cent increase, from £147m to £184m, in pre-tax profits for 1991.

It was the fifth year in succession that C&G's profits have grown by more than 25 per cent. However, the balance sheet was dented by provisions of £108m against bad debts, up from £205m in 1990.

More than half of the provisions were made against lending by Portsmouth, the troubled small society which C&G took over in January last year.

Mr Andrew Longhurst, chief executive, admitted yesterday that its bad debts had turned out to be much worse than expected. Other small societies which C&G absorbed in 1990 accounted for 17 per cent of the provisions.

Total assets rose by 28 per cent to £1.45bn, while mortgage lending was up by 22 per cent to £3.6bn.

The return on assets was 1.39 per cent, well above the industry average. C&G, already the lowest-cost producer in the mortgage industry, reduced its cost-income ratio from 27.6 per cent to 25.9 per cent.

Mr Longhurst said that the performance showed resilience in a very difficult market. He issued a veiled warning to the government that unless

it changes the legal limits on the amount of their funding which building societies can raise on the wholesale money markets, he may follow Abbey National and convert C&G into a company.

At present societies have an absolute ceiling of 40 per cent on their wholesale funding. The Building Societies Commission, the industry regulator, opposes raising the limit since it most of their funding came from the money markets rather than their members, building societies would effectively cease being mutual organisations.

"We do not subscribe to the view that mutual is the only way forward for our industry," Mr Longhurst said.

By John Thornhill

TESCO, the supermarket chain, is seeking about 100 job cuts among its head office and distribution staff by means of voluntary redundancy and early retirement.

The company is also planning to reduce staff numbers in some of its 994 stores by means of voluntary redundancies and a reduction of working hours. The precise number of staff affected is not yet known.

The company has also launched a restructuring of its retail management operations in consultation with Unadaw, the shopworkers' union.

In spite of the possible job losses associated with these programmes, Tesco will still be a net recruiter of staff this year.

By the end of the month, the company will have opened five new stores in February, including its 200th superstore at Maldon, Essex.

Over the next year, a further 28 stores will open providing 8,500 jobs. About 5,000 of these will represent new job opportunities, the remaining positions will be filled through a redeployment of existing staff.

In total, the company employs more than 80,000 full and part-time staff including 2,000 at its head office in Chesham, Hertfordshire.

Co-operative Retail Services, which runs 118 Leo's supermarkets, will launch a promotion on Monday "guaranteeing" the lowest price shopping basket on a range of about 20 basic shopping items. The company promises that if the basket can be bought cheaper elsewhere it will give the shopper twice the difference in price back in cash.

Mr Keith Clarke is expected to step down as managing director at Budgens, the small food retailer whose institutional shareholders last year installed new management.

Mr Clarke, a former trading and marketing director at Asda Stores, was brought into Budgens in 1990 by Mr John Fletcher, who became chairman and chief executive of the group in 1985 after three years as managing director of Asda.

Last April institutions forced the resignation of Mr Fletcher as chairman, injected £21.7m into the loss-making group and appointed Mr John von Spreckelsen as chief executive.

Last month Mr Derek Pretty resigned as finance director, to be replaced by Mr Graham Rigby, one of the management troops brought in by the institutions last April.

Mr von Spreckelsen, Mr Rigby and Mr Christian Williams joined Budgens after turning round Kwik Save, the Bremen-based supermarket chain.

Budgens recently reported pre-tax profits of £2.2m for the six months to November 28, compared with a restated loss of £33,000 for the same period in 1990.

Mr von Spreckelsen described the results as a "significant first step on the road to recovery", and said his three-year plan to revitalise the group was on course.

He last night declined to discuss Mr Clarke's position, saying any changes in senior management would be announced in an official statement. Mr Clarke was not available for comment.



Collapse of the construction industry has resulted in a brick mountain

national market determined by price and not where bricks were made. Low haulage costs in Britain mean that bricks can be easily transported, and manufacturers say that sales are a better measure of regional market share than local production capacity.

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By Richard Gourlay

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Holmes said yesterday that its ability to continue as a going concern was dependent on it raising sufficient funds in a proposed new share issue to pay the lenders \$38m within the "next few months".

By John Thornhill

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COMMODITIES AND AGRICULTURE

Saudis resist pressure for deep cuts at Opec talks

By Deborah Hargreaves in Geneva

MINISTERS FROM the Organisation of Petroleum Exporting Countries were in intense talks last night as Saudi Arabia resists pressure for deep production cuts. The kingdom was being pressed to accept a production level of 7.7m to 7.8m barrels a day as part of an overall ceiling of between 22.5m and 22.8m b/d.

Mr Jibril Aminu, Nigeria's oil minister and current Opec president, said ministers remained 300,000 b/d apart in the ceiling. And they are still uncertain as to how the cut will be shared. Mr Hisham Nazer, Saudi Arabia's oil minister is reluctant to trim output below 8m b/d.

Saudi Arabia has been coming under mounting pressure from its more impoverished colleagues inside the producers' club to agree to a cut in overall production that would give a boost to world oil prices. But the kingdom wants to share little more than 1.2m b/d from output, leaving an overall ceiling of 22.5m b/d.

Mr Nazer kept a low profile at yesterday's talks and was often absent from meetings of the fractious organisation. But he was quietly insisting on a ceiling higher than most other

ministers would like.

Saudi Arabia is confident that a ceiling of 22.5m b/d will be low enough to underpin world prices. But the market is looking for more decisive action to put a floor under the price for the traditionally weak second quarter.

One delegate stressed that the Saudi's more optimistic view of demand was close to other international forecasts and was not far from the estimate by the Opec secretariat, that the oil on Opec oil would be 22.7m b/d by April.

"Saudi Arabia will agree to share out production cuts if we all decide on 22.5m b/d as a ceiling," one Gulf source said, "but below that we have no proposals."

The brunt of the production cuts would be shared by Saudi Arabia, Iran, United Arab Emirates, Venezuela, Nigeria and Libya, which have all raised output to compensate for the absence of Iraq and Kuwait oil from the market. Ministers from 12 countries appear to be united behind a cut of at least 1.5m b/d, but Saudi Arabia is holding out.

The kingdom is still pushing for production levels to be distributed according to capacity.

But ministers have debated long and hard over their capacity levels. In the run-up to fixing individual production levels, there is a tendency by some artificially to inflate their figures in order eventually to gain a higher share of the overall ceiling.

One delegate said that if all of these claims were added up, they came to an overall output of 25.3m b/d, at least 1m b/d higher than outside estimates for Opec capacity. It is way above the secretariat's estimate of December production, 24.4m b/d, which was when producers were believed to be pumping flat out. "These numbers are all purely fictitious," the delegate said, "nevertheless, we've been debating them all morning."

At the same time, the agreement must make some allowance for Iraq and Kuwait. Mr Aminu said that any final deal would include a clause calling on members to institute immediate cuts if Iraq returned to the market, although Baghdad is unlikely to start exporting oil before Opec's next meeting in May. Kuwait will be allowed to produce freely and the emirate has said it could be pumping 900,000 b/d by June.

Russian supply fears lift metal prices

By Kenneth Gooding, Mining Correspondent

NERVOUSNESS ABOUT the impact of new Russian export regulations on aluminium and nickel supplies caused prices to rise sharply on the London Metal Exchange yesterday.

Management at Krasnoyarsk, the world's second-largest aluminium smelter, have warned the Russian government that it will start to shut down the export sector of the plant - which accounts for about one third of the 900,000 tonnes annual output - from February 25 unless the regulations are revised.

"We are on the brink of bankruptcy," Mr Vladimir Krutko told Reuters. He said the new regulations had added 3m roubles in export duties to the 1.4m rouble cost of transportation. In addition, half the hard currency earned had to be converted into roubles.

Analysts suggested the Krasnoyarsk management was putting political pressure on the Russian government but was unlikely to make production cuts. "I would be very surprised to see this followed through. This is one of the few ways Russia can earn foreign currency," said Mr William Adams, analyst at the Rodolf Wolff commodities group.

Mr Robin Bhar, analyst at Carr Kitch & Aitken, part of the Banque Indosuez group, said: "This is posturing to get the export tax reduced. The Russian civil servants are new to the job and need educating about what is reasonable in a market environment. They will back off."

Norilsk, the world's biggest nickel producer, is also complaining that the new regulations will hamper its ability to finance essential technical improvements. The new regulations which involve Russian companies having to convert 50 per cent of any foreign exchange earnings into roubles.

At risk is the US\$900m plan submitted by Norilsk, the state-owned Finnish group, to renovate Norilsk's Pechengolok smelter on the Kola Peninsula. Mr Pekka Hyvonen, project director, told Reuters Norilsk hoped to pay by selling aluminium abroad but the new regulations would cut its income. "We understand that Norilsk will ask the government to make some exceptions to the rules so that it can pay for the project," he added.

The LME's three-month nickel price jumped by \$55 a tonne to \$7,892.50 yesterday after the market absorbed this news. Aluminium, which rose strongly on Wednesday because of rumours about the Krasnoyarsk problems, closed up another \$20.50 yesterday at \$1,293.75 a tonne.

South African farmers pray for rain

By Patti Waldmeir, recently in the Transvaal

"Only God can help us through this crisis," said the Anglican preacher called to provide spiritual guidance to South Africa's farmers, who have been hit by one of the worst droughts in living memory.

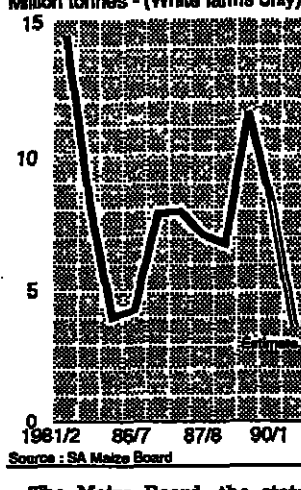
Indeed, in the eastern Transvaal town of Bethal, where Dominee Nel was delivering his sermon at a farmers' meeting earlier this week, elderly residents say this drought is the worst since 1933. Mr J.G. Wilson of the local agricultural co-operative says maize farmers in the area - one of the largest maize producing regions - have already lost 80 to 100 per cent of their crops.

Agricultural economists point out that drought years are more the norm in South Africa than the exception. But Mr Kees du Toit, chief economist of the South African Agricultural Union, says it is the worst drought he has ever seen and the most widespread. Farmers who produce maize, South Africa's staple food, will be the hardest hit, with stock farmers also at risk. Mr du Toit endorses comparisons with 1933, a highly emotive year for South Africans because of the numbers forced off the land by drought.

Government, for its part, has

Maize production

Million tonnes (White farms only)



Source: SA Maize Board

The Maize Board, the state marketing board, expects a crop of 4m tonnes, though Mr du Toit believes it could be closer to 3m or 3.5m, which would make it the worst harvest in 50 years. The board expects to import 2m to 3m tonnes of maize for local consumption, at a cost of \$1.5m. Mr du Toit believes imports could hit 3.5m tonnes.

Government, for its part, has

said that it will act to prevent farmers leaving the land this time - although it has little room for manoeuvre, given the fragility of the country's political transition, the depressed economy and the demands of blacks for a fair share of government spending.

None the less, Pretoria is understood to be contemplating substantial drought aid for farmers: several hundred million rands, or perhaps as much as R1bn (\$200m) over two to three years. Without such aid, the Maize Board estimates that some 2,000 to 3,000 of the 17,000 maize farmers could be forced off the land this year, victims of high interest rates, high input costs, and excessive debt, with drought just administering the coup de grace.

Given the ruling National Party's current unpopularity among whites - especially farmers, who are traditionally ultra-conservative - this could prove a serious political blow to the reform process.

But the alternative - numerous bankruptcies - could have a serious knock-on effect in several areas. Farm labourers, many of whom are black, could lose their jobs; with about 1m employed in farming

overall, this could be a severe problem. Businesses in rural towns are already suffering and more could fold because of drought.

Millions of black subsistence farmers will also be victims of drought, with the charity Operation Hunger warning that hunger could turn to starvation soon in many rural areas.

Farmers say abnormally low rainfall and unusually high daytime temperatures have just compounded the already precarious financial situation of many. They complain of deteriorating terms of trade, noting that an imported tractor which cost the equivalent of 191 tonnes of maize in 1985, had risen to cost the equivalent of 347 tonnes by 1989-90.

Farm debt is another serious problem, with farmers struggling to repay debts of nearly \$1.5m at interest rates of over 20 per cent. Low agricultural output will depress overall economic activity, slowing South Africa's recovery from a three-year recession. Real gross domestic product has been forecast to rise by 1.5 per cent this year, though that figure could prove much too optimistic if the worst drought predictions are borne out.

Chile angers its fruit exporters

By Leslie Crawford in Santiago

FRUIT EXPORTERS in Chile are up in arms over the government's plan to allow Argentine rivals to ship their produce through Chilean ports.

As the world's leading suppliers of fresh fruit during the northern hemisphere's winter months, Chilean producers fear they will lose hard-won market share in Japan and elsewhere in Asia if Argentina gains access to a Pacific outlet for its fruit exports. They also fear that the transit of fresh Argentine produce through Chile might bring pests such as the Mediterranean fruit fly, despite promises of stringent sanitary controls.

"We cannot understand why the government is willing to put our exports at risk," Mr Ricardo Ariztia, president of Fedefruta, the fruit producers

federation, said this week. "We are angry with the authorities to reconsider this decision."

The opening of nine Chilean ports to Argentine trade by 1993 forms part of an economic integration accord signed between both nations in 1990. Mr Ivan Nazzari, the deputy minister of agriculture, said yesterday that there were economic benefits for Chile in the accord, including charges for port services. He said Argentine fruit would have to be pest-free before crossing the Andes.

But fruit producers are not convinced by the official guarantees. They are particularly worried about the transit of Argentine fruit through the northern Copiapo valley, an oasis of orchards reclaimed from the Atacama desert.

Copiapo produces the first grapes of the season, which fetch the best prices in the US and Japan. Chilean producers do not want competition from northern Argentina, which harvests in the same months.

The proposed measures could not come at a worse time for the Chilean fruit trade. The US recession has depressed demand and prices. The Americans are complaining about the quality of Chilean fruit this year, which was hampered by frosts and heavy rains in October. A revaluation of the Chilean peso last month is also squeezing profit margins.

Fresh fruit exports earned \$948m last year, a 35 per cent increase over 1990. But the exponential growth of the past decade is unlikely to be repeated in the 1990s.

Booker to manage Barbadian sugar

By Canute James in Kingston, Jamaica

BOOKER TATE, a subsidiary of Booker, the UK food group, is to take over the management of the troubled Barbados sugar industry. The island's heavily indebted industry is to be placed in receivership at the end of this year's harvest.

The contract for Booker

Tate's temporary management follows increasing financial problems which saw a shutdown of the Barbados sugar industry last year. It has been assisted by the assistance of a loan from a British bank.

The sugar industry owes a

local bank the equivalent of US\$87m, and has been troubled by falling production in recent years. The 1991 harvest yielded 65,774 tonnes, the lowest in 60 years, and the industry has been having difficulty meeting its quota commitments to the European Community and the US, and satisfying domestic demand.

WORLD COMMODITIES PRICES

MARKET REPORT

Copper prices on the LME continued to derive support from technical factors following Wednesday's chart advance. But still resistance was seen. Around \$2,250 a tonne for three-month metal. Fresh consumer interest is needed to maintain the recent rally, dealers said, otherwise prices may drift back below \$2,200. On Comex prices are also ahead at midday. "The rally seems more technical in nature than fundamental but there is a continued and growing optimism the market will see some strong Chinese demand. The key in near term is for March to hold above \$1," said one observer.

London Markets

Commodity	Price	Change
Cash oil (per barrel FOB)	51.55-51.60	+0.20
Crude oil (per barrel FOB)	51.55-51.60	+0.20
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Chuquibambilla mine produced less fine copper than it was expected to in January because it had to process harder ore rocks, lowering its milling capacity. Lead matched the general trend in LME metal markets and edged higher as the technical picture started to look constructive. Tin lost further ground on profit taking prompted by recent six-month highs. But tightness around April and a shortage of quality metal continues to support underlying sentiment. Weak New York arabica coffee futures put pressure on London, where plentiful supplies of robustas were already keeping a lid on the market.

Commodity Prices

Commodity	Price	Change
Sugar (per tonne)	17.10-17.15	+0.10
Sugar (per tonne)	17.10-17.15	+0.10
Sugar (per tonne)	17.10-17.15	+0.10
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Sugar (per tonne)	17.10-17.15	+0.10

Commodity	Price	Change
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25
Cocoa (per tonne)	855-875	+25

Commodity Prices

Commodity	Price	Change
Soyabean (per tonne)	120.00-120.50	+0.50
Soyabean (per tonne)	120.00-120.50	+0.50
Soyabean (per tonne)	120.00-120.50	+0.50
Soyabean (per tonne)	120.00-120.50	+0.50
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Soyabean (per tonne)	120.00-120.50	+0.50
Soyabean (per tonne)	120.00-120.50	+0.50

Commodity	Price	Change
Aluminium (per tonne)	1,293.75	+20.50
Aluminium (per tonne)	1,293.75	+20.50
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Commodity Prices

Commodity	Price	Change
Nickel (per tonne)	7,892.50	+55
Nickel (per tonne)	7,892.50	+55
Nickel (per tonne)	7,892.50	+55
Nickel (per tonne)	7,892.50	+55
Nickel (per tonne)	7,892.50	+55
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Commodity	Price	Change
Gold (per ounce)	358.1	+0.5
Gold (per ounce)	358.1	+0.5
Gold (per ounce)	358.1	+0.5
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Commodity Prices

Commodity	Price	Change
Silver (per ounce)	16.5	+0.1
Silver (per ounce)	16.5	+0.1
Silver (per ounce)	16.5	+0.1
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Commodity	Price	Change
Crude oil (per barrel)	51.55-51.60	+0.20
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Commodity Prices

oil	
Low	172.0
	174.0
	178.0
	177.0
	178.7
	193.0
	184.3
	0
oil	
Low	3820
	3904
	2750
	2724
	2800
	2750
	2790
oil	
Low	420/0
	415/4

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Company Name	Share Price	Dividend	Yield	Company Name	Share Price	Dividend	Yield
Norwich Union Assurance Ltd	12.50	0.40	3.2%	Prudential Assurance Co Ltd	10.50	0.35	3.3%
Prudential Assurance Co Ltd	10.50	0.35	3.3%	Royal Life Assurance Co Ltd	11.00	0.38	3.4%
Royal Life Assurance Co Ltd	11.00	0.38	3.4%	Standard Life Assurance Co Ltd	11.50	0.40	3.5%
Standard Life Assurance Co Ltd	11.50	0.40	3.5%	Target Life Assurance Co Ltd	12.00	0.42	3.5%
Target Life Assurance Co Ltd	12.00	0.42	3.5%	Isle of Man Assurance Ltd	12.50	0.45	3.6%
Isle of Man Assurance Ltd	12.50	0.45	3.6%	Rendlesham Financial Management Ltd	13.00	0.48	3.7%
Rendlesham Financial Management Ltd	13.00	0.48	3.7%	Shary (Overseas) Ltd	13.50	0.50	3.7%
Shary (Overseas) Ltd	13.50	0.50	3.7%	Stratford Fund Managers Limited	14.00	0.52	3.7%
Stratford Fund Managers Limited	14.00	0.52	3.7%	Stewart & Co Ltd	14.50	0.55	3.8%
Stewart & Co Ltd	14.50	0.55	3.8%	Stirling Financial Services Ltd	15.00	0.58	3.9%
Stirling Financial Services Ltd	15.00	0.58	3.9%	Stirling Investment Management Ltd	15.50	0.60	3.9%
Stirling Investment Management Ltd	15.50	0.60	3.9%	Stirling Life Assurance Co Ltd	16.00	0.62	3.9%
Stirling Life Assurance Co Ltd	16.00	0.62	3.9%	Stirling Property Services Ltd	16.50	0.65	4.0%
Stirling Property Services Ltd	16.50	0.65	4.0%	Stirling Securities Ltd	17.00	0.68	4.0%
Stirling Securities Ltd	17.00	0.68	4.0%	Stirling Trust Services Ltd	17.50	0.70	4.0%
Stirling Trust Services Ltd	17.50	0.70	4.0%	Stirling Wealth Management Ltd	18.00	0.72	4.0%
Stirling Wealth Management Ltd	18.00	0.72	4.0%	Stirling & Co Ltd	18.50	0.75	4.1%
Stirling & Co Ltd	18.50	0.75	4.1%	Stirling & Partners Ltd	19.00	0.78	4.1%
Stirling & Partners Ltd	19.00	0.78	4.1%	Stirling & Son Ltd	19.50	0.80	4.1%
Stirling & Son Ltd	19.50	0.80	4.1%	Stirling & Young Ltd	20.00	0.82	4.1%
Stirling & Young Ltd	20.00	0.82	4.1%	Stirling & Co (Overseas) Ltd	20.50	0.85	4.1%
Stirling & Co (Overseas) Ltd	20.50	0.85	4.1%	Stirling & Co (Overseas) Ltd	21.00	0.88	4.2%
Stirling & Co (Overseas) Ltd	21.00	0.88	4.2%	Stirling & Co (Overseas) Ltd	21.50	0.90	4.2%
Stirling & Co (Overseas) Ltd	21.50	0.90	4.2%	Stirling & Co (Overseas) Ltd	22.00	0.92	4.2%
Stirling & Co (Overseas) Ltd	22.00	0.92	4.2%	Stirling & Co (Overseas) Ltd	22.50	0.95	4.2%
Stirling & Co (Overseas) Ltd	22.50	0.95	4.2%	Stirling & Co (Overseas) Ltd	23.00	0.98	4.3%
Stirling & Co (Overseas) Ltd	23.00	0.98	4.3%	Stirling & Co (Overseas) Ltd	23.50	1.00	4.3%
Stirling & Co (Overseas) Ltd	23.50	1.00	4.3%	Stirling & Co (Overseas) Ltd	24.00	1.02	4.3%
Stirling & Co (Overseas) Ltd	24.00	1.02	4.3%	Stirling & Co (Overseas) Ltd	24.50	1.05	4.3%
Stirling & Co (Overseas) Ltd	24.50	1.05	4.3%	Stirling & Co (Overseas) Ltd	25.00	1.08	4.3%
Stirling & Co (Overseas) Ltd	25.00	1.08	4.3%	Stirling & Co (Overseas) Ltd	25.50	1.10	4.3%
Stirling & Co (Overseas) Ltd	25.50	1.10	4.3%	Stirling & Co (Overseas) Ltd	26.00	1.12	4.3%
Stirling & Co (Overseas) Ltd	26.00	1.12	4.3%	Stirling & Co (Overseas) Ltd	26.50	1.15	4.3%
Stirling & Co (Overseas) Ltd	26.50	1.15	4.3%	Stirling & Co (Overseas) Ltd	27.00	1.18	4.4%
Stirling & Co (Overseas) Ltd	27.00	1.18	4.4%	Stirling & Co (Overseas) Ltd	27.50	1.20	4.4%
Stirling & Co (Overseas) Ltd	27.50	1.20	4.4%	Stirling & Co (Overseas) Ltd	28.00	1.22	4.4%
Stirling & Co (Overseas) Ltd	28.00	1.22	4.4%	Stirling & Co (Overseas) Ltd	28.50	1.25	4.4%
Stirling & Co (Overseas) Ltd	28.50	1.25	4.4%	Stirling & Co (Overseas) Ltd	29.00	1.28	4.4%
Stirling & Co (Overseas) Ltd	29.00	1.28	4.4%	Stirling & Co (Overseas) Ltd	29.50	1.30	4.4%
Stirling & Co (Overseas) Ltd	29.50	1.30	4.4%	Stirling & Co (Overseas) Ltd	30.00	1.32	4.4%
Stirling & Co (Overseas) Ltd	30.00	1.32	4.4%	Stirling & Co (Overseas) Ltd	30.50	1.35	4.4%
Stirling & Co (Overseas) Ltd	30.50	1.35	4.4%	Stirling & Co (Overseas) Ltd	31.00	1.38	4.5%
Stirling & Co (Overseas) Ltd	31.00	1.38	4.5%	Stirling & Co (Overseas) Ltd	31.50	1.40	4.5%
Stirling & Co (Overseas) Ltd	31.50	1.40	4.5%	Stirling & Co (Overseas) Ltd	32.00	1.42	4.5%
Stirling & Co (Overseas) Ltd	32.00	1.42	4.5%	Stirling & Co (Overseas) Ltd	32.50	1.45	4.5%
Stirling & Co (Overseas) Ltd	32.50	1.45	4.5%	Stirling & Co (Overseas) Ltd	33.00	1.48	4.5%
Stirling & Co (Overseas) Ltd	33.00	1.48	4.5%	Stirling & Co (Overseas) Ltd	33.50	1.50	4.5%
Stirling & Co (Overseas) Ltd	33.50	1.50	4.5%	Stirling & Co (Overseas) Ltd	34.00	1.52	4.5%
Stirling & Co (Overseas) Ltd	34.00	1.52	4.5%	Stirling & Co (Overseas) Ltd	34.50	1.55	4.5%
Stirling & Co (Overseas) Ltd	34.50	1.55	4.5%	Stirling & Co (Overseas) Ltd	35.00	1.58	4.5%
Stirling & Co (Overseas) Ltd	35.00	1.58	4.5%	Stirling & Co (Overseas) Ltd	35.50	1.60	4.5%
Stirling & Co (Overseas) Ltd	35.50	1.60	4.5%	Stirling & Co (Overseas) Ltd	36.00	1.62	4.5%
Stirling & Co (Overseas) Ltd	36.00	1.62	4.5%	Stirling & Co (Overseas) Ltd	36.50	1.65	4.5%
Stirling & Co (Overseas) Ltd	36.50	1.65	4.5%	Stirling & Co (Overseas) Ltd	37.00	1.68	4.5%
Stirling & Co (Overseas) Ltd	37.00	1.68	4.5%	Stirling & Co (Overseas) Ltd	37.50	1.70	4.5%
Stirling & Co (Overseas) Ltd	37.50	1.70	4.5%	Stirling & Co (Overseas) Ltd	38.00	1.72	4.5%
Stirling & Co (Overseas) Ltd	38.00	1.72	4.5%	Stirling & Co (Overseas) Ltd	38.50	1.75	4.5%
Stirling & Co (Overseas) Ltd	38.50	1.75	4.5%	Stirling & Co (Overseas) Ltd	39.00	1.78	4.5%
Stirling & Co (Overseas) Ltd	39.00	1.78	4.5%	Stirling & Co (Overseas) Ltd	39.50	1.80	4.5%
Stirling & Co (Overseas) Ltd	39.50	1.80	4.5%	Stirling & Co (Overseas) Ltd	40.00	1.82	4.5%
Stirling & Co (Overseas) Ltd	40.00	1.82	4.5%	Stirling & Co (Overseas) Ltd	40.50	1.85	4.5%
Stirling & Co (Overseas) Ltd	40.50	1.85	4.5%	Stirling & Co (Overseas) Ltd	41.00	1.88	4.5%
Stirling & Co (Overseas) Ltd	41.00	1.88	4.5%	Stirling & Co (Overseas) Ltd	41.50	1.90	4.5%
Stirling & Co (Overseas) Ltd	41.50	1.90	4.5%	Stirling & Co (Overseas) Ltd	42.00	1.92	4.5%
Stirling & Co (Overseas) Ltd	42.00	1.92	4.5%	Stirling & Co (Overseas) Ltd	42.50	1.95	4.5%
Stirling & Co (Overseas) Ltd	42.50	1.95	4.5%	Stirling & Co (Overseas) Ltd	43.00	1.98	4.5%
Stirling & Co (Overseas) Ltd	43.00	1.98	4.5%	Stirling & Co (Overseas) Ltd	43.50	2.00	4.5%
Stirling & Co (Overseas) Ltd	43.50	2.00	4.5%	Stirling & Co (Overseas) Ltd	44.00	2.02	4.5%
Stirling & Co (Overseas) Ltd	44.00	2.02	4.5%	Stirling & Co (Overseas) Ltd	44.50	2.05	4.5%
Stirling & Co (Overseas) Ltd	44.50	2.05	4.5%	Stirling & Co (Overseas) Ltd	45.00	2.08	4.5%
Stirling & Co (Overseas) Ltd	45.00	2.08	4.5%	Stirling & Co (Overseas) Ltd	45.50	2.10	4.5%
Stirling & Co (Overseas) Ltd	45.50	2.10	4.5%	Stirling & Co (Overseas) Ltd	46.00	2.12	4.5%
Stirling & Co (Overseas) Ltd	46.00	2.12	4.5%	Stirling & Co (Overseas) Ltd	46.50	2.15	4.5%
Stirling & Co (Overseas) Ltd	46.50	2.15	4.5%	Stirling & Co (Overseas) Ltd	47.00	2.18	4.5%
Stirling & Co (Overseas) Ltd	47.00	2.18	4.5%	Stirling & Co (Overseas) Ltd	47.50	2.20	4.5%
Stirling & Co (Overseas) Ltd	47.50	2.20	4.5%	Stirling & Co (Overseas) Ltd	48.00	2.22	4.5%
Stirling & Co (Overseas) Ltd	48.00	2.22	4.5%	Stirling & Co (Overseas) Ltd	48.50	2.25	4.5%
Stirling & Co (Overseas) Ltd	48.50	2.25	4.5%	Stirling & Co (Overseas) Ltd	49.00	2.28	4.5%
Stirling & Co (Overseas) Ltd	49.00	2.28	4.5%	Stirling & Co (Overseas) Ltd	49.50	2.30	4.5%
Stirling & Co (Overseas) Ltd	49.50	2.30	4.5%	Stirling & Co (Overseas) Ltd	50.00	2.32	4.5%
Stirling & Co (Overseas) Ltd	50.00	2.32	4.5%	Stirling & Co (Overseas) Ltd	50.50	2.35	4.5%
Stirling & Co (Overseas) Ltd	50.50	2.35	4.5%	Stirling & Co (Overseas) Ltd	51.00	2.38	4.5%
Stirling & Co (Overseas) Ltd	51.00	2.38	4.5%	Stirling & Co (Overseas) Ltd	51.50	2.40	4.5%
Stirling & Co (Overseas) Ltd	51.50	2.40	4.5%	Stirling & Co (Overseas) Ltd	52.00	2.42	4.5%
Stirling & Co (Overseas) Ltd	52.00	2.42	4.5%	Stirling & Co (Overseas) Ltd	52.50	2.45	4.5%
Stirling & Co (Overseas) Ltd	52.50	2.45	4.5%	Stirling & Co (Overseas) Ltd	53.00	2.48	4.5%
Stirling & Co (Overseas) Ltd	53.00	2.48	4.5%	Stirling & Co (Overseas) Ltd	53.50	2.50	4.5%
Stirling & Co (Overseas) Ltd	53.50	2.50	4.5%	Stirling & Co (Overseas) Ltd	54.00	2.52	4.5%
Stirling & Co (Overseas) Ltd	54.00	2.52	4.5%	Stirling & Co (Overseas) Ltd	54.50	2.55	4.5%
Stirling & Co (Overseas) Ltd	54.50	2.55	4.5%	Stirling & Co (Overseas) Ltd	55.00	2.58	4.5%
Stirling & Co (Overseas) Ltd	55.00	2.58	4.5%	Stirling & Co (Overseas) Ltd	55.50	2.60	4.5%
Stirling & Co (Overseas) Ltd	55.50	2.60	4.5%	Stirling & Co (Overseas) Ltd	56.00	2.62	4.5%
Stirling & Co (Overseas) Ltd	56.00	2.62	4.5%	Stirling & Co (Overseas) Ltd	56.50	2.65	4.5%
Stirling & Co (Overseas) Ltd	56.50	2.65	4.5%	Stirling & Co (Overseas) Ltd	57.00	2.68	4.5%
Stirling & Co (Overseas) Ltd	57.00	2.68	4.5%	Stirling & Co (Overseas) Ltd	57.50	2.70	4.5%
Stirling & Co (Overseas) Ltd	57.50	2.70	4.5%	Stirling & Co (Overseas) Ltd	58.00	2.72	4.5%
Stirling & Co (Overseas) Ltd	58.00	2.72	4.5%	Stirling & Co (Overseas) Ltd	58.50	2.75	4.5%
Stirling & Co (Overseas) Ltd	58.50	2.75	4.5%	Stirling & Co (Overseas) Ltd	59.00	2.78	4.5%
Stirling & Co (Overseas) Ltd	59.00	2.78	4.5%	Stirling & Co (Overseas) Ltd	59.50	2.80	4.5%
Stirling & Co (Overseas) Ltd	59.50	2.80	4.5%	Stirling & Co (Overseas) Ltd	60.00	2.82	4.5%
Stirling & Co (Overseas) Ltd	60.00	2.82	4.5%	Stirling & Co (Overseas) Ltd	60.50	2.85	4.5%
Stirling & Co (Overseas) Ltd	60.50	2.85	4.5%	Stirling & Co (Overseas) Ltd	61.00	2.88	4.5%
Stirling & Co (Overseas) Ltd	61.00	2.88	4.5%	Stirling & Co (Overseas) Ltd	61.50	2.90	4.5%
Stirling & Co (Overseas) Ltd	61.50	2.90	4.5%	Stirling & Co (Overseas) Ltd	62.00	2.92	4.5%
Stirling & Co (Overseas) Ltd	62.00	2.92	4.5%	Stirling & Co (Overseas) Ltd	62.50	2.95	4.5%
Stirling & Co (Overseas) Ltd	62.50	2.95	4.5%	Stirling & Co (Overseas) Ltd	63.00	2.98	4.5%
Stirling & Co (Overseas) Ltd	63.00	2.98	4.5%	Stirling & Co (Overseas) Ltd	63.50	3.00	4.5%
Stirling & Co (Overseas) Ltd	63.50	3.00	4.5%	Stirling & Co (Overseas) Ltd	64.00	3.02	4.5%
Stirling & Co (Overseas) Ltd	64.00	3.02	4.5%	Stirling & Co (Overseas) Ltd	64.50	3.05	4.5%
Stirling & Co (Overseas) Ltd	64.50	3.05	4.5%	Stirling & Co (Overseas) Ltd	65.00	3.08	4.5%
Stirling & Co (Overseas) Ltd	65.00	3.08	4.5%	Stirling & Co (Overseas) Ltd	65.50	3.10	4.5%
Stirling & Co (Overseas) Ltd	65.50	3.10	4.5%	Stirling & Co (Overseas) Ltd	66.00	3.12	4.5%
Stirling & Co (Overseas) Ltd	66.00	3.12	4.5%	Stirling & Co (Overseas) Ltd	66.50	3.15	4.5%
Stirling & Co (Overseas) Ltd	66.50	3.15	4.5%	Stirling & Co (Overseas) Ltd	67.00	3.18	4.5%
Stirling & Co (Overseas) Ltd	67.00	3.18	4.5%	Stirling & Co (Overseas) Ltd	67.50	3.20	4.5%
Stirling & Co (Overseas) Ltd	67.50	3.20	4.5%	Stirling & Co (Overseas) Ltd	68.00	3.22	4.5%
Stirling & Co (Overseas) Ltd	68.00	3.22	4.5%	Stirling & Co (Overseas) Ltd	68.50	3.25	4.5%
Stirling & Co (Overseas) Ltd	68.50	3.25	4.5%	Stirling & Co (Overseas) Ltd	69.00	3.28	4.5%
Stirling & Co (Overseas) Ltd	69.00	3.28	4.5%	Stirling & Co (Overseas) Ltd	69.50	3.30	4.5%
Stirling & Co (Overseas) Ltd	69.50	3.30	4.5%	Stirling & Co (Overseas) Ltd	70.00	3.32	4.5%
Stirling & Co (Overseas) Ltd	70.00	3.32	4.5%	Stirling & Co (Overseas) Ltd	70.50	3.35	4.5%
Stirling & Co (Overseas) Ltd	70.50	3.35	4.5%	Stirling & Co (Overseas) Ltd	71.00	3.38	4.5%
Stirling & Co (Overseas) Ltd	71.00	3.38	4.5%	Stirling & Co (Overseas) Ltd	71.50	3.40	4.5%
Stirling & Co (Overseas) Ltd	71.50	3.40	4.5%	Stirling & Co (Overseas) Ltd	72.00	3.42	4.5%
Stirling & Co (Overseas) Ltd	72.00	3.42	4.5%	Stirling & Co (Overseas) Ltd	72.50	3.45	4.5%
Stirling & Co (Overseas) Ltd	72.50	3.45	4.5%	Stirling & Co (Overseas) Ltd	73.00	3.48	4.5%
Stirling & Co (Overseas) Ltd	73.00	3.48	4.5%	Stirling & Co (Overseas) Ltd	73.50	3.50	4.5%
Stirling & Co (Overseas) Ltd	73.50	3.50	4.5%	Stirling & Co (Overseas) Ltd	74.00	3.52	4.5%
Stirling & Co (Overseas) Ltd	74.00	3.52	4.5%	Stirling & Co (Overseas) Ltd	74.50	3.55	4.5%
Stirling & Co (Overseas) Ltd	74.50	3.55	4.5%	Stirling & Co (Overseas) Ltd	75.00	3.58	4.5%
Stirling & Co (Overseas) Ltd	75.00	3.58	4.5%	Stirling & Co (Overseas) Ltd	75.50	3.60	4.5%
Stirling & Co (Overseas) Ltd	75.50	3.60	4.5%	Stirling & Co (Overseas) Ltd	76.00	3.62	4.5%
Stirling & Co (Overseas) Ltd	76.00	3.62	4.5%	Stirling & Co (Overseas) Ltd	76.50	3.65	4.5%
Stirling & Co (Overseas) Ltd	76.50	3.65	4.5%	Stirling & Co (Overseas) Ltd	77.00	3.68	4.5%
Stirling & Co (Overseas) Ltd	77.00	3.68	4.5%	Stirling & Co (Overseas) Ltd	77.50	3.70	4.5%
Stirling & Co (Overseas) Ltd	77.50	3.70	4.5%	Stirling & Co (Overseas) Ltd	78.00	3.72	4.5%
Stirling & Co (Overseas) Ltd	78.00	3.72					

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar jumps on US sales data

THE DOLLAR steamed ahead on the foreign exchanges yesterday, using the excuse of better-than-expected retail sales figures for its 1% pleming gain on the D-Mark, writes Peggy Hollinger.

The US unit closed near its high for the day at DML6270 at DML6290. Economists said the dollar was now approaching a new psychological barrier of DML6300, the level which it hit in its first rally earlier this year.

Strong underlying demand fuelled the dollar's rise, as well as retail figures which showed sales up 0.6 per cent in January, compared with a forecast 0.3 per cent.

In the short-term, economists expected the dollar to continue its upward path. "It would be a brave man to stand in the way of the dollar at the moment," said Dr Mark Austin, an economist with Hong-Kong Bank.

However, he warned that the retail figures should be treated with caution. "Nothing fundamental has changed," he said. The foreign exchanges appeared to have forgotten the threat of a rate cut in the US.

The dollar's strength was notable against the D-Mark and the Swiss franc. The Swiss unit continued to suffer from rumours earlier in the week that the central bank

would not halt a drop in the franc. Although that speculation was refuted by the Swiss National Bank, the denial had not been "as vehement" as usual, said Dr Austin.

The Swiss currency closed weaker at Sfr1.4575, compared with Sfr1.4385. Mr Nigel Newman, senior economist at Barclays, suggested the Swiss central bank could be staging a managed depreciation.

Against the yen, the US unit was still hampered by fears of central bank intervention. However, the dollar strengthened from Y127.55 to Y127.70.

The D-Mark's weakness was noticeable against most European currencies. Traders said, however, that the problem lay with a strong dollar rather than an inherently weak D-Mark.

The German unit fell against the peseta, from Pta 62.96 per D-Mark to Pta 62.92. Contrary to some expectations, the Bank

of Spain did not cut rates upon publication of figures showing core inflation for January up 1.6 per cent.

The Spanish currency's strength put extra pressure on sterling which remained firmly at the bottom of the exchange rate mechanism grid.

Sterling remained fairly resilient against the D-Mark, despite disappointing jobless figures. These showed unemployment up 0.2 per cent to 9.2 per cent of the workforce in January - the highest level since October 1987. Forecasts had been pitched at a 30,000 rise. The pound closed steady at DML2.8725.

Traders suggested that the pound's performance in recent days could offer the government a window of opportunity to cut interest rates. However, sterling would have to strengthen further against the D-Mark, to allow a buffer in the ERM grid.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change	% Spread	Overnight
Belgium	100	128.585	-0.78	6.12	1.00
France	100	128.585	-0.78	6.12	1.00
Germany	100	128.585	-0.78	6.12	1.00
Italy	100	128.585	-0.78	6.12	1.00
Netherlands	100	128.585	-0.78	6.12	1.00
Portugal	100	128.585	-0.78	6.12	1.00
Spain	100	128.585	-0.78	6.12	1.00
UK	100	128.585	-0.78	6.12	1.00
Yugoslavia	100	128.585	-0.78	6.12	1.00

Unit rates of the EMS currencies are given in the table. The percentage change is calculated on the basis of the previous day's closing rate. The percentage spread is calculated on the basis of the previous day's closing rate.

POUND SPOT - FORWARD AGAINST THE POUND

Day's	Close	One month	Three months	Six months	One year
13	127.70	127.70	127.70	127.70	127.70
14	127.70	127.70	127.70	127.70	127.70
15	127.70	127.70	127.70	127.70	127.70
16	127.70	127.70	127.70	127.70	127.70
17	127.70	127.70	127.70	127.70	127.70
18	127.70	127.70	127.70	127.70	127.70
19	127.70	127.70	127.70	127.70	127.70
20	127.70	127.70	127.70	127.70	127.70
21	127.70	127.70	127.70	127.70	127.70
22	127.70	127.70	127.70	127.70	127.70
23	127.70	127.70	127.70	127.70	127.70
24	127.70	127.70	127.70	127.70	127.70
25	127.70	127.70	127.70	127.70	127.70
26	127.70	127.70	127.70	127.70	127.70
27	127.70	127.70	127.70	127.70	127.70
28	127.70	127.70	127.70	127.70	127.70
29	127.70	127.70	127.70	127.70	127.70
30	127.70	127.70	127.70	127.70	127.70
31	127.70	127.70	127.70	127.70	127.70

Commercial rates taken towards the end of London trading. Six-month forward dollar 133.5-133.6, 12 month 134.4-134.5.

Forward premium and discount apply to the US dollar.

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FINANCIAL FUTURES AND OPTIONS

LIVE LINE: GILT FUTURES OPTIONS

Strike	Call	Put	Call
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EUROPE'S BUSINESS NEWS

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Continued on next page

NASDAQ NATIONAL MARKET 3:00 pm prices February 13[illegible]

	State	City	15	42	16 1/2	16 1/2	16 1/2	7 1/2	On Sale	50	1175	18 1/2	17 1/2	18	
-1 1/2			457	254	4 1/2	4 1/2	4 1/2	7 1/2	Greggmet	20	38	7 1/2	7 1/2	7 1/2	-1 1/2
-1 1/2			0.36	23	10	20 1/2	16 1/2	20 1/2	Orromet	5	11	6 1/2	6	8 1/2	+1 1/2
									ConcServ	73	281	32 1/2	32 1/2	32 1/2	+1 1/2

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The FT proposes to publish this survey on **March 5 1992.** The Financial Times is Europe's Business Newspaper read by decision makers in government, industry and finance. To discover how to reach this important audience call. Ruth Pincombe Tel: 061 834 9381 Fax: 061 832 9248 or alternatively write to her at: Alexandra Buildings Queen Street Manchester M2 5LF

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